

**UNITED STATES AIR FORCE
ARMSTRONG LABORATORY**

**Preventing Work-Related
Musculoskeletal Illnesses Through
Ergonomics: The Air Force PREMIER
Program, Volume 4B: Research Report
For Level I Ergonomics Methodology
Guide For Maintenance/Inspection
Work Areas**

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19970527 131

May 1997

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REPORT DOCUMENTATION PAGE			Form Approved OMB No. 0704-0188	
Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.				
1. AGENCY USE ONLY (Leave blank)		2. REPORT DATE May 1997		3. REPORT TYPE AND DATES COVERED Final, 1996
4. TITLE AND SUBTITLE Preventing Work-Related Musculoskeletal Illnesses through Ergonomics: The Air Force PREMIER Program, Volume 4B: Research Report for Level I Ergonomics Methodology Guide for Maintenance/Inspection Work Areas			5. FUNDING NUMBERS	
6. AUTHOR(S) Richard Barker, Andrew Marcotte, Marilyn Joyce, Van Calvez Edward J. Klinenberg, Maj, Cynthia D. Cogburn, Maj, Don E. Goddard, Maj				
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Pacific Environmental Services The Joyce Institute/Arthur D. Little 560 Herndon Parkway, Suite 200 1313 Plaza 600 Building Herndon, Virginia 20170 Seattle, Washington 98101			8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES) Armstrong Laboratory Occupational and Environmental Health Directorate Occupational Medicine Division 2402 E Drive Brooks Air Force Base, Texas 78235-5114			10. SPONSORING/MONITORING AGENCY REPORT NUMBER AL/OE-TR-1996-0158 vol.4B	
11. SUPPLEMENTARY NOTES				
12a. DISTRIBUTION AVAILABILITY STATEMENT Approved for public release; distribution is unlimited			12b. DISTRIBUTION CODE	
13. ABSTRACT (Maximum 200 words) This report describes the results of a pilot test to assess the reliability, sensitivity, validity, and practicality of the Level I Ergonomics Assessment Methodology Guide for Maintenance/Inspection Work Areas. Overall, the pilot test provided evidence to indicate that the developed Level I Methodology assists technicians in arriving at similar solutions as would be selected by an ergonomist for maintenance/inspection tasks. Solutions selected by the technicians agreed with the solutions selected by a consensus of ergonomists 61 % of the time. Task duration appeared to play a large role in risk determination discrepancies between the Level I Methodology (both technicians and consensus ergonomists) and the Gold Standard ergonomist. High duration tasks were more likely to be rated high risk by the Level I Methodology, whereas jobs with multiple, moderate duration tasks were more likely to be rated medium risk,				
14. SUBJECT TERMS Ergonomics Work-Related Musculoskeletal Disorders Cumulative Trauma Disorders			15. NUMBER OF PAGES 320	
			16. PRICE CODE	
17. SECURITY CLASSIFICATION OF REPORT Unclassified	18. SECURITY CLASSIFICATION OF THIS PAGE Unclassified	19. SECURITY CLASSIFICATION OF ABSTRACT Unclassified	20. LIMITATION OF ABSTRACT UL	

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1.0 EXECUTIVE SUMMARY

1.1 INTRODUCTION TO THE LEVEL I ERGONOMICS ASSESSMENT AND PROBLEM-SOLVING METHODOLOGY RESEARCH REPORT

The U.S. Air Force has sponsored the development of standard ergonomics assessment methodology guides and management tools which will be integrated into the AFOSH Program. These methodologies and tools will be used as a means to minimize or eliminate work-related musculoskeletal disorders (WMDs) associated with routine exposure to ergonomics risk factors at Air Force installations.

This **Research Report** describes how effectively the Level I Ergonomics Assessment and Problem-Solving Methodology for Maintenance and Inspection Work Areas performed in testing, and therefore, how effective it will be as a tool for providing the means for Bioenvironmental Engineering (BEF) to conduct aggressive task-based problem-solving in an Ergonomics Problem Area (EPRA). The methodology which this report describes was initially used for the development and testing of the Administrative Guide. It will subsequently be applied to the development and testing of the Warehouse and Assembly Guides. In order to obtain a clear understanding of the results, an overview of the Methodology design and development process is provided below.

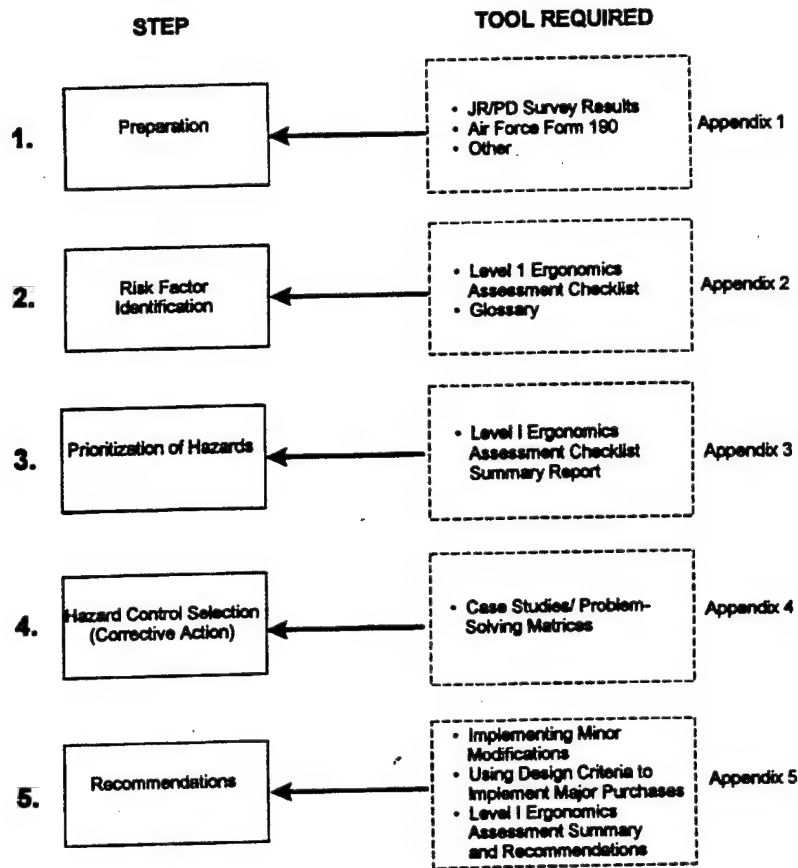
1.2 METHODOLOGY DESIGN

The Methodology, designed for use by a BEF technician with 2-3 years of experience, is applied by following five primary steps:

- Step 1. Preparation
- Step 2. Risk Factor Identification
- Step 3. Prioritization of Hazards
- Step 4. Hazard Control
- Step 5. Recommendations

The **Level I Ergonomics Assessment** process is shown in Figure 1.1.

Figure 1.1
Level 1 Assessment Process



1.3 DEVELOPMENT AND TESTING PROCESS

The above design is the result of an iterative development and testing process that benefited from the support and cooperation of Air Force personnel at several Air Force Materiel Command (AFMC) locations:

- Armstrong Laboratory/Brooks AFB, Texas
- Wright-Patterson AFB, Ohio
- Eglin AFB, Florida
- Tinker AFB, Oklahoma
- Hill AFB, Utah

The Methodology design incorporates the results of a focused literature review, strategic site visits, criteria established by the Air Force, and input from Air Force technical advisors.

The testing and validation processes were conducted in two primary phases: alpha testing and beta testing. During the alpha phase, ergonomists tested the Methodology. During the beta phase, Air Force personnel tested the Methodology. For each phase, the Methodology was tested for usability, reliability, sensitivity, and validity. Usability testing was performed to ensure that users would be able to apply the Methodology as intended. Reliability testing was performed to determine how consistently that application of the Methodology yielded the same results. Sensitivity testing was performed to determine if the Level I Assessment can determine the difference between actual risk levels in a job. Finally, validity testing was conducted to measure how closely the results from experienced ergonomists matched the results obtained by Air Force personnel. The methods, rationale, and results of the testing and validation are detailed in this report.

1.4 PROJECT RESULTS

The results of the validation process provide evidence of the validity, reliability, sensitivity, and practicality of the Methodology. The results are summarized below:

Validity

- All of the job factor questions were supported by scientific research. The list of job factor questions was inclusive of the Job Factors which would occur in maintenance/inspection tasks.
- The overall theoretical framework of the checklist was a logical structure used in assessment tools which have been validated.
- The general class of corrective actions selected by the end-user agreed with the classes selected by a consensus of ergonomists 61% to 70% of the time. This result suggested that the Level I Ergonomics Assessment assisted end-users in generating solutions that experts would recommend.
- There was a significant relationship between the assessment results of end-users and the Gold Standard ergonomists.

Reliability

- The end users agreed on the selection of Job Factors 67% percent of the time.

Sensitivity

- The Methodology was sensitive enough to significantly distinguish between different levels of exposure and ergonomic risk factors (e.g., high and medium risk).

Practicality and Usability

- The Methodology received favorable usability comments and was well accepted by BEF technicians;
- The Methodology met and improved on the “time for completion” requirements established by the Air Force;
- The Methodology allowed end users to elicit solutions with a high level of reliability; and
- The Methodology was effective on a variety of Air Force Maintenance & Inspection tasks.

The Level I Methodology for Maintenance and Inspection Work Areas can be considered an effective means for identifying and controlling ergonomics hazards in Maintenance & Inspection work areas. In addition, it represents a strong foundation for developing similar approaches to reducing or eliminating the potential for WMDs in Warehouse and Assembly Work Areas.

Overall, the Methodology will enable Air Force personnel to identify appropriate solutions to the ergonomics hazards identified in Maintenance & Inspection jobs. The specific objectives which served as the basis for the Methodology development are compared with the actual performance of the Methodology in Table 1.1.

Table 1.1
Summary of Objectives and Performance

Design Feature	Air Force Criteria/Objective	Actual Methodology Performance
Meets needs of end user	Design the Methodology for use by a BEF technician with 2-3 years of experience.	Objective met. <ul style="list-style-type: none"> • Usability comments obtained during and after beta testing indicate that the Methodology design is appropriate to the expertise of the intended user. • The use of technical "jargon" is avoided. • Clear definitions are provided to eliminate the need for risk factor interpretation. • Step-by-step instructions are provided to the Methodology user through the entire analysis and pattern-matching process.
Ease of data collection analysis	Design the Methodology to enable the user to complete the data collection and analysis on a Maintenance & Inspection job in 1-2 hours. The goal was to minimize time requirements.	Objective exceeded. <ul style="list-style-type: none"> • In trials, the average time required by BEF technicians to complete the analysis process using the Level I Ergonomics Assessment Checklist and Checklist Scoring Summary was approximately 13 minutes. • Data collection is anticipated to require 30 and 60 minutes.
Ease of data collection	The Methodology can be completed through visual observation and employee/supervisor interview.	Objective met. <ul style="list-style-type: none"> • Observing the job/tasks is the primary means for collecting data. • Employees are interviewed informally to obtain comments that may be useful in the hazard identification or improvement processes.
Ease of problem identification	The Methodology should enable the user to identify potentially hazardous tasks within a shop and job.	Objective met. <ul style="list-style-type: none"> • The Level I Ergonomics Assessment Checklist and Checklist Scoring Summary provides an Overall Job Priority score as well as Task Priority Score(s). <ul style="list-style-type: none"> – The Overall Job Priority Score enables the shop to determine which jobs to fix first. – The Task Score(s) enables a corrective action team to focus on the specific part of the job which contributes most significantly to ergonomics hazard exposure.

Table 1.1
Summary of Objectives and Performance (Cont'd)

Design Feature	Air Force Criteria/Objective	Actual Methodology Performance
Ease of analysis	Enable the user to determine if the content of the job and task(s) meet established ergonomics (risk factor exposure) criteria.	Objective met. <ul style="list-style-type: none"> Risk factor exposure time is calculated automatically (the user simply circles the appropriate response): both the total task duration as well as the proportion of the task time in which the Job Factor occurs are considered. The scoring process provides a "high", "medium", or "low" priority score for both the Overall Job and the individual tasks within the job.
Ease of analysis	The Methodology will incorporate lessons learned from the Job Requirements and Physical Demands (JR/PD Survey) developed for use by Public Health (PHF).	Objective met. <ul style="list-style-type: none"> The User's Methodology describes how to make the best use of information obtained from the Survey. Information obtained from Part III of the JR/PD Survey provides an initial basis for Job Selection. The 50 Case Study Problem-Solving Matrices were developed to correspond with the Maintenance & Inspection task types listed in Part III of the survey. The identical body region categories are used in the survey and in the Level I Ergonomics Assessment Checklist. The format and style of the documents are consistent.
Ease of control identification	Provide Case Studies that will serve as the basis for the pattern-matching process used to <i>match</i> the hazards identified in the tasks with controls that will reduce employee exposure to those hazards.	Objective exceeded. <ul style="list-style-type: none"> In addition to 50 case studies, a section of the Methodology Guide is devoted to design criteria for implementing the controls that are most appropriate for the job.
Ease of control identification	Design the Methodology to enable the user to identify controls and develop a summary report in 1-2 hours. The goal was to minimize time requirements.	Objective exceeded. <ul style="list-style-type: none"> The control identification (pattern-matching) process required an average of approximately 10 minutes. Since the amount of problem-solving required during the beta test was intentionally restricted (to allow statistical comparisons), it is expected that the actual control identification/summary report process will require an average of approximately 25 minutes.

Table 1.1
Summary of Objectives and Performance (Cont'd)

Design Feature	Air Force Criteria/Objective	Actual Methodology Performance
Ease of control identification	Enable the user to choose from a menu of control options (both short-term and long-term) which when implemented, will minimize the risk of musculoskeletal disorders and the hazards identified within the job and tasks.	Objective exceeded. <ul style="list-style-type: none"> • The Methodology Guide (Appendix 4) includes comprehensive Case Study Problem-Solving Matrices which provide a list of controls for 50 of the most common types of maintenance/inspection tasks. • The controls are identified as <i>modifications/adjustments</i> (e.g., short-term) and <i>major changes</i> (long-term) • Each control is evaluated for its expected impact on health/safety, quality, and productivity.
Ease of follow-up implementation	Determine which type(s) of additional (Level II) analyses may be used if additional data is required.	Objective met. <ul style="list-style-type: none"> • The title page for each Case Study provides direction on the type of Level II analysis that may be completed to provide greater detail on ergonomics risk factor exposure.
Ease of follow-up implementation	The Methodology identifies metrics which will be used to judge the impact of ergonomics improvements on employee health, safety, and performance (e.g., quality, productivity).	Objective met. <ul style="list-style-type: none"> • The title page for each Case Study provides recommendations for the type of performance measures that may be used to justify solutions and/or measure the impact of those improvements. • The design of the Level I Ergonomics Assessment Checklist provides the means for re-evaluating the job after changes have been made. "Before" and "After" Job, Task, and Body Region Priority ratings can be compared to determine the immediate benefits to employee health and safety.

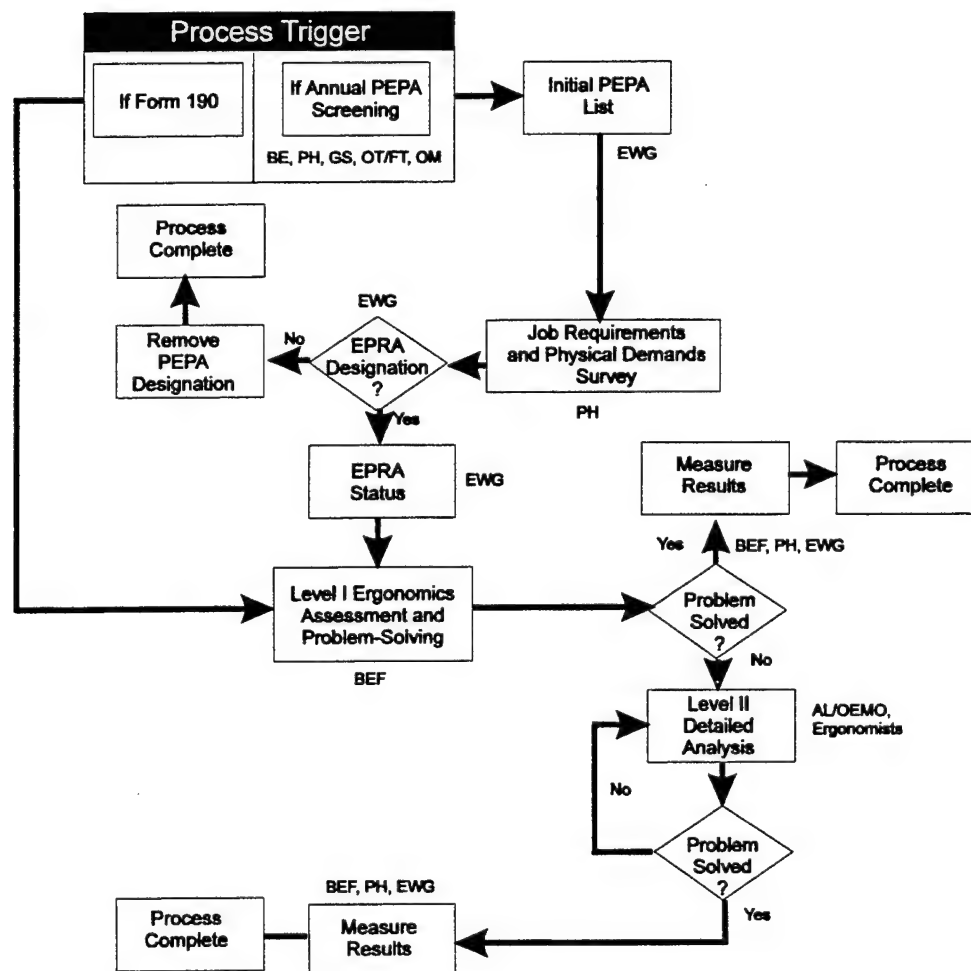
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2.0 DEVELOPMENT PROCESS SUMMARY

2.1 USE OF THE METHODOLOGY IN THE TIERED APPROACH TO PROBLEM-SOLVING

The primary goal of an installation ergonomics program is to prevent work-related musculoskeletal disorders (WMD) among employees routinely exposed to ergonomics risk factors. The basic elements of an installation ergonomics program include: Potential Ergonomics Problem Area (PEPA) designation, Ergonomics Problem Area (EPRA) designation and removal, work area analysis, medical management, and training and education. Both qualitative (PEPA) and quantitative (EPRA) screening techniques are used in sequential fashion to identify employees at risk. The flowchart in Figure 2.1 describes the ergonomics program process.

Figure 2.1
Ergonomics Problem-Solving Process



The Level I Ergonomics Assessment and Problem-Solving Methodology Guide for Maintenance/Inspection Work Areas, which was developed on the basis of the results discussed in this Research Report, provides BEF with a process for conducting a basic ergonomics assessment. Through use of a simple pattern-matching process, the guide identifies realistic controls that will effectively minimize or eliminate employee exposure to ergonomics hazards in jobs in EPRA designated maintenance/inspection areas.

2.2 GENERAL RATIONALE FOR THE METHODOLOGY

The requirements for the Methodology design were specified by Headquarters Air Force Materiel Command, Office of the Command Surgeon (HQ AFMC/SGC) and Armstrong Laboratory. Both organizations desired an **effective** and **efficient** analysis and problem-solving process that could be applied to the full variety of Air Force Maintenance & Inspection work areas. The Methodology was to be designed to reflect the technical capabilities of a Bioenvironmental Engineering (BEF) technician with only 2-3 years of experience. In addition, the process was to place **primary** focus on identifying appropriate controls. Due to the high demands already placed on BEF personnel (e.g., responsibilities for non-ergonomics-related activities) and the potential lack of ergonomics expertise, the Air Force requested that a "pattern-matching" process be created which would:

- minimize the time requirements for assessment and control identification; and
- enable the Air Force to benefit from the expertise of ergonomists who have had years of experience in addressing ergonomic hazards in maintenance/inspection areas.

2.2.1 Objectives. The Methodology is designed to enable the user, primarily through visual observations and employee/supervisor interviews, to:

- identify potentially hazardous tasks within a shop and job;
- determine if the content of the job and task(s) meet established ergonomics (risk factor exposure) criteria;
- determine which type(s) of additional (Level II) analyses may be used if further quantification of ergonomics hazards is required; and
- choose from a menu of control options (both short- and long-term) which, when implemented, minimize the risk of musculoskeletal disorders and the hazards identified within the job and tasks.

The Methodology is designed to enable the user to complete data collection and analysis on a maintenance/inspection job in 1-2 hours, and complete the control identification and summary report in 1-2 hours. The Methodology includes case studies for typical maintenance/inspection tasks. The case studies serve as the basis for the pattern-matching process that will be used to "match" the hazards identified in the tasks with controls that will reduce employee exposure to those hazards. The Methodology identifies metrics which will be used to evaluate the impact of ergonomics improvements on employee health, safety, and performance (e.g., quality, productivity).

2.2.2 Description. Each of the objectives was accomplished by developing a Level I Ergonomics Assessment Checklist, which is an observation-based "checklist", and Case Study Problem-Solving Matrices, which provide a "controls database" for addressing ergonomics hazards. The Level I Ergonomics Assessment Checklist requires no measurement. The technician collects risk factor exposure data by observing the task and talking with the employee. The checklist results can be directly "matched" to the "database" of ergonomics hazards and recommended controls provided in one (or more) of 50 Case Study Problem-Solving Matrices. The matrices are designed to represent the most common Air Force Maintenance/Inspection tasks. A detailed description of the pattern-matching process is found in the Level I Ergonomics Assessment and Problem-Solving Methodology Guide for Maintenance/Inspection Work Areas.

2.3 SCIENTIFIC BASIS FOR THE METHODOLOGY DESIGN

2.3.1 Literature Review.

2.3.1.1 Method. A literature review was conducted to identify existing methodologies that could be used as the basis for the Level I Methodology for *Maintenance/Inspection* Work Areas. Initial results of the review indicated that at the present time, comprehensive ergonomics analysis/problem-solving methodologies, which use pattern-matching as the basis for control identification, do not exist.

As a result, the literature review was targeted to identify *analysis methods* upon which one part of the Methodology, the Level I Ergonomics Assessment Checklist, could be based. Sources for these methods included: peer-reviewed research articles, proposed voluntary or regulatory standards, and proprietary and confidential sources of the analysis methods that were identified and evaluated. Three were drawn from standards, eight were drawn from journals, and the remaining come from proprietary and confidential sources. We have included a list of the proprietary sources that we could use without violating any copyrights or confidentiality agreements.

An evaluation questionnaire was developed. The questionnaire is divided into three sections: Subjective Questions, Objective Questions, and Validation Questions.

2.3.1.2 Evaluation Results. Table 2.1 summarizes the evaluation results. Included in the table are the methods which achieved the highest ratings for each of the objective, subjective, and validation questions. The feature(s) of the method which was most responsible for the high rating is also discussed. These features were considered as a foundation from which an effective Level I Ergonomics Assessment Checklist could be constructed. In some instances, the evaluators have provided comments on desirable features even though none of the methods achieved a high rating.

2.3.1.3 Design Objectives for the Level I Ergonomics Assessment. As a result of the literature review, several additional design objectives were identified as the basis for developing the Level I Ergonomics Assessment. These objectives, as well as those specified by the Air Force, are listed in Table 2.2.

The remainder of this Research Report provides specific information on the practical and scientific basis for the Guide design.

Table 2.1
Literature Review Results

Factor	Methods Which Achieved the Highest Ratings	Desirable Feature(s)
<u>1. Face Validity</u> Checklist seems to measure what it is supposed to measure	<ul style="list-style-type: none"> • OSHA Draft Checklist, 1995 (U.S. Dept. of Labor, 1995)[1] • ANSI Z365 Checklist, 1995 (Samples #1 and #2) (ANSI, 1992)[2] 	<ul style="list-style-type: none"> • List of risk factors compared to a time exposure scale • All major risk factors considered
<u>2. Overall Understandability</u> When you first look at the tool, you can immediately tell what is going on	<ul style="list-style-type: none"> • OSHA Draft Checklist, 1995 [1] • ANSI Z365 Checklist [2] (Samples #1 and #2) • PLIBEL, Kemmlert (1994)[3] • Job Evaluation Checklist, 1990 (The Joyce Institute, 1990)[4] 	<ul style="list-style-type: none"> • Matrix/table format • Risk factors listed in a column • Number of response choices limited to reduce variability
<u>3. Ease of Answering Questions</u> Questions are understandable and quick to answer	<ul style="list-style-type: none"> • OSHA Draft Checklist, 1995 [1] 	<ul style="list-style-type: none"> • Illustrations provided with each question • Concise question descriptions • Exposure cut-off levels clearly defined/quantified
<u>4. Ease of Scoring</u> Scoring is understandable and quick	<ul style="list-style-type: none"> • ANSI Z-365 (Sample #2) [2] 	<ul style="list-style-type: none"> • Easiest scoring strategies: addition of a column of numbers, count occurrences of check marks, or picking the highest number
<u>5. Checklist Completion Speed</u> Can be filled out quickly	<ul style="list-style-type: none"> • ANSI Z-365 (Sample #2) [2] 	<ul style="list-style-type: none"> • Minimum number of pages • Minimum number of questions • Simple scoring procedures
<u>6. Ease of Use at the Work site</u> Can be easily completed at the work site	<ul style="list-style-type: none"> • ANSI Z-365 (Sample #2) [2] 	<ul style="list-style-type: none"> • Single page format • Large size text fonts • Reasonable levels of information on a page
<u>7. Objectivity</u> The questions and scoring are not impacted by different interpretations	<ul style="list-style-type: none"> • ANSI Z-365 (Sample #1) [2] • OSHA Draft Checklist [1] 	<ul style="list-style-type: none"> • Well-defined questions • Exposure levels clearly defined/quantified • Scoring levels quantified and operationally defined

Table 2.1
Literature Review Results (Cont'd)

Factor	Methods Which Achieved the Highest Ratings	Desirable Feature(s)
<u>8. Minimal Training/Technical Knowledge Required</u>	<ul style="list-style-type: none"> • OSHA Draft Checklist [1] • ANSI Z-365 (Sample #2) [2] 	<ul style="list-style-type: none"> • No technical jargon (uses "reaching" instead of "shoulder abducted")
<u>9. Relevance of Questions to Typical Work Situations</u> Questions reflect realities in the work environment	<ul style="list-style-type: none"> • OSHA Draft Checklist [1] • Office/Computer Checklist [5] 	<ul style="list-style-type: none"> • Illustrations of "real" work situations • Questions worded to provide examples of "real world" occurrences of risk factors
<u>10. Flexibility</u> Checklist usable for a variety of different types of tasks	<ul style="list-style-type: none"> • Uniroyal Industrial Ergonomics Checklist (The Joyce Institute, 1995)[6] • OSHA Draft Checklist [1] 	<ul style="list-style-type: none"> • Questions address risk factors which can occur in a wide variety of tasks • Address visual, environmental issues
<u>11. What are the outputs of the analysis?</u>	<ul style="list-style-type: none"> • Job Evaluation Checklist [4] • OSHA Draft Checklist [1] 	<ul style="list-style-type: none"> • Ratings provided for multiple body regions and the overall job • Provides direction for problem solving
<u>12. Equipment Required</u>	<ul style="list-style-type: none"> • ANSI Z-365 (Sample #2) [2] • Uniroyal Industrial Ergonomics Checklist [6] 	<ul style="list-style-type: none"> • No equipment (e.g., calculator or computer) should be required
<u>13. Total Number of Pages (including supporting materials)</u>	<ul style="list-style-type: none"> • ANSI Z-365 (Samples #1 & 2) [2] • Uniroyal Industrial Ergonomics Checklist [6] • Design checklist, Lifshitz & Armstrong, 1986 [7] 	<ul style="list-style-type: none"> • Minimal number of pages desirable
<u>14. Is there any research to support the tool?</u>	<ul style="list-style-type: none"> • PLIBEL [3] • RULA, McAtamney & Corlett, 1993 [8] • Upper Extremity Checklist, Keyserling et. al., 1993 [9] • Design checklist [7] • Ergonomics job analysis method, Stetson et. al., 1991 [10] 	<ul style="list-style-type: none"> • Tool supported by research
<u>15. Test/Retest Reliability</u> Same analyst completes more than once/reliability demonstrated	<ul style="list-style-type: none"> • Ergonomics job analysis method [10] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Clearly defined questions and rating scales • Minimum interpretation required • Resistant to minor changes in worker technique

Table 2.1
Literature Review Results (Cont'd)

Factor	Methods Which Achieved the Highest Ratings	Desirable Feature(s)
16. Inter-Analyst Reliability Multiple analysts complete the checklist/reliability demonstrated	<ul style="list-style-type: none"> • RULA [8] • PLIBEL [3] • Ergonomics job analysis method [10] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Clearly defined questions and rating scales • Minimum interpretation required • Resistant to minor changes in worker technique
17. Method Sensitivity Discriminates between low and high risk jobs	<ul style="list-style-type: none"> • RULA [8] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Time exposure scale allows varying levels of exposure • Minimum number of questions
18. Content Validity Uses measures supported in literature	<ul style="list-style-type: none"> • PLIBEL [3] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Questions/Job Factors are supported in the literature.
19. Concurrent Validity Provides information close in value to that from a more detailed analysis	<ul style="list-style-type: none"> • PLIBEL [3] • Upper Extremity Checklist [9] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Collects similar information to that obtained by more detailed analysis but collects the information in a more concise manner
20. Predictive Validity Results predict or correlate with injuries, complaints, symptoms	<ul style="list-style-type: none"> • Design checklist [7] • RULA [8] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Job factor questions supported by research which indicates a relationship between the job factor and discomfort or injuries.
21. Practicality: Ease of Use Measures of overall ease of use and applicability	<ul style="list-style-type: none"> • Upper Extremity Checklist [9] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Matrix/table format • Illustrations for each question • Well-defined questions • Simple scoring procedures
22. Practicality: Speed of Completion Minimal time required to complete checklist	<ul style="list-style-type: none"> • Ergonomics job analysis method [10] 	<ul style="list-style-type: none"> • Research conducted, favorable result • Minimum number of questions • Minimum number of pages • Completion time meets or is under specified completion time objectives

Table 2.2
Development Objectives for the Level I Ergonomics Assessment

Air Force Objectives	
•	Task-based, problem-solving checklist
•	Complete by BEF technician without assistance from engineer
•	Include visual, musculoskeletal, environmental issues (organizational issues excluded by request of Air Force)
•	Checklist completion based on real-time observation as well as employee interview
•	Level of musculoskeletal stress rated by body part and overall for the job
•	Provides numerical “priority” rating scale
•	Analysis of results indicates which aspects of the task and/or workplace may be modified to achieve the most significant improvement
•	Indicates the type of detailed analysis (Level II) which is most appropriate when quantification of risk factors is desired
•	Enables technician to measure results/impact of workplace improvements
•	Applicable to majority of maintenance/inspection jobs
•	Consistent with Job Requirements and Physical Demands Survey (administered by PHF)
Additional Objectives Based on Literature Review	
•	Considers all risk factors supported by the literature
•	Avoids the need for taking physical measurements
•	Provides examples and illustrations of real world occurrences of risk factors for each question
•	Questions designed such that the assessment is resistant to minor changes in worker technique
•	Minimizes the use of technical “jargon”
•	Provides clear and concise definition for questions and rating scales; minimize the need for interpretation
•	Uses a time-exposure scale for making judgments about risk factor; include exposure frequency and task duration
•	Defines/quantifies exposure levels
•	Minimizes calculations required for scoring
•	Provides risk/priority ratings for multiple body regions and overall job
•	Provides numerical results and operationally defines scores
•	Requires a minimum number of pages
•	Uses large text/fonts

3.0 PRACTICAL AND SCIENTIFIC BASIS FOR LEVEL I ERGONOMICS ASSESSMENT CHECKLIST

The Level I Ergonomics Assessment Checklist is comprised of four parts:

- Part I - Work Content
 - Shoulder/Neck
 - Hands/Wrists/Arms
 - Back/Torso
 - Legs/Feet
 - Head/Eyes
- Part III - Environmental Factors
- Part IV - Employee Suggestions

3.1 PART I: WORK CONTENT

The list of tasks included in the Task Key List were taken from Part III of the Job Requirements and Physical Demands Survey (administered by PHF). These tasks were extracted from the *Dictionary of Occupational Titles* (U.S. Dept. of Labor, 1991).[11]

Additional tasks were added to improve the breadth of the task list. These additional tasks are presented in Table 3.1.

Table 3.1
Tasks Added to the Work Content Matrix

Task List	
121.	assembly/disassembly internal component
122.	assembly/repair bench work
123.	computer work
124.	hose handling
125.	forming
126.	masking
127.	media blasting (blast cabinet)
128.	media blasting (high pressure gun)
129.	ordnance disposal
130.	prying
131.	visual inspection

Critical tasks are the tasks considered during checklist completion. The cut-off for critical tasks used in the Administrative Guide was one or more hours (See Research Report for Administrative Work Areas). Many Maintenance and Inspection (M/I) tasks, however, are not performed on a daily schedule. For example, a typical M/I job/task might be performed one day a week or three weeks out of the year. Due to the increased variability of job/task performance frequency/duration, it was determined that a percentage scale expressed as the, "total percentage of the work time spent performing the task", would be a more appropriate Task Frequency scale.

The cut-off for critical tasks of 10% of work time was selected to be consistent with the Administrative Guide (1 hr / 8 hr. = 12.5%) but also simple and easy to remember (12.5% was rounded down to 10%). The cut-off for the distinction between moderate and high frequency of 50% of work time was also derived from the Administrative Guide (4 hr. /8 hr. = 50%).

The decision about Critical Tasks suggests that when priorities are established for problem-solving, tasks which occur for less than 10% of work time (total accumulated time performing the task) should not be considered as a primary concern. This is consistent with the hazard-control prioritizing philosophy included in the AFOSH program.

The exception to this rule is for tasks which involve lifting or high forces. These tasks are to be considered critical tasks regardless of the frequency.

3.2 PART II: JOB FACTORS

3.2.1 Format. The checklist design and question/response format was selected to achieve maximum consistency with the JR/PD Survey while still providing a tool which is sensitive enough to quantify risk factors at the job/task level.

Part II is divided into *five* sections by body region. These body regions correspond to the body region structure employed in the survey tool and the individual risk factors are associated with each body region. This structure is similar to that used in the PLIBEL analysis method [3].

The checklist is designed as a table or matrix which lists Job Factors (risk factors) in the left column and frequency/exposure-based responses to the right. This table format is widely used for "Level I" analysis methods (e.g., OSHA Draft Ergonomics Checklist[1]; ANSI Z-365 Draft Checklists [2], Upper Extremity Checklist [9], Ergonomic Job Analysis Method [10]) because it is fast and easy to complete.

To satisfy the objective for providing a task-based problem-solving Methodology, the Level I Assessment Checklist format enables the user to assess exposure to ergonomics risk factors for each of the tasks that make up the larger job. This feature is unique to the Level I Ergonomics Assessment Checklist and provides the basis for assessing the overall job exposure (for within-shop Prioritization purposes), while simultaneously providing individual task exposure information. The task exposure data will enable the technician to prioritize the focus of problem-solving efforts based on the individual task which contributes most significantly to the overall risk factor exposure.

3.2.2 Question Selection. Job Factor questions were based on specific ergonomics risk factors reported to contribute to WMDs. When appropriate, questions from the JR/PD Survey and Administrative Guide were incorporated into *this checklist* to maintain consistency. Additional Job Factor questions were drawn from or based on analysis methods reported in peer review journals, from existing voluntary standards (e.g., OSHA Draft Ergonomics Standard [1], ANSI Z-365 Draft Standard [2], ANSI-HFS 100-1988 VDT Standard [12]), or extrapolated from established risk factors (e.g., stressful postures, excessive force, etc.).

The basis for each of the Job Factor questions is presented in Table 3.2. The table notes if reliability and/or validity has been reported for each question and specifies if the question was substantially altered for inclusion in the Level I Ergonomics Assessment Checklist. (*Note: Minor modifications were made to all questions in order to maximize consistency in verbiage and presentation.*)

Questions were combined whenever possible to improve scoring accuracy. If the co-occurrence of two Job Factors do not produce an additive effect on overall priority scores, then the Job Factors were combined into one question. For instance, since carrying of materials and repetitive arm forces both produce forces in the arm and shoulder, these two Job Factors were combined into one question.

3.2.3 Question/Response Structure and Scientific Basis. The checklist is composed of a series of questions which describe postural deviations, forces, or localized contact stresses for each region of the body. Each question asks if the Job Factor exists in the task being evaluated. If the Job Factor is identified, the checklist asks for a response which estimates the time-based exposure to that risk factor. The checklist design automatically assigns a score which corresponds to the estimated exposure time for that Job Factor.

Table 3.2
Original Source and Treatment of Job Factor Questions

Question Number	Original Source	Adapted from RF/DS	Reliability & Validity Reported	Substantial Alterations from Original
1	RULA [8] p91-99 Chaffin and Andersson (1984) [13] pp 336-341 PLIBEL [3] p1-21 Keyserling et. al. (1993) [9] p811 Kilbom & Persson (1987) [14] p276 Putz-Anderson (1992) [15] p52 Punnett et. al. (1985) [16] p417-425 Sommerich et. al. (1993) [17] p697-717 Hagberg (1984) [18] p269-278	Yes RF/DS #5	Yes	Yes
2	Stetson et. al 1991) [10] p935 Van Cott & Kincade (1972) [19] p72 Putz-Anderson (1992) [15] p62 Snook & Ciriello [20] p1210 Wells et. al. (1983) [21] p814-820 Eastman Kodak (1986) [22] Vol.2, p141	Yes RF/DS #3/#4	Yes	Yes
3	Schoenmarklin, Marras & Leurgans (1994) [23] p1449-1459	Yes RF/DS #4	No	Yes
4	Chaffin & Andersson (1988) [24] p 347 Chaffin (1973) [25] p346-354 Kilbom, Persson & Jonsson (1986) [26] p37-47 RULA [8] p91-99 ANSI Z-365 [2] OSHA draft checklist [1] Kilbom & Persson [14] p275	Yes RF/DS #6/#7	Yes	Yes
5	Putz-Anderson (1992) [27] p23 Keyserling et. al. (1993) [9] p811 Stetson et. al 1991) [10] p927-937 Silverstein et. al. (1987) [28] p343-358 Hammer (1934) p139-140 OSHA draft checklist [1]	Yes RF/DS #8/#9/#18	Yes	Yes
6	Hammer (1934) [29] p139-140 Silverstein et. al. (1987) [27]	Yes RF/DS #11	No	Yes
7	ANSI Z-365[2] Putz-Anderson (1992) [30] p66	Yes RF/DS #20	No	Yes

Table 3.2
Original Source and Treatment of Job Factor Questions (Cont'd)

Question Number	Original Source	Adapted from RF/DS	Reliability & Validity Reported	Substantial Alterations from Original
8	Keyserling et. al. (1993) [9] p810 Van Cott & Kincade (1972) [19] Stetson et. al. (1991) [10] pp 935-936 Putz-Anderson (1992) [15] p62	Yes RF/DS #21	Yes	Yes
9	Schoenmarklin et. al. (1994)[23] Putz-Anderson (1992) [15] p68 Keyserling et. al. (1993)[9] p811	Yes RF/DS #13/#16/#17	Yes	Yes
10	Putz-Anderson (1992) [15] p68-69 Keyserling et. al. (1993) [9] p811 OSHA draft checklist [1]	Yes RF/DS #12	Yes	Yes
11	Keyserling et. al. (1993) [9] p811	No	Yes	Yes
12	McAtamney and Corlett (1993) [8] p93-94 Keyserling (1986) [31] p641-649 OSHA draft checklist [1] Kemmlert (1994) PLIBEL [3]	Yes RF/DS #25	Yes	Yes
13	Marras et. al. (1993) [32] p155-158	Yes RF/DS #25/#26	No	Yes
14	Marras et. al. (1993) [32] p155-158	Yes RF/DS #26	No	Yes
15	OSHA draft checklist [1] RULA [8] p94 Keyserling (1986) [31]	Yes RF/DS #23	Yes	Yes
16	NIOSH Lifting Guide [33] OSHA draft checklist (manual handling portion) [1]	Yes RF/DS #30	Yes	Yes
17	Snook & Ciriello [20] p1197-1213	No	Yes	No
18	NIOSH Vibration Standard [34] p26-48	Yes RF/DS #27	Yes	Yes
19	OSHA draft checklist [1] Kemmlert (1994) PLIBEL [3] p1-21	Yes RF/DS #34	Yes	Yes
20	OSHA draft checklist [1]	No	No	Yes
21	Mattilla et. al. (1993) [35] p405-411 OSHA draft checklist [1]	Yes RF/DS #31	Yes	No
22	OSHA draft checklist [1]	Yes RF/DS #32	No	Yes
23	ANSI Z-365 [2] p11	Yes RF/DS #35/ #38	No	Yes
24	Bergqvist (1995) [36] p201-209	Yes RF/DS #37	No	Yes

A large body of research confirms that the existence of postural deviations, forces, localized contact stress, and high repetition rates (or continuous exposure) in a job can lead to muscular fatigue and WMDs. These factors are called, "primary risk factors." A complete listing of references for each of the primary risk factors is provided in Keyserling [9, 37].

Unfortunately, however, the precise magnitude/duration of exposure to each Job Factor that causes WMDs has not been determined through research. This research report does not attempt to establish a cause-effect relationship. Still, some basic concepts are understood regarding how these risk/job may factors interact and contribute to localized discomfort, pain, etc., which are recognized as pre-cursors to WMDs. Silverstein, et. al. [38,39] found that repetition (i.e., exposure time) and force have a multiplicative effect when they co-occur in a job. Reynolds, et. al. [40] added postural deviation to this equation, suggesting that exposure can be defined as the union of force and postural deviation multiplied by the daily frequency (i.e. amount of exposure). Postures can be thought of as forces exerted internally in the body. Localized contact stress can also be thought of as a force exerted by an external object. All risk factors can be translated into a force experienced internally within some region of the body over a period of time.

Thus, an approach which compares a series of posture and force-related Job Factor questions to an exposure scale, has been suggested in the literature.

For the Level I Ergonomics Assessment Checklist, exposure time is measured by considering the total task duration and as well as proportion of the task time in which the Job Factor occurs. Both task duration and prevalence of the Job Factor within the task are critical to making a correct assessment of the total exposure to that risk factor. For example, a task may be performed all day long (e.g., 7.5 hours per day) but the prevalence of the Job Factor is low (e.g., 5% of the task). Conversely, the prevalence of the Job Factor may be high (e.g., performed continuously, 40 times/minute) but the task duration may be low (e.g., 30 minutes per day). The highest exposure of a Job Factor occurs when both the task duration and the Job Factor prevalence within that task are high. It is critical to be able to discriminate between different levels of task duration and Job Factor prevalence in order to accurately assess and prioritize jobs for corrective action based on overall exposure. Notice, as well, that Job Factor prevalence can be defined in a number of different ways (e.g., as a repetition rate or as a percentage of time) depending on if the activity is continuous or repetitive.

The more common checklists used in industry seek to address the issue of task duration and Job Factor prevalence in a number of different ways. Unfortunately, only a small number of these checklist tools have been formally validated. Furthermore, there is even less research which actually prescribes the most effective way to consider both task duration and Job Factor prevalence.

The sample checklist provided in the OSHA Draft Standard [1] uses a pre-screening approach for which the user first considers task duration then considers the duration of the risk factor within each task. Finally, the user responds to each risk factor question by indicating the total daily duration of the risk factor in all tasks. This approach has a significant drawback in that an extra step is required to estimate risk factor duration. In addition, this approach is more effective for estimating exposure from continuous postures and less effective for repetitive movements.

The ANSI Z-365 Sample Risk Factor Checklist (Sample #1) [2] takes into account both total task duration and Job Factor prevalence (expressed as "repetition rate"). Reynolds, et. al. [40] expresses exposure as daily output (or number of repetitions per day). This works well for repetitive activities but is not as effective for continuous postures.

3.2.4 Scoring.

3.2.4.1 Scaling Function. Three scoring levels were selected as response choices for each Job Factor: "Frequently", "Sometimes", "Occasionally", and "Never". The definitions of each exposure level are defined below:

For each Job Factor, score:

- **Frequently (F):** Job Factor occurs for greater than 50% of the task
- **Sometimes (S):** Job Factor occurs for 10- 50% of the task
- **Occasionally (O):** Job Factor occurs for less than 10% of the task
- **Never (N):** if the Job Factor does not occur **OR** does not apply.

The explicit division between task frequency and Job Factor prevalence is a departure from the Administrative Guide. In the Maintenance and Inspection Guide there is one scale to assess task frequency and a different scale to assess Job Factor prevalence. This change was made to reduce the tendency to confuse task frequency with Job Factor prevalence. This is a particular concern for maintenance and inspection tasks because of the high variability in both task frequency and Job Factor prevalence. In this new approach, decisions of how frequently the task is performed are made distinct from decisions of how prevalent the Job Factor is in the task.

The "Occasionally" category (less than 10% of the task) was added to increase the sensitivity of the tool in capturing high force activities which may take a relatively small proportion of the task time, but which could have a significant impact on the risk of injury. The "Occasionally" category also helps the tool to detect a cumulative effect across Job Factors and across tasks.

Obtaining an estimate of the multiplicative effect between force and exposure time is accomplished through the use of a higher score for Frequently responses, and a lower score for Sometimes and Occasionally responses. The use of a Job Factor prevalence cut-off of greater than 50% of the task time is supported by Silverstein et. al. [39].

Some Job Factor questions were given higher or lower scores than other Job Factor questions (e.g., F=3 S=2 O=1 vs. F=6 S=3 O=1). This scoring strategy enables the Checklist to provide the appropriate “weight” to Job Factors which have a lesser or greater impact on the development of discomfort. The weighting was based on a systematic process on comparing all possible pairs of Job Factor scores for a particular body region. The objective was to assess whether combined scores matched the ergonomists’ expectations of the musculoskeletal risk associated with that pair of Job Factors. This process was also conducted for individual Job Factors.

The scoring for Job Factors considers the impact of task frequency and Job Factor prevalence for determining the impact of the Job Factor on musculoskeletal risk. For example, for **Question #16. Lifting forces**, F=7, S=6, O=4, N=0 was used to indicate that even if the amount of time exposed to the Job Factor is low, the musculoskeletal risk can still be significant.

3.2.4.2 Body Region Scoring. For each task, within a single body region, the scores for all Job Factors identified are summed. This summative operation simulates the summative affect across risk factors on a single body region. For instance, consider a person who is applying high forces while working with the arms held away from the body unsupported. In this case, one would expect that a higher priority score would be obtained than if the person were applying high force without reaching.

Task scores represent the column total for all Job Factors in a single body region. These task scores are transferred to the Checklist Scoring Summary (Section 2, Scoring Summary).

3.3 PART III: CHECKLIST/ENVIRONMENTAL FACTORS

3.3.1 Questions. The environmental factors are designed and listed in a format similar to that used for the body regions. The basis for the questions is presented in Table

Table 3.3
Original Source and Treatment of Environmental Factor Questions

Question Number	Original Source	Adapted from RF/DS	Reliability & Validity Reported	Substantial Alterations from Original
25	Canadian Standard [41] p.80	No	No	Yes
26	USAF Technical Report on Indoor Air Quality [44] p.24 Canadian Standard [42] p.69	No	No	Yes
27	Canadian Standard [43] p.63 AFOSH STD 48-19 [45] ch.2	Yes RF/DS #36	No	Yes
28	USAF Technical Report on Indoor Air Quality [44] p.24 Canadian Standard [46] p.72-75	No	No	Yes

3.3.2 Scoring. The Environmental Factors are scored on an agreement scale. A score of 4 is given for "Strongly Agree" responses while a score of 1 is given for "Agree" responses. A score of 0 is given for all other responses.

The environmental rating scale was established to correspond to the priority rating scale used for the body regions. This scale also has three levels: high, medium, and low. The logic for the cut-offs for high, medium, and low are based on a consensus judgment of TJI/ADL ergonomists:

- A medium priority rating corresponds to **one Strongly Agree** environmental factor or **four Agree** environmental factors.
- A high priority rating corresponds to **two Strongly Agree** environmental factors or **eight Agree** environmental factors.

Ergonomist consensus considered the likelihood that employee perceived exposure to several Environmental Factors would cause the employee to report a concern. The consensus also felt that environmental factors might also adversely affect job performance.

3.4 PART IV: EMPLOYEE SUGGESTIONS

This section is included to reflect the benefits of employee involvement. While employees may not be qualified to **conduct** the Level I Ergonomics Assessment Checklist, they can provide helpful suggestions and invaluable assistance for prioritizing the focus of any problem-solving efforts. The input requested on the Level I Checklist is more task specific than that which was requested about the potential for improving work in general throughout the shop.

3.5

FINAL SCORING AND RESULTS INTERPRETATION

A tabulation matrix (Scoring Summary section of the Ergonomics Summary Report) is used to calculate the priority ratings for each body region, each task, and for the overall job.

The **Scoring Summary** design resulted from a combination of findings from the literature review as well as the consensus judgment from experienced TJI/ADL ergonomists. In the literature, there is a lack of validated methods for determining a “cut-off” between “ergonomics problem/risk of WMD” and “no ergonomic problem/no risk of WMD.” Therefore, the scoring concept and results generated by the Checklist are designed to **prioritize** the need for corrective action based on the highest exposure to ergonomics risk factors. In other words, a “High” rating means **that exposure to risk factors which have been associated with WMDs is high**. It does not mean that the risk for injury is high. *The ergonomics research community continues to work towards providing a dose-response relationship.* When interpreting results, the technician is instructed to focus problem-solving efforts on any job, task, body region which is rated “high” or “medium.”

The priority rating scale has three levels: high, medium, and low. The logic for the cut-offs for high, medium, and low are based on the following rationale:

- a medium priority rating corresponds to exposure to **one** *Frequently* Job Factor or **four** *Sometimes* Job Factors; and
- a high priority rating corresponds to exposure to **two** *Frequently* Job Factors or **eight** *Sometimes* Job Factors.

Priority scores are generated for each Body Region, for each Task, and for the Overall Job.

3.5.1 Body Region Score. Body Region Scores for each task are determined by totaling the responses to the Job Factor questions for each task. Body Region scores for the job as a whole are determined by averaging scores across tasks. The averaging process was selected by TJI/ADL ergonomists to reflect the beneficial impact of task variety. Consider the following example jobs.

Job A is comprised of just one task: welding. This task exposes the shoulder/neck to a *high* level of ergonomics risk factors - Body Part Score = 8. Since there is only one task, the Body Region Priority Score is 8, which is a “High” rating.

Job B is comprised of two tasks: welding and computer work. This welding task, which is performed for 5 hours per day, also exposes the shoulder/neck to a “high” level of ergonomics risk factors - Body Part Score = 8. The computer work, which is performed

for 3 hours per day, exposes the shoulder/neck to a "low" level of ergonomics risk factors - Body Part Score = 2. The average Body Region Priority Score is 5, which is a "Medium" rating.

A comparison of the Body Region Priority Score for each task suggests that Job B is easier on the shoulder than Job A. The "Medium" rating on Job B suggests that, since the employee spends part of the day performing a task (computer work), which provides some relief to the shoulder, the overall potential for a shoulder problem is reduced. This is consistent with the ergonomics research literature which indicates that a job designed with task variety should reduce the overall potential for WMD development. Also, since the rating system still indicates that, when welding is performed, the shoulder is at "high" risk, the technician can be directed to identify controls which reduce exposure to ergonomics risk factors that impact the shoulder during welding.

While averaging may not always reflect the precise daily physical experience of the employee, it provides the technician with a standardized method for determining the impact of overall daily exposure and focusing problem-solving efforts in order to achieve the desired impact on employee health and safety. This concept can be referred to as High-Impact, Precision-Strike problem-solving.

3.5.2 Task Score. The individual Task Score is determined by selecting the highest numerical body region score for that task. The highest numerical body region score is converted into a high, medium or low rating. The reason: the feeling of fatigue or pain, which are often precursors to WMD development, is not "averaged" throughout the body by the employee. For example, if exposure to a high level of risk factors causes an employee's shoulder to hurt, the employee does not think, "my shoulder hurts, but the rest of my body is OK, so I must be OK." Rather, the employee reports a shoulder problem because that part of the body hurts. Therefore, if the shoulder is exposed to a high level of ergonomics risk factors, the Task Score reflects that most significant exposure.

3.5.3 Overall Job Priority Score. The Overall Job Priority Score, *high*, *medium*, or *low*, is determined by selecting the highest Body Region Priority Score. The basis for this scoring concept is identical to that which was described in the previous section. Overall Priority Rating is used to determine which jobs need the most immediate attention.

3.5.4 Interpretation and Intended Use of the Results. The Overall Job Priority Rating/Score is used to determine which jobs to address first. Task Ratings/Scores are used to determine which task(s) within the job need to be the focus of problem-solving efforts. And finally, the Body Region Scores for each task are used to target the identification of controls for the body parts that are exposed to the highest level of ergonomics hazards. The objective is *precision-strike focus*, *high impact* results.

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4.0 BASIS FOR VALIDATING THE METHODOLOGY

4.1 APPROACH

Testing of the Guide was completed in two major steps: alpha testing and beta testing.

The purpose of alpha testing was to provide an iterative basis for methodology development. Experienced ergonomists served as test subjects to enhance the usability and reliability of the Guide prior to subsequent testing. Beta testing examined the performance of the Guide in a controlled environment designed to be as similar as possible to actual use. Beta testing used non-ergonomists (Air Force personnel) to complete the testing. A total of 32 test job scenarios were developed containing video and text information for typical maintenance and inspection tasks which are of concern to Air Force Ergonomics Working Groups. These test job scenarios were used for both alpha and beta testing.

Prior to conducting the alpha testing, two ergonomists familiar with the jobs used in the scenarios completed an independent assessment. The gold standard ergonomists rated the potential for WMD's to each of the 5 body areas for each job scenario. The gold standard ergonomists then provided an overall rating for WMD potential for the job. The ratings were based on a 3 point scale (low, medium or high) in order to correspond directly to methodology ratings. The gold standard ratings were based on professional judgment and experience rather than outputs from any formal assessment protocols. This process was chosen to avoid potential biases which could be present in an assessment protocol. These findings from the two ergonomists served as a Gold Standard to which the methodology performance was compared. The purpose of the Gold Standard was to provide an indicator of concurrent validity and to suggest content changes to the methodology during alpha testing.

The factors which were considered when selecting the Gold Standard ergonomists were:

- experience in industrial ergonomics training, workstation adjustments or modifications, and equipment design;
- first-hand knowledge of Air Force maintenance and inspection jobs; and
- limited involvement in the Maintenance & Inspection Level I Guide development.

The ergonomists selected as Gold Standards were J. Nelson and A. Marcotte. Qualification Summaries are provided in Appendix A. *Note: J. Nelson also served as Gold Standard on the JR/PD Survey and the Administrative Guide development projects.*

4.2 METHOD

4.2.1 Research Design. It was estimated the five subjects would be sufficient for the alpha test to provide a preliminary evaluation of the guide and to provide guidance for required changes. It was also estimated that ten subjects would be sufficient to demonstrate the utility of the Guide. The beta testing was then designed to use 10 BEF technicians as subjects. Each subject (five in alpha test, ten in beta test) evaluated each of the Job Scenarios. Alpha testing used 32 scenarios, which due to the iterative nature of the alpha testing process were not presented in a fully random order. Beta testing used 30 scenarios administered in random order to control order effects. This was, therefore, a repeated measures design, with multiple dependent measures. The dependent measures collected for each scenario were the responses to each of 24 Job Factor questions, the priority scores and ratings for each of the five body regions (shoulder/neck, hand/wrist/arm, back/torso, legs/feet and head/eyes), the overall priority rating for the job, the corrective action selections, and time to complete the evaluation.

4.2.2 Alpha Testing. Alpha testing refers to a series of three iterative trials used in the development process of the Maintenance & Inspection methodology. Each step was designed to provide feedback regarding different aspects of the guide development. Alpha step one involved benchmarking the assessment usability against 4 methods which varied considerably in their approaches (OSHA draft checklist [1], ANSI checklist [2], PLIBEL [3] and RULA [8]). Alpha step two investigated the usability of the case studies for selecting solutions. Alpha step three previewed the beta test, investigating the reliability and validity of the Guide.

4.2.2.1 Subjects. Six ADL/TJI ergonomists participated in alpha steps one and two. Five ADL/TJI ergonomists participated in the third step of alpha testing. These ergonomists are experienced in the use of assessment tools and ergonomics checklists.

4.2.2.2 Procedure and Apparatus.

4.2.2.2.1 Step One—Assessment Benchmarking. Each of the ergonomists was provided with the following materials:

- 5 Job Scenarios and corresponding video tape;
- Level I Ergonomics Assessment Checklist (draft 1) and Scoring Summary (see appendix F);
- OSHA Draft Checklist;
- ANSI Draft Checklist;
- RULA;
- PLIBEL; and
- Usability questionnaires.

The Job Scenarios used in this step were specifically selected to represent a variety of situations and exposures to ergonomics hazards. Tasks included static efforts, forceful efforts, seated work, standing work, upper extremity intensive tasks, and whole body activities. The jobs selected included tasks of a highly repetitive nature and ones with more variety within the task steps. The ergonomists completed each of the 5 assessment methods for as many of the Job Scenarios as possible within a 4-hour time period. At the end of this session, each ergonomist completed an usability questionnaire for each method. After the usability results were tabulated, one ergonomist lead a focus group sessions soliciting feedback for methodology enhancements.

Although the sample group was clearly biased (they were not blind to the methods), the results suggested that the Level 1 methodology and the RULA were considered more useable than the OSHA, ANSI and Plibel methods. These two methods shared the top two spots for nearly every question. The RULA and ANSI were considered the two tools which were most geared towards ergonomists (rather than non-ergonomists). The ANSI method was noted to have a comprehensive definition of risk factors, although the ergonomists felt that it would be difficult for a novice to use. The OSHA method was considered to be the easiest method for a novice to use. The ergonomists felt that the RULA was clear and concise, collecting considerable information with a small amount of paper. The identified strong points of the Level 1 methodology were the clarity of questions, clarity of risk factors (including ease of estimation), usefulness for generating solutions and interpretation of scores. Areas identified for improvement included the treatment of static postures (the ergonomists felt that these were under-reported by the tool) and the length of the checklist.

4.2.2.2.2 Step Two--Solution Selection Usability. Step two occurred in conjunction with step one. Two days after completing step one, the ADL/TJI ergonomists were provided with:

- The same five Job Scenarios and corresponding video tapes;
- Their completed Level I Ergonomics Assessment Checklists (draft 1) and Scoring Summaries (see Appendix F);
- Case Study Manual (draft 1), and;
- User's Instructions (draft 1).

The ergonomists reviewed the video tapes and their responses to the Ergonomics Assessment Checklists. Based on this information, the ergonomists selected solutions from the case study manual. Each ergonomist selected solutions from the case study manual for all jobs on which they had completed an analysis earlier in the week. After this was completed, one ergonomist led a focus group session to determine enhancements to the case study manual. The Alpha test results are provided in Appendix B.

4.2.2.2.3 Step Three--Reliability and Validity. Each of the alpha test subjects was provided with the following materials.

- 32 Job Scenarios and corresponding video tape;
- Level I Ergonomics Assessment Checklist (draft 2)(see Appendix F);
- Checklist Scoring Summary (draft 2);
- Corrective Action List (part of Checklist Scoring Summary);
- Case Study Problem-Solving Matrices (draft 2); and
- User's Instructions (draft 2).

The tasks on which the Job Scenarios were based, were selected to represent a variety of Air Force Maintenance & Inspection tasks and a variety of risk factor exposures. The job scenarios are representative of tasks that would typically be considered for ergonomics intervention, rather than **all** Maintenance & Inspection tasks. As a result, each task would likely have some exposure to ergonomics hazards. The Job Scenarios present a "standardized" result of the data collection process to ensure that each person using the Guide bases their answers on the same information. In actual use, the data collection process is a critical component for obtaining results with the Guide. The potential for variations within this process are not evaluated. It is expected that training and experience will yield consistently accurate data collection.

The Level I Ergonomics Assessment Checklist was used to analyze the job. The Checklist Scoring Summary was used to score the checklist and record results of the pattern-matching process using the 52 Case Study Problem-Solving Matrices. User's instructions were provided to ensure that each ergonomist followed the same procedure for applying the methodology in the Guide. The ergonomists commented on the usability of the Guide components and user's instructions. A third draft of each of the Guide components was developed to reflect those comments (refer to section 5.4.1, Usability). After alpha testing was completed, a consensus score for each Job Factor question from the Level I Assessment Checklist was developed to serve as a testing standard during beta testing. It was determined that there was insufficient information to accurately answer or evaluate the environmental questions. Since these questions do not figure in the scoring and are not reflected in the Case Studies, no analysis was conducted on these questions.

4.2.3 Beta Testing.

4.2.3.1 Subjects. Eleven Air Force personnel were selected to participate in a single-step beta test. These personnel were to be selected to "match" the targeted end-user population: BEF technician with 2-3 years of experience. Eleven personnel were provided and the test was conducted at Hill AFB. The participants and their experience levels are described in Table 4.2. Since beta testing was planned for 10 persons, two people were paired together to complete testing. This was not anticipated to affect

scoring. One person had previously completed the beta testing for the administrative guide, which could provide a small bias in favor of better test performance.

The rationale for selecting ten as the appropriate number of subjects was based on the practicalities of conducting the research. The time frame and the budget for this project permitted only ten subjects' data to be collected and analyzed. The time frame did not permit the alpha test data to be completely analyzed and used as a basis for determining observed effect sizes. The different nature of the subjects in the alpha and the beta tests would have rendered any effect size estimates suspect. Without any reliable estimate of effect size, goal was to run as many subjects as possible. However, given the budget and the time frame available for this project, the number of test subjects appears to have been sufficient to demonstrate an adequate level of reliability, sensitivity, and validity.

The broad range of significant findings suggests that power was indeed adequate to establish statistically significant results. The analyst is unaware of any power calculations appropriate for the kappa statistic. A post-hoc assessment of power for the 60 t-tests comparing beta test job ratings for each scenario to both the gold standard and consensus ratings was performed by calculating the average effect size for the comparisons to the gold and the comparisons the consensus. Based on these two average effect sizes, the power calculation for beta versus consensus t-test was .24 and the power for beta versus gold standard was .74. The lower power for the comparison to consensus ratings is due to the greater degree of agreement between consensus ratings and beta test ratings. This suggests that power was adequate for the test performed.

Table 4.1
Air Force Personnel for Beta Test

Name	Organization	Previous Ergonomics Training	Experience
Terefe Beruk	74 MEDGP/SGPB	yes	2 years
Iara Hofmann A1C	77 MEDGP/SGPB	no	2 years
Jason Shannon SrA	78 AMDS/SGPB	no	2 years
Tracy Baca A1C	75 AMDS/SGPB	yes	2 years
Patricia Richardson	75 AMDS/SGPB	yes	5 years
Benjamin Holley A1C	74 AMDS/SGPB	yes	2 years
Thomas Allen A1C	72 AMDS/SGPB	yes	2 years
Altadawn Bell	76 MDOS/SGPB	yes	2 years
Joseph Emery Ssgt	75 AMDS/SGPB	yes	12 years
David DeSmet	75 AMDS/SGPB	yes	12 years
Mathew Schwally	No further data available		

Note: Some variation in results was expected between personnel with previous knowledge of ergonomics, particularly those who have had previous training in ergonomics analysis. The test pool of 10 subjects was anticipated to provide sufficient power for testing.

4.2.3.2 Procedure and Apparatus. Each of the beta testers was provided with the following materials:

- 30 Job Scenarios and corresponding video tape (plus one sample);
- Level I Ergonomics Assessment Checklist (draft 3) (see Appendix F);
- Checklist Scoring Summary (draft 3) (see Appendix F);
- Corrective Action List (part of Checklist Scoring Summary);
- Case Study Problem-Solving Matrices (draft 3); and
- User's Instructions (draft 3).

The testing was conducted in the following steps: briefing/overview of the methodology, testing, and outbriefing/focus group.

4.2.3.3 Briefing/Overview of the Guide. The ergonomist/facilitator provided a two-hour briefing using a sample job to demonstrate the methodology, use of the materials, and process for completing the assessment and pattern-matching activity. The results from the sample job are not included in the beta test results.

4.2.3.4 Testing. The testing process and materials provided were the same as for the alpha test step three (with the appropriate revisions). Each beta tester followed the User's Instructions to apply the Methodology to each of the Job Scenarios. The testing process was completed in 7 days. Each beta tester was also asked to record the amount of time required to complete both the Level I Ergonomics Assessment Checklist/Checklist Scoring Summary and the pattern-matching/control-identification process for each Job Scenario.

4.2.3.5 Outbriefing/Focus Group. Information on usability was obtained by the Ergonomist who administered the beta test. The ergonomist obtained comments throughout the testing, distributed on usability questionnaire and conducted a focus group/out-briefing with participants to obtain additional comments after the testing was complete. For more details on the process used to obtain usability/practicality comments, refer to Section 4.3.3, Practicality Testing.

4.3 DATA ANALYSIS AND SCIENTIFIC BASIS

The purpose of the data analysis is to show that the design of the Level I Guide meets the project goals. To do this it is necessary to demonstrate that the Guide is reliable, sensitive, valid and practical. These concepts are easily defined. A scale is said to be valid if it measures what it is intended to measure. For example, if one needs to know how much force will be required to provide a given acceleration to an object, then weighing the object provides a valid measure, unless it is necessary to consider other gravitational systems. In that case, weight would not be a valid measure of an object's mass. An ergonomics assessment tool, such as the Level I Checklist, should measure some aspect of human health, comfort or performance in order to be a valid measure.

Reliability, on the other hand, refers to the accuracy and the repeatability of the measurement of a variable. The reliability of an instrument is the foundation for the other concepts. An instrument must be reliable in order to be valid, since one can not be sure that the "valid results" obtained one time will be repeated. In our weight/mass example, asking people to estimate the mass of an object by picking it up would be a valid measure, but would have much less reliability than using an electronic scale. An electronic scale would be very reliable, having excellent repeatability and accuracy. However, if the goal was to evaluate the beauty of an object, rather than its mass, then the scale would not be valid, even though it would be highly reliable.

Sensitivity refers to how well the scaling levels of a tool reflect the levels that exist. Continuing our weight/mass example, if the electronic scale measured (with reliability and validity) the weight of objects in pounds, but you were interested in differences in objects weighing less than ounce, then the scale would not have sufficient sensitivity to identify the differences. In order to have sufficient sensitivity, one would need a scale that reported much finer increments.

Practicality identifies the usefulness and usability of an instrument. Continuing with our weight/mass example, if our electronic scale reported weights with sufficient sensitivity, it might still need to meet constraints such as speed of calibration and portability in order to be a practical scale for its intended application.

Data analysis was accomplished using Microsoft® Excel v7.0 and SAS v6.11.

4.3.1 Reliability Testing. Reliability testing of assessment tools generally takes one of two forms, test/re-test reliability and inter-rater reliability. Test/re-test reliability defines how well the same person will achieve the same results using a tool at different times. Inter-rater reliability defines how well different people will agree on the results.

Several techniques have been used and reported for inter-rater reliability testing with ergonomic assessment tools. The coefficient of variation was used in one study [10] with scores of less than 20 percent for most measures. Multiple regression has also been used [10] with a finding of no statistically significant differences between raters supporting reliability. Kemmlert [3] found weighted averages of Kappa ranging from 0.24 to 0.44 and a percent agreement often above 70 percent. Keyserling, Stetson, Silverstein and Brouwer [9] used inter-rater agreement percentages as a part of their validation. There is little consensus on the best methods for demonstrating inter-observer agreement (Meister, 1985 [47]).

Individual questions were evaluated for reliability by calculating Kappa statistics for the alpha and beta tests (Section 4.2.2 and 4.2.3). The Kappa statistics were chosen because it represents the most accurate method for testing reliability while controlling for the effects of chance. The data meet all of the assumptions for Kappa (Cohen, 1960 [48]; Brennan & Prediger, 1981[49]) which are that :

- the objects categorized are independent;
- the raters operate independently; and
- the categories are independent, mutually exclusive, and exhaustive.

Since it would be expected that a certain amount of agreement would occur by chance, like having 50% correct on a true/false test, the Kappa statistic reports agreement after chance has been removed. A Kappa value can be interpreted as a percent of agreement,

for instance a Kappa of 0.75 indicates an agreement rate of 75% after chance has been removed.

For interpreting the Kappa values the following interpretations were used, consistent with those suggested by Landis and Koch (1977) [50] and as shown in Table 4.2:

Table 4.2
Kappa Value Interpretation

Kappa Values	Interpretation
0.81 to 1.0	Almost Perfect
0.61 to 0.80	Substantial
0.41 to 0.60	Moderate
0.21 to 0.40	Fair
0.0 to 0.20	Slight
< 0.0	Poor

The scores (item level, body region level, and risk rating) from both the alpha and beta test sessions were analyzed independently using the Kappa statistic.

4.3.2 Sensitivity Testing. Measures of tool sensitivity have not generally been reported in the ergonomics assessment tool literature. Sensitivity is demonstrated by how well the tools can distinguish risk factor levels from one job to another. Discriminant analysis was selected as the primary method for the sensitivity analysis. Discriminant analysis is a multivariate technique that uses both grouping data (in this case, the either the Gold Standard or the Consensus judgment of the risk level of each scenario) and the measured variables, and constructs linear combinations of the measured variables to create the best possible categorization to match the known grouping. The discriminant analysis can be conducted many ways; simultaneous and stepwise analyses were conducted for this project. One major advantage for use of discriminant analysis is that, if only the statistically significant discriminant functions are used, then it is more likely to find increased sampling stability than if all of the data was used for the “best” classification (Tatsuoka, 1974 [51]). For this analysis, two variables were constructed for each scenario. The scenario was rated as High, Medium or Low Risk based on the Gold Standard evaluation (the Gold variable) and similarly rated as High, Medium or Low Risk based on the Consensus judgment (the Consensus variable). Each of these categorizations were used as the grouping or classification variable for discriminant analysis. The subject's Overall Job Priority Rating and the five Body Region Priority Scores (Shoulder/Neck, Hands/Wrists/Arms, Back/Torso, Legs/Feet, and Head/Eyes) were used as the predictor variables.

4.3.2.1 Validity. A variety of methods have been used to establish the validity of ergonomic assessment procedures. Predictive validity has been suggested through comparisons with incidence rate [7] and with discomfort ratings [8]. Any predictive validity measures for simple assessment techniques are subject to confounding variables which could greatly reduce power. Concurrent validity has been supported through comparing expert ratings on two different techniques [3] and by comparing novice users of a simple technique with expert users of a more detailed methodology [9]. Content validity has been reported as an item match with scientific literature [3].

4.3.2.1.1 Content Validity. The content validity was based on using referenced criteria to select questions during tool development. Kemmlert [3] reports content validity for the PLIBEL method. Scientific literature was reviewed to provide references for each item in PLIBEL. The primary approach for assessing content validity for the Level I Checklist was to provide support in the literature (particularly validated assessment tools) for all Job Factor questions and scaling approaches.

4.3.2.1.2 Concurrent Validity. The primary method for assessing the concurrent validity of the evaluation was to compare the test evaluations with the Gold Standard. The Gold Standard results were compared to the alpha and beta results using t-tests. The t-test was selected because it is known to be robust to violations of most of the distributional assumptions. With only 5 alpha and 10 beta subjects, it is unlikely that the data will meet the assumptions of the test. However, the test still provides a reliable indication of the differences between the alpha or beta test scores and the Gold Standard. Furthermore, because most assumption violations would cause the test to be liberal, in this particular case that would work against the demonstration of agreement between the test scores and the Gold Standard. The data analyst is unaware of any statistic that would be more accurate in describing this particular situation of comparing a set of "correct" answers with data collected from a number of subjects on each of the 30 Scenarios. The t-test is simple, well known, well understood, and easily communicated.

4.3.2.1.3 Predictive Validity. Predictive validity was not assessed because of much of the discomfort data was lacking or suspect.

4.3.3 Practicality Testing. While the practicality of the methodology is perhaps the most important consideration, it is also the most difficult to quantify in a short-term test. The solid test of practicality is how frequently the tool is applied in examining workstations and the results obtained through the changes. In the shorter-term, several measures were used to examine the practicality of the tool. The usability comments were tabulated, with the assumption that a highly useable tool is more practical than other tools. The descriptive statistics of time requirements were compared to the criteria established, with the assumption that an effective tool that can be completed within the time suggestions has some practicality. The overall agreement regarding solution options was calculated and reported, based on the assumption that a method

which leads to consistent solution recommendations is practical. While none of these measures prove practicality, positive results in all these areas would suggest that technicians will find that the tool is a practical one to use.

4.3.4 Data Reduction. Data were entered into an Excel spreadsheet where checking and coding were conducted. The data were written to an ASCII file and modified using a text word processor for input to SAS. Three SAS datasets were created, one for each of the alpha and beta samples with one logical record per subject, and one for the beta sample with 30 logical records per subject (one record for each Scenario). The single record per subject datasets were used for the reliability analyses, and the multiple record per subject dataset were used for the discriminate analysis. No multiple record per subject dataset was generated for the alpha test because it was judged that there were too few subjects (5) to permit a meaningful discriminate analysis.

4.3.5 Summary of Statistical Selection Rationale. Preliminary data screening was not conducted to evaluate variable distributions. For most parametric statistics, the distributional tests for normality, etc., are more sensitive than are the parametric tests themselves. The parametric tests are quite robust to violations of the distributional assumptions, especially if there are equal number of subjects in each group. Furthermore, the design ensured that the assumptions of the primary statistic for reliability and validity were met. The data meet all of the assumptions for Kappa [48,49], which are that:

- the objects categorized are independent;
- the raters operate independently; and
- the categories are independent, mutually exclusive, and exhaustive.

As discussed above, much of the data collected for this project was recoded to be on a *High, Medium* or *Low* scale. These data therefore are scaled as at least ordinal data, because we know that *High* is larger than *Medium*, and *Medium* is larger than *Low*. However, while the scale itself is only a three level scale, clearly the data represented have more range than that. Furthermore, the original data can lie on a continuum between *High* and *Low*. Therefore, for the purposes of illustrating the observed data, some of the exploratory type of analyses, means and standard errors were calculated, graphed and used in analyses. In many cases, this resulted in values intermediate between *High, Medium* and *Low* levels being reported the reader is urged to regard these as approximating the central tendency and variability of the true underlying variable. Importantly, the critical analyses, the Kappa analyses and the discriminant analyses, used these data as representing a categorical scale.

This research project was designed to use the power of a repeated measures design to provide as much value-added information as possible on the Level I Guide. As with any other research project, additional testing with more subjects, on additional Scenarios would yield increased precision, with a commensurate increase in cost and testing time.

The selection of a data analysis strategy is a process that depends on many factors. Minor changes in the research methodology, designed to improve the precision of the study, can necessitate substantial changes in the analysis. The data analyses for this project were finalized after the research methodology was fully developed, following extensive consultation with senior academic research scientists to provide an accurate, concise, and clear portrayal of the results. It is the judgment of the analyst that the value-added approach and results provide an adequate initial basis for evaluating the utility and practicality of the Level I Guide. The raw data is provided in Appendix E.

5.0 RESULTS

5.1 RELIABILITY

The reliability results from the alpha and beta tests are consistent. The average agreements were over 60% (alpha=64%, beta=67%). The mean value of Kappa for individual questions is essentially identical between the test groups (alpha = 0.29, beta = 0.26). The rates compare well with the range of weighted averages of Kappa (0.24 to 0.44) found by Kemmlert [3] and those found in the administrative Guide development (0.22 to 0.23). These results indicate a consistent and statistically significant agreement on individual questions (this agreement is classified in the slight to fair range). The ergonomists and the technicians obtained similar levels of agreement on individual questions as have been found in research studies using other ergonomics assessment tools. Furthermore, the ergonomists and technicians demonstrated agreement on the overall scores for the jobs.

5.1.1 Item Level Agreement. The percent agreement and kappa value were calculated for each job factor question on the alpha and beta tests. Bartko & Carpenter [48] recommend the "generalized" kappa in cases where there are polychotomous data and more than two raters. Since both the alpha and beta test item level data fit this situation, the generalized kappa is reported for item agreement. The percent agreement reported for the alpha and beta tests is based on the formula for determining "percent observed" within the generalized kappa model [48]. The 95% Upper and Lower Confidence Intervals are reported for each question. The response rates for scored responses (scores greater than zero) are also reported.

5.1.1.1 Alpha Test. The general level of agreement between ergonomists using the Level I Checklist is presented in Table 5.1. The agreement rates, not corrected for chance, for the alpha test questions ranged between 35% and 89% for those questions with sufficient response rates of risk factor presence. The utility of questions with lower than a 10% response rate (30 responses) would require careful consideration, particularly if the question also displayed low agreement. **While questions 4, 17, 19, 21, 25, 28 and 29 had low response rates, none of these questions also displayed low agreement.** No questions fit this pattern. Kemmlert [3] found agreement Kappa values in the fair to moderate range for individual questions. A total of 26 of 31 questions had similar agreement rates in this study.

5.1.1.2 Beta Test. Questions with response rates of less than 5% (30 responses) were interpreted cautiously, and considered for removal from the Level I Checklist due to the apparent limited applicability of the question to typical maintenance/inspection jobs. However, the ergonomists decided that the question should remain because these Job Factors although infrequent, are important considerations. To remove the items at this time would potentially limit the applicability of the tool to a wide range of work

situations that may not have been observed during the site visits. Questions with low response rates were numbers 17, 18 and 22. Table 5.2 shows results for the beta tests.

A total of 16 of 26 questions fell in, or above, the range of Kappa values found in the checklist study by Kemmlert [3]. The questions which fell in this range are numbers 1a, 1b, 2, 3, 6, 7, 8, 9, 15, 16a, 16b, 18, 19, 21, 22, and 23. Nearly all questions fall in the descriptions of slight to fair agreement [39]. Although no questions met the goal criteria for Kappa of 0.6 to 0.7, nearly all the questions still have statistically significant agreement.

It appears that some of the disagreement may be the result of difficulties distinguishing between job factors occurring sometimes or frequently. The scoring of question 1a was altered between alpha and beta test administrations such that (for moderate duration tasks) sometimes and frequently responses received the same score. The agreement rose between the alpha and beta test from 41% (Kappa=.17) to 61% (Kappa=.34). Since the results of this Guide are being compared against Kemmlert [3], which uses only a "yes/no" decision for risk factor presence, the potential effects of this difficulty in distinguishing the frequency of occurrence are that this Guide will not perform as well as it might otherwise. The current data coding, which is by scores, not categories, does not allow this comparison without re-entering all raw data from the original data sheets.

What is important to note is the results from the alpha and beta tests are consistent. The mean value of Kappa for each is essentially identical (alpha = 0.29, beta = 0.26). The rates compare well with the range of weighted averages of Kappa (0.24 to 0.44) found by Kemmlert [3]. These results indicate a consistent, and statistically significant, slight to fair agreement.

5.1.2 Overall Score Agreement.

5.1.2.1 Alpha Test. The overall reliability of the Level I Checklist scores and ratings from the alpha test session was measured using a generalized Kappa statistic [52] calculated for the Overall Priority Rating. The agreement rate was 62%, Kappa= 0.18, (95%LCI = 0.00, 95%UCI= 0.36). This indicates a slight agreement (after chance is removed) which is not statistically significant.

5.1.2.2 Beta Test. The same statistics used in the alpha test phase were calculated for the beta test data. The results were similar, although the larger sample size helped to produce statistically significant results. The agreement rate was 55%, Kappa=.18 (95%LCI=.10, 95%UCI=.26).

Statistical significance for agreement in the beta test phases indicates that the agreement obtained was better than would have been expected due to chance. Practical significance suggests that the reliability agreement is slight, with chance corrected agreement rates between 10% and 26%.

Table 5.1
Testing of the Item Agreement Among Ergonomists for Alpha Test

Question	Percent	Kappa	95% LCI	95% UCI	Non-Zero Observations
1a	41%	0.17	0.11	0.23	269
1b	44%	0.21	0.14	0.28	159
2	55%	0.29	0.21	0.37	142
3	72%	0.34	0.18	0.49	67
4	85%	0.36	0.11	0.61	27
5	37%	0.24	0.20	0.28	266
6	45%	0.25	0.19	0.30	271
7	61%	0.29	0.19	0.40	109
8	65%	0.24	0.10	0.38	80
9	44%	0.15	0.08	0.22	157
10	47%	0.12	0.02	0.21	123
11	61%	0.24	0.11	0.37	90
12	51%	0.22	0.13	0.30	137
13	73%	0.45	0.32	0.58	88
14	83%	0.36	0.13	0.59	33
15	35%	0.21	0.17	0.25	241
16	42%	0.15	0.09	0.21	194
17	84%	0.36	0.10	0.61	26
18	62%	0.21	0.08	0.35	82
19	89%	0.36	0.04	0.69	11
20a	68%	0.31	0.17	0.45	78
20b	81%	0.35	0.12	0.57	35
21	85%	0.38	0.12	0.63	26
22	64%	0.44	0.37	0.52	271
23	54%	0.19	0.09	0.29	114
24	57%	0.28	0.18	0.38	119
25	85%	0.34	0.08	0.61	23
26	66%	0.36	0.24	0.47	99
27	57%	0.28	0.19	0.37	125
28	93%	0.46	0.08	0.85	2
29	93%	0.35	-0.09	0.79	4

Table 5.2
Testing of the Item Agreement Among End Users (Beta Testers)

Question	Percent	Kappa	95% LCI	95% UCI	Non-Zero Observations
1a	61%	0.34	0.27	0.40	483
1b	58%	0.26	0.18	0.34	217
2	59%	0.32	0.25	0.38	244
3	74%	0.34	0.22	0.46	138
4	34%	0.11	0.08	0.15	513
5	39%	0.15	0.12	0.18	448
6	79%	0.43	0.31	0.55	130
7	70%	0.39	0.31	0.47	200
8	47%	0.28	0.25	0.31	382
9	63%	0.42	0.37	0.47	276
10	58%	0.13	0.03	0.22	176
11	88%	0.05	-0.24	0.34	37
12	51%	0.14	0.07	0.20	233
13	63%	0.08	-0.04	0.20	142
14	84%	0.17	-0.06	0.39	59
15	50%	0.25	0.20	0.29	486
16a	83%	0.28	0.09	0.47	73
16b	92%	0.26	-0.05	0.58	31
17	95%	0.14	-0.33	0.62	14
18	96%	0.48	0.09	0.87	21
19	62%	0.41	0.36	0.46	471
20	55%	0.19	0.11	0.26	215
21	63%	0.36	0.29	0.42	235
22	96%	0.40	-0.02	0.82	18
23	73%	0.32	0.20	0.44	136
24	53%	0.07	-0.01	0.16	192

5.1.2.3 Alpha - Beta Comparison. The alpha and beta test are not directly comparable because of scoring changes that were implemented at the conclusion of the alpha testing. Alpha test results suggested that the methodology may have been overrating the risk level, particularly in the hands/wrists and shoulder/neck body areas. Subjective feedback also indicated some confusion regarding the proper response to the questions regarding static and repeated gripping. The individual job factor response weightings were altered to produce lower scores, particularly for hands/wrist and shoulder/neck body areas. Several questions were combined to both reduce the risk ratings for these body areas and to reduce potential response confusion. For example, the separate questions on static and repeated gripping which were present in the alpha testing, were combined into one question on the beta testing. Because of these changes,

even if the beta test subjects always identified the same job factors as the alpha test subjects the body area risk ratings and overall priority score would often be different.

5.2 SENSITIVITY

5.2.1 Discriminant Analysis. Four discriminant analyses were conducted for this analysis. The analyses conducted were:

- Stepwise discriminant Analysis – Gold rating of job
- Simultaneous discriminant Analysis – Gold rating of job
- Stepwise discriminant Analysis – Consensus rating of job
- Simultaneous discriminant Analysis – Consensus rating of job

5.2.2 Gold Variable. The stepwise discriminant analysis resulted in one significant discriminant function ($F_{6,588} = 9.56, p < 0.001$), and used the shoulder/neck rating (SNRATE), the hand/wrist/arm rating (HWRATE) and the back/torso rating (BTRATE) scores as predictors. This significant function accounted for almost 18% of the variance in the GOLD rating of the job. The simultaneous discriminant analysis using all 6 variables also resulted in one significant discriminant function ($F_{12,582} = 5.17, p < 0.001$). The significant variables in the simultaneous discriminant analysis were the SNRATE, the HWRATE and the BTRATE scores, as in the stepwise analysis, along with the overall job rating (JOBRATE) variable. The JOBRATE variable was not included in the stepwise analysis, because it was highly correlated with SNRATE, and the correlated variance was important in predicting the Gold Standard classification of the scenarios.

5.2.3 Consensus Variable. The stepwise discriminant analysis resulted in one significant discriminant function ($F_{4,294} = 42.55, p < 0.001$), and used the SNRATE, the JOBRATE, the legs/feet rating (LFRATE) and the BTRATE scores as predictors. This significant function accounted for almost 40% of the variance of the CONSENSUS rating of the job. The simultaneous discriminant analysis using all 6 variables also resulted in one significant discriminant function ($F_{6,292} = 28.52, p < 0.001$). The significant variables in the simultaneous discriminant analysis were the SNRATE, the JOBRATE, the LFRATE and the BTRATE scores, as in the stepwise analysis, and the HWRATE variable. The head/eyes rating (HERATE) variable was not significantly related to the CONSENSUS rating of the job.

5.2.4 Discriminant Analysis Discussion. These four analyses point to two clear conclusions. First, the **Checklist Tool** clearly predicts the CONSENSUS results, accounting for 40% of the variance, while it predicts the GOLD variable results less well, only accounting for 18% of the variance. Second, the major part of this relationship is due to the correlation between the CONSENSUS variable and the JOBRATE and SNRATE variables (which are themselves highly correlated, see Table 5.3).

Table 5.3
Beta Test Correlation Matrix for Job Factor Ratings

Non-significant correlations are enclosed in heavy boxes

Variable correlation p	SNRATE	HWARATE	BTRATE	LFRATE	HERATE	JOBRATE	GOLD
SNRATE	1.00 0.0						
HWARATE	.628 .001	1.00 0.0					
BTRATE	.493 .001	.449 .001	1.00 0.0				
LFRATE	.344 .001	.379 .001	.414 .001	1.00 0.0			
HERATE	.090 .121	.100 .084	-.031 .592	.147 .011	1.00 0.0		
JOBRATE	.757 .001	.720 .001	.548 .001	.400 .001	.117 .043	1.00 0.0	
GOLD	.316 .001	.257 .001	.142 .014	.069 .231	-.007 .909	.275 .001	1.00 0.0
CONSENSUS	.549 .001	.464 .001	.426 .001	.350 .001	.091 .116	.545 .001	.048 .403

The conclusion that can be drawn from these analyses is that there is a significant relationship between the evaluations from the Air Force technicians and the expert ergonomists (using both the same Level I Guide or an independent method), and that the Level I Guide can significantly and correctly distinguish between scenarios that were judged by the experts to be of high or medium risk for ergonomic risk factor exposure.

5.3 VALIDITY

5.3.1 Content Validity. There is a strong scientific basis for the inclusion of all the job factor questions present in this analysis. All job factor questions were derived from peer reviewed journals, established technical books, or proposed standards. Each source has been identified as a potential WMD risk factor and/or cause of localized fatigue and discomfort (see Section 6 for a complete listing of references).

The list of job factor questions has been judged to be complete for maintenance and inspection tasks. At least 32 individual analysis methods were evaluated as a part of the literature review process. All risk factor-based questions identified in the 32 methods were considered for inclusion in order to ensure that the list of job factor questions was complete.

The question/response structure (i.e., postural deviations or forces over a period of exposure) is based on a well-established model of how damage accumulates (see Section 1.3.2.3). Several existing analysis methods [36, 10] which use this basic model have been validated.

5.3.2 Concurrent Validity. Table 5.4 illustrates the agreement between the beta test technicians' results and the Gold Standard. Table 5.5 illustrates the agreement between the beta test technicians and the consensus ergonomist. When the beta test scores are significantly different from both the consensus and the gold (in the same direction) it can be assumed that this difference is the result of differences in expert assessments (gold and consensus) and novice assessments. When the beta test is significantly different than the gold but not the consensus it can be assumed that the results illustrate differences in what the Guide and the Gold Standard find within a job. When the beta test scores significantly split the difference between the gold and consensus it can be assumed that these were Job Scenarios on the border of a rating level. Table 5.6 summarizes which Job Scenarios fit each of these 3 possible differences. It is apparent that most of the disagreements were the result of differences between the Guide and Gold Standard approach. This suggests that expert users (alpha test consensus) and novice users (beta test subjects) obtained similar results from the Guide, and that these results differed from the Gold Standard. Table 5.7 demonstrates that the Guide risk ratings do not differ from the Gold Standard in a consistent direction.

While the differences are not in a consistent direction, the differences are consistent. Investigating the specific aspects of the Job Scenarios which created disagreements indicates that the Guide is more likely than the Gold Standard to rate High Duration jobs as high risk. It also appears that for jobs with multiple moderate duration tasks, that the Guide is more likely than the Gold Standard to assign a medium rating. The Guide appears to be more sensitive to task duration than are the Gold Standard scores.

Table 5.4
Comparison Between Beta Test Technicians and Gold Standard,
by Scenario, for the Overall Priority Rating Scores

Scenario	Beta - Gold Mean difference	T-value	p=
1	0.9	8.53788	0.00001
2	0	0	1.00000
4	-0.1	-0.94865	0.36516
7	0.8	5.691965	0.00020
9	-1.1	-5.81338	0.00017
12	0	0	1.00000
18	-0.2	-0.94867	0.36515
19	-0.4	-1.42301	0.18517
20	-0.1	-0.94865	0.36516
21	0.4	1.716208	0.11688
23	0.9	3.083582	0.01157
24	-0.2	-1.42299	0.18518
35	-0.7	-4.34732	0.00145
36	-0.9	-4.7564	0.00077
38	-0.6	-2.57431	0.02769
41	0	0	1.00000
43	0.8	5.691965	0.00020
45	0.6	1.863158	0.09204
48	-1	-6.36383	0.00008
60	-0.5	-2.846	0.01737
61	0	0	1.00000
62	-0.1	-0.94865	0.36516
63	0.3	1.333415	0.21197
64	-0.2	-1.42299	0.18518
65	-0.4	-2.32375	0.04250
66	-0.1	-0.94865	0.36516
67	0	0	1.00000
68	0.8	5.691965	0.00020
69	-0.4	-2.32375	0.04250
71	-0.1	-0.52849	0.60869

Table 5.5
Comparison Between Beta Test Technicians and Ergonomist Consensus,
by Scenario, for the Overall Priority Rating Scores

Scenario	Difference	T-value	p=
1	-0.1	-0.948653	0.36516
2	0	0	1.00000
4	-0.1	-0.948653	0.36516
7	-0.2	-1.422991	0.18518
9	-0.1	-0.528489	0.60869
12	0	0	1.00000
18	-0.2	-0.948668	0.36515
19	-0.4	-1.423008	0.18517
20	-0.1	-0.948653	0.36516
21	-0.6	-2.574312	0.02769
23	-1.1	-3.768823	0.00367
24	-0.2	-1.422991	0.18518
35	0.3	1.8631384	0.09204
36	0.1	0.5284889	0.60869
38	0.4	1.7162081	0.11688
41	0	0	1.00000
43	-0.2	-1.422991	0.18518
45	-0.4	-1.242105	0.24254
48	0	0	1.00000
60	0.5	2.8459959	0.01737
61	0	0	1.00000
62	-0.1	-0.948653	0.36516
63	0.3	1.3334152	0.21197
64	-0.2	-1.422991	0.18518
65	-0.4	-2.323745	0.04250
66	-0.1	-0.948653	0.36516
67	0	0	1.00000
68	-0.2	-1.422991	0.18518
69	-0.4	-2.323745	0.04250
71	-0.1	-0.528489	0.60869

Table 5.6
Classification of Significant Differences for
Overall Priority Rating Scores

Consistent Difference-- Expert/Novice Effect	Gold Difference-- Method Based	Split Difference-- Borderline Job
Scenarios	Scenarios	Scenarios
65, 69	1, 7, 9, 36, 38, 43, 68	21, 23, 60

Table 5.7
Beta Test Job Ratings Compared to
Gold Standard Ratings

Beta Test (n=10)			
	Low	Med	High
Gold Low	4	3	3
Gold Med	14	51	55
Gold High	7	56	117

5.4 PRACTICALITY

The most significant aspect of the entire process is the effectiveness of the Guide in enabling the users to select the appropriate corrective actions. The measure of practicality used in testing focused on whether the Guide could be applied and completed within the time guidelines established by the Air Force.

5.4.1 Usability. Information on usability was obtained from technicians by the ergonomist who administered the beta test. The beta test participants completed an usability questionnaire at the end of the beta test. The ergonomist also obtained comments throughout the testing and conducted a focus group/out-briefing with participants to obtain additional comments after the testing was complete.

The ergonomist encouraged the technicians to ask clarification questions during the testing, as needed, but pointed out that the responses would be limited to information contained within the existing materials. In fact, most of the technicians asked questions whose answers were already contained in the Job Scenario or in the Instructions. For clarification, the ergonomist simply referred the technician to that information. The process for responding to each questions was:

- restated the question;
- directed the technician back to the Instructions and/or Job Scenario; and

- assisted the technician in responding to the original question in light of the new information.

The questions that the technicians asked as they learned and applied the Guide during the testing were recorded. The content of the questions provided information on usability. The questions, responses, and impact on the Guide design are provided in Table 5.8.

Table 5.8
Technician Questions and Experimenter Responses:
Lessons Learned During the Beta Test

Question	Response
Question 1. What do RF/DS, PEPA and EPRA stand for?	<p>Response: Provided explanations of abbreviations.</p> <p>Interpretation: No interpretation necessary.</p> <p>Impact on the Final Guide: none.</p>
Question 2. On scenario #18, what is the difference between folding/fitting and packing/packaging?	<p>Response: Recommended use of best judgment</p> <p>Interpretation: It can be difficult to distinguish between tasks on the video.</p> <p>Impact on the Final Guide: In actual use a technician could ask for clarification from the person doing the job.</p>
Question 3. Should we round fractions up or down?	<p>Response: Referred participants to instructions and repeated instructions to round up from 0.5.</p> <p>Interpretation: No interpretation necessary.</p> <p>Impact on the Final Guide: none.</p>
Question 4. What do we put for environmental questions if there is no information given in the scenario?	<p>Response: Instructed participants to answer "neutral."</p> <p>Interpretation: This is an artifact of the testing situation.</p> <p>Impact on the Final Guide: none, data would be available when actually visiting a shop</p>

The ergonomist conducting the beta test was also responsible for data entry. During data entry, scoring mistakes were noted. When it was noticed that several participants were incorrectly transferring the highest score instead of the average, the ergonomist corrected

the errors and explained the correct method to the participants. Additional mathematical errors were noted and corrected during data entry.

The usability questionnaire consisted of 13 questions with ratings on a five point Likert scale. The questionnaire is contained in Appendix C. One question on the scale was reversed (disagree would be the desired response to "The tool is better suited to an ergonomist than a non-ergonomist"). In order to ease interpretation, the scoring of the reversed question has been adjusted to match the other questions. The average responses for each question fell between 1.8 and 2.3, indicating that participants agreed with each usability statement. Only two of the eleven subjects disagreed with any of the questions. One of these subjects disagreed with 6 statements, while the other subject only disagreed with the statement "The risk criteria are easily estimated without measurement." The similarity of responses for each questions suggests the responses may reflect an overall attitude towards the Guide, rather than specific information about individual questions. With this in mind, it indicates that participants had a generally favorable opinion towards the Guide.

5.4.2 Time Requirements. The time requirements for completing the analysis and for identifying and selecting control measures were calculated based on the beta test sessions. The mean time for completing the Level I Checklist and scoring process was 16.6 minutes with a standard deviation of 10.8 minutes. The mean time for identifying and selecting control measures was 12.0 minutes with a standard deviation of 7.4 minutes. Furthermore there was a clear learning effect, with times decreasing during the testing. On the first day of testing the average total time (checklist + summary) was 59 minutes. By the fourth day performance time improved to a total time of 23 minutes (checklist=13 minutes, summary=10 minutes). These values are well within the criteria established, indicating that this Guide can be used quickly.

5.4.3 Selection of Corrective Actions.

5.4.3.1 Beta Test vs. Consensus Scores: Corrective Action Agreement. The agreement on the selection of corrective actions was examined in two directions. First the percentage of time in which a corrective actions which was selected by a beta test subject was also selected by the consensus ergonomist. Second, the percentage of corrective actions selected by the consensus that were also selected by the beta testers. It was determined that the straightforward agreement rates between the consensus ergonomist and beta testers would results in an inflated agreement based on non-selection of corrective actions (since most actions were not selected for any given scenario agreeing **not** to select a solution was judged to be of minimal importance).

The 143 corrective actions were grouped according to 14 basic types of actions (i.e., workstation modifications, tool modifications, tool selection). The grouping of corrective actions is presented in Appendix D. The percentage of time the beta test subjects selected corrective actions which were the same as the consensus was 61%. This would indicate

that out of 100 corrective actions selected by the beta testers, 61 were actions selected by the consensus ergonomist.

The percentage of time that a corrective action selected by the consensus ergonomist was also selected by the beta test subjects was 70%. This indicates that, on average, whenever the consensus ergonomist identified a solution that 7 out of 10 beta testers would also have identified that solution.

It appears that beta testers were more likely to select solutions regardless of feasibility. The consensus ergonomist appears more selective in identifying solutions. In actual use this effect would be minimized through the involvement of multiple people in a single implementation.

5.5 CONCLUSIONS

The validation process has assessed the reliability, sensitivity, validity, and practicality of the Level I Ergonomics Assessment Guide for Maintenance/Inspection Work Areas in several ways, and while there are some issues that were identified for improvement in subsequent Guide development efforts, the Guide should be considered to have performed adequately. The specific detail summary is provided below.

For inter-rater reliability:

- Agreement rates between end users were similar to that which has been reported in the literature.
- For Overall Job Priority score, the process demonstrated significant reliability, with beta test subjects agreeing 55% of the time. When comparing beta test results to consensus and Gold Standard results, only 2 of 30 jobs suggested differences between expert and novice performance. This supports the notion that the technicians obtain similar priority scores as experts.
- Across all questions in the Level I Checklist, the technicians agreed 67% percent of the time. This means that technicians can identify the same risk factors with minimal training.
- In determining the selection of corrective action categories, the beta test subjects selected the same responses as experienced ergonomists using the Guide over 60% of the time.

For sensitivity:

- There is a significant relationship between the evaluations from the Air Force technicians and the expert ergonomists (both using the same Level I Guide or an independent method).
- The Guide can significantly and correctly distinguish between scenarios that were judged by the experts to be of high or medium risk for ergonomic risk factor exposure.

For content validity:

- All of Job Factor questions are supported by scientific research. The list of Job Factor questions was comprehensive in covering ergonomic risk factors which are expected to occur in a maintenance/inspection environment. The overall theoretical structure of the Guide is a commonly used structure which has been used in other validated methods.

For concurrent validity:

- When comparing beta test results to consensus and Gold Standard results, only 2 or 30 jobs suggested differences between expert and novice performance. This supports the premise that the technicians obtain similar job risk ratings as experts using the Guide. The risk ratings (priority scores) for both technicians and experts using the Guide differed from the gold standard, indicating that the Guide produces risk ratings that may differ at times from the Gold Standard ratings. The task duration appears to play a larger role in determining risk when using the Guide than during Gold Standard assessments. This apparent bias may be desirable to focus attention on the most continually occurring tasks.

For usability/practicality:

- The Guide was easy to use and can be completed in well under the time targets established by the Air Force. Usability comments provided by technicians were favorable.
- Technicians consistently agreed in selecting corrective actions. This means that technicians can be expected to make the same type of recommendations to shop supervisors.

- The solutions selected by the technicians agreed with the solutions selected by a consensus of ergonomists 61% of the time. This result suggested that the Guide assists technicians in generating solutions that experts would recommend. This was one of the primary objectives of the Guide.

Opportunities for Improvement

- The overall level of agreement for specific questions selected for a particular job was lower than the desired criteria. *However, the rates were comparable to agreement rates obtained in published validations for other ergonomics assessment methods.* In addition, regardless of the agreement on individual questions, this study provided evidence to indicate that the Guide assists technicians in arriving at the similar solutions as would be selected by an ergonomist.
- High duration tasks are more likely to be rated high risk, whereas jobs with multiple, moderate duration tasks are more likely to be rated as medium risk jobs.

In summary, the primary strengths of the Guide are:

- it is easy to use;
- it has shown good acceptance by the most likely end user population (BE technicians);
- it meets and improves on the "time for completion" requirements established by the Air Force; and
- it enables Air Force personnel to identify appropriate corrective actions to the ergonomics risk factors identified in Maintenance & Inspection jobs in a way that provides answers that are similar to that which an ergonomist would provide, all in a time-effective manner.

The Level I Ergonomics Assessment and Problem-Solving Guide for Work Areas can be considered an effective means for identifying and controlling ergonomics hazards in work areas. In addition, it represents a strong foundation for developing similar approaches to reducing or eliminating the potential for WMDs in Warehouse and Assembly Work Areas.

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APPENDIX A

Gold Standard Ergonomists Qualification Summaries

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Biography

Andrew J. Marcotte, CPE

Ergonomist

The Joyce Institute/A Unit of Arthur D. Little

Mr. Marcotte, MSIE, CPE, is Assistant Director for Ergonomics for The Joyce Institute, a unit of Arthur D. Little, within the Environmental, Health, and Safety Directorate. He specializes in industrial and office consulting and training, and in the development and implementation of strategic ergonomics plans. He has extensive experience with several industries including the automotive, chemical, metal processing, sleep products and office product manufacturing industries.

Office Workplace Consulting: Ergonomics Assessment and Design

- For an international office products company, Mr. Marcotte developed a model ergonomics program plan designed to reflect the manufacturing, safety and engineering management systems already in place. The plan was used to guide the systematic implementation of ergonomics design practices on a "pilot" basis at one of the company's California facilities. After the plan was established, Mr. Marcotte trained individuals (top management, engineers, supervisors, employee work teams) who would be responsible for implementing all aspects of the program. (Avery Dennison, 1994-1995)
- For a major U.S. bedding manufacturer, Mr. Marcotte developed and assisted in implementing a cost-effective abatement plan that addressed ergonomics hazards for which the company had been cited and prepared the company for responding to OSHA. Mr. Marcotte used analyses that identified ergonomics hazards as well as production and handling process inefficiencies, and worked with the company management team to evaluate appropriate handling technology and identified changes to the production scheduling system. As a result, the company obtained a 60 percent reduction in the OSHA fine; reduced the number of times each unit is handled from 7 to 3; decrease shipping-related injuries from 9 to 1 and increased plant-wide production capacity by 50 percent at current employment levels in a one year period. (Adam Wuest/Serta, 1991-1992)

Industrial Workplace Consulting: Ergonomics Assessment and Design

- For an aluminum smelting and manufacturing company, Mr. Marcotte conducted advanced ergonomics training for engineers and supervisors in smelting, rolling, ingot, packaging and maintenance areas. Trained the internal ergonomist in advanced ergonomics problem solving and solution design techniques and certified the ergonomist to conduct in-house ergonomics training. (ALCOA, 1990-1993)

- For an iron foundry, he trained members of a joint management-union ergonomics committee to recognize the probable causes of injuries and to devise prevention strategies based on ergonomics principles. (Chrysler, 1988)
- For a metal fabricator, Mr. Marcotte trained engineers and health/safety professionals in task analysis methodology to assist in the identification of ergonomic stressors. (Chrysler, 1988)
- For a paper products facility, Mr. Marcotte analyzed and recommended modifications to hand-packing operations including: pre-orienting packages to correspond to the shipper's fill pattern; providing guide rails to locate packages closer to the operator; and designing adjustable height for shipper conveyor to allow for size variances. (Proctor & Gamble, 1989)
- He analyzed and recommended modifications to a materials handling operation for a moist chemical product. Provision of a platform and modifications to the material container provided better access and reduced bending and overhead reaching. (BASF, 1990)
- For an automobile and auto parts manufacturer, he modified tool handling operations in the molding environment by adding roller tops to tooling transfer carts. This reduced operator fatigue by reducing push/pull forces required to move the tooling during production. Low back stress was reduced and productivity increased by 33%. (GM Central Foundry, 1986)
- For a utility/service industry, he identified equipment and tool design elements and work procedures that were contributing to back injuries for utilities service technicians. Recommendations included equipment modifications as well as safe work practices and handling procedures for ladders used during pole work. (CENTEL, 1990-1991)
- For a medical instrument manufacturer, he analyzed and recommended modifications designed to prevent injuries on a production line dedicated to wand assembly for bar-code data collection systems. Recommendations targeted simple workplace modifications to improve the present system as well as product redesign elements to improve manufacturability and assembly of future products. (Welch Allyn, 1990-1992)
- Mr. Marcotte analyzed sewing workstations for a major garment manufacturer, and recommended design modifications to provide adjustable workstations based on job analysis. This resulted in a reduction of stresses, pain and discomfort of the operators, thereby minimizing the potential for cumulative trauma disorders in the neck, shoulders and back. (ILGW, 1988-1989)

- Mr. Marcotte trained engineers at a truck manufacturing plant to minimize back injuries and improve throughput by redesigning work area layout and procedures. (GM-Moraine Assembly, 1988-1989)
- At a meat processing plant, he evaluated and recommended design and layout modifications for a pork processing line, to reduce reaches and grip forces and to increase productivity. As a result, ergonomics is now being adopted into the overall facilities and equipment design process. (Hygrade, 1988-1990)

Ergonomics Program Design, Management and Auditing

- For a bedding association, Mr. Marcotte developed a strategy manual designed to provide ergonomics guidelines that will assist bedding manufacturers in developing ergonomics programs that will reduce work-related industries and lower costs. The guidelines also are designed to place the industry in a strengthened position to ensure that, if a federal ergonomics standard proposed by the Occupational Health and Safety Administration (OSHA) is adopted, the new guidelines will be reasonable and focused on the industry's actual conditions. (ISPA, 1994-1995)
- Mr. Marcotte developed guidelines for ergonomics in the Chemical and Allied Industries through the Chemical Manufacturer's Association. (1992)

Education/Professional Activities

Mr. Marcotte, a certified professional ergonomist, earned his Master of Science in Industrial and Operations Engineering, specializing in Ergonomics/Occupational Health & Safety Engineering, from the University of Michigan at Ann Arbor. He holds a Bachelor of Science in Industrial and Systems Engineering from the General Motors Institute at Flint, Michigan.

He previously served on the ANSI - Z-365 Subcommittee and is a member of the Human Factors and Ergonomics Society, the American Society of Safety Engineers and the Institute of Industrial Engineers.

Research/Publications

Marcotte, A. J., Barker, R. T. *Level I Ergonomics Assessment Methodology for Maintenance and Inspection Work Areas*, United States Air Force Materiel Command/Armstrong Laboratories, December 1996.

Marcotte, A. J., Barker, R. T. *Level I Ergonomics Assessment Methodology for Administrative Work Areas*, United States Air Force Materiel Command/Armstrong Laboratories, October 1996.

Marcotte, A. J., Barker, R. T. *Job Requirements/Physical Demands Survey Methodology*, United States Air Force Space Command/Armstrong Laboratories, September 1996.

"Ergonomics Applied to Product & Process Design Achieves Immediate, Measurable Cost Savings," HFES, San Diego, CA, October, 1995.

Marcotte, A. J., Weinkamp, P., Jackson, P., and Bretz, T., "Moving Mattresses Safely: A Case Study in Manual Materials Handling," International Ergonomics Association, Warsaw, Poland, June 1993.

Marcotte, Andrew and Adams, Edie, "A Manager's Guide to Ergonomics in the Chemical and Allied Industries," Chemical Manufacturers Association (CMA), 1992.

Marcotte, A. J., "Implementing a Successful Ergonomics Program Using In-House Expertise: Results Through Training," "Proceedings of the IEA Annual Meeting, Paris, France, July, 1991.

Marcotte, A. J. and Martino, John, "Injury Prevention In An Incentive-based Production Environment: A Case Study," Proceedings of the IFIESR Annual Meeting, Lake Tahoe, Nevada, June 1991.

Cook, Robert E. and Marcotte, A. J., "Ergonomic Improvement in Games Manufacturing: A Case Study," Proceedings of the HFS 34th Annual Meeting, Orlando, Florida, October 1990.

Presentations

Marcotte, A.J., "Making a Business Case for Ergonomics," Organization Resources Counselors, Inc., San Francisco, CA, September, 1995.

Marcotte, A.J., "Ergonomics: Value-Added Safety," Fisher Scientific Conference, Two Rivers, WI, March, 1995.

Marcotte, A.J., "Ergonomics Workstation Analysis for the Bedding Industry," International Sleeps Products Association, Albuquerque, NM, March, 1995.

Marcotte, A.J., "How to Develop a Practical Written Ergonomics Plan," Manufacturers' Education Council, Columbus, OH, February, 1995.

Marcotte, A. J., "Ergonomics Measurable Results in the Chemical Industry: Case Studies." Presentation identifying key applications and results of ergonomics improvements in chemical process operations. National Safety Congress, Chicago, IL. October 1993.

Marcotte, A. J., "Public Utilities and Ergonomics: Problems and Solutions." Case study presentation identifying potential scope of problems and results of improvements in public utilities work. National Safety Congress, Chicago, IL. October 1993.

Biography

Jeffrey B. Nelson, CPE

Ergonomist

The Joyce Institute/A Unit of Arthur D. Little

Mr. Nelson, MSIE, is a consultant for The Joyce Institute/A Unit of Arthur D. Little specializing in industrial and office consulting and training and in the design of consumer products for industrial and home environments. He has extensive experience in office product manufacturing, automobile assembly, semiconductor and clean room environments, and the chemical and consumer product industries.

Industrial Workplace Consulting: Ergonomics Assessment and Design

- For a modular housing fabricator in Mexico, Mr. Nelson designed a "super jig" for use in the construction of modular housing, and evaluated and critiqued the prototype of the machine.
- For a major hospital, he evaluated the stresses caused during plasma vial inspection. His recommendations included the redesign of a new "reject" holding cart, the adjustment of a lighting screen, the relocation of task lighting, the implementation of a worker rotation procedure, and the balancing of line speeds.
- For a corrugated box manufacturer, Mr. Nelson identified the stressors placed on workers involved in a box assembly procedure. He recommended process improvements and equipment modifications, including the relocation of controls, scheduled employee rotation, and the purchase of manual lifting devices. He also recommended the purchase of automated folding equipment, and created a design for a stationary folding apparatus.
- For a consumer products manufacturer, he evaluated a rotational molding operation, and recommended process revisions as well as design modifications for the working platform, the material delivery system, several tools and molds.
- For a sewage disposal facility, Mr. Nelson identified the musculoskeletal stressors placed on workers involved in the transfer of motor oil between containers. He recommended the purchase of a manual siphon pump to eliminate static loading on the shoulder, which was occurring during the performance of several tasks.

- For a snack foods manufacturer, Mr. Nelson identified the sources of musculoskeletal stressors placed on workers involved in the hand packing and box construction processes. Additionally, he was asked to identify those benefits which would be gained with the implementation of further ergonomics based improvements. Mr. Nelson recommended the installation of a mechanized box maker and label applicator, the addition of a height-adjustable table between two conveyor lines, and the height and weight constraints for the mylar packaging rolls. He also recommended modifications to the job rotation, and indicated the potential risk with changes in line speed.
- For the U.S. Air Force-Materiel and Space Command, Mr. Nelson served as the "Gold Standard Ergonomist" during the task evaluation and recommendations phases. During his lengthy visits to USAF bases in Massachusetts and Florida, he identified and ranked those tasks which contained large amounts of musculoskeletal stressors. Additionally, for each identified task, he devised engineering-based solutions to alleviate those stressors.
- For the U.S. Postal Service, Mr. Nelson evaluated the mechanized bulk mail sorting/delivery operation. He recommended lighting adjustments for all tasks, provision of anti-fatigue matting, adjustment of keypad features for workers at standing workstations, creation of a company-wide job/worker rotation policy, workstation redesign to facilitate movement and enable the use of both hands, substitution of manual keypad entry with a bar-code reading system, and the purchase of headsets and adjustable chairs for control room monitors. He also recommended the incorporation of advanced ergonomics analysis techniques into future design.

Office Workplace Consulting: Ergonomics Assessment and Design

- For a regional hospital, Mr. Nelson recommended improvements to the Critical Care, Histology and Transcription Departments. His recommendations resulted in the redesign of work areas for enhanced visibility, alleviation of psychosocial stresses and increased desk space. He also recommended the automation of certain activities to reduce stresses to the upper limbs and remove external trauma; and recommended the development of policy covering workload distribution, workstation layout and materials placement.
- For a hospital, Mr. Nelson redesigned a medical records storage facility. His recommendations included the installation of new equipment and the redesign of out-patient records facility.

- For a large technology firm, Mr. Nelson developed a manual that instructs computer input device users in how to improve their workstation layout, body orientation and work habits by incorporating ergonomics principles. For the manual, he created a customized checklist to reinforce these principles on an ongoing basis through the use of exercises and strategies to increase comfort.
- For a railway management office where there had been workplace injuries, he identified stressors and recommended improvements including the equipment purchase, institution of formal evaluation procedures, redesign of work areas and suggested design for future space planning efforts, training in office ergonomics.
- Mr. Nelson evaluated physical and psychosocial issues involved with an aerospace-industry office worker who had been diagnosed Fibromyalgia. His recommendations included workstation redesign and enhancements, education about Fibromyalgia, broadening of the worker's job to include greater responsibility and variety of tasks, and training in office ergonomics.

Product Design Criteria Development for End-User

- For a multinational computer design firm, Mr. Nelson developed design and operational criteria to be used in the development of a computer input device. The criteria will allow for movement/control in all planes and force feedback without causing potential injury.

Training Design and Implementation

- For the U.S. Postal Service, Mr. Nelson developed and implemented customized ergonomics course material, addressing those ergonomics stressors for tasks involving sitting, standing and materials handling.
- Mr. Nelson has trained employees in ways to identify, alleviate and prevent workplace ergonomics hazards at numerous industrial and office firms, including a chemical manufacturer, an electrical component/semiconductor manufacturer, an electronic test equipment manufacturer, a hospital equipment manufacturer, newspaper printing and publishing companies, manufacturers of office, vinyl and paper products, an international petrochemical company, a major pharmaceuticals firm, a pulp and paper processor, a seafood processor, a manufacturer of silicon wafers, a truck manufacturer and a wood and steel cabinet construction firm.

Education/Professional Activities

Mr. Nelson, a Certified Professional Ergonomist, received a Master of Science in Industrial Engineering, specializing in Industrial Ergonomics, from the University of Cincinnati in Ohio. He holds a Bachelor of Science in Kinesiology, specializing in Biomechanics, Neurology and Physiology from the University of California at Los Angeles.

He is a member of the Human Factors and Ergonomics Society and the American Society of Safety Engineers.

Publications

Nelson, Jeffrey B. and Anil Mital, "An Ergonomical Evaluation of the Primary Hand Flexibility and Capability Changes with Increases in Examination/Surgical Glove Thickness," *Ergonomics*, Vol. 38, No. 4, April 1995.

Presentations

Nelson, J. B. and Joyce, M. "Measuring the Results of Ergonomics Training," ErgoCon, San Jose CA, May 1995.

Nelson, J. B., and Joyce, M. "Computer Related Injuries: Ergonomics and OSHA Guidelines," Society of Architectural Administrators, Los Angeles CA, May 1994.

Nelson, J. B. and Joyce, M. "Ergonomics," Western Safety Congress, Anaheim CA, May 1994.

APPENDIX B

Alpha Test Results Suggested the Following Changes to Enhance Usability.

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Table B
Alpha Test Results Suggested the Following Changes to Enhance Usability

Concern	Modification
Low task duration category under-rated infrequent lifting tasks and contributed to overall uncertainty in selecting categories	Eliminated low duration category. All lifting treated as at least moderate duration. Weighting factors for lifting related job factors increased.
Methodology appeared to over-rate the shoulder/neck and hands/wrists body regions	The weighting for some job factors within these body areas were reduced. Job factor questions within these body areas were combined or eliminated to reduce total number of possible points for a body area.
In some cases, raters forgot to carry subtotal across to the second page when hands/wrists/arms body region job factor questions extended across two pages.	The reduced number of questions allowed hand/wrist/arm to fit on one page, eliminating this potential problem.
Alpha test subjects were concerned that the two separate and force questions (one for static and one for repeated) lowered agreement on the alpha test and would create greater amounts of disagreement among novice users.	The two questions were combined into a single question.
Alpha test subjects were concerned that the wording of the job factor questions for the legs/knees/feet were somewhat ambiguous, causing experienced ergonomists to disagree on correct responses to the same identified hazards.	The wording of the job factor questions for legs/knees/feet were modified to improve clarity.
Alpha test subjects were concerned with the clarity of wording on a number of individual questions.	Minor modifications to the wording, examples and criteria (>10 degrees) were incorporated to improve clarity.

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APPENDIX C

Usability Questionnaire

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Usability Questionnaire

Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The wording of the questions is clear	1	2	3	4	5
The wording of the response choices is clear	1	2	3	4	5
The risk criteria are well defined within each question	1	2	3	4	5
The risk criteria are easily estimated without measurement	1	2	3	4	5
I am reasonably certain that most of my responses are correct	1	2	3	4	5
The tool has sufficient breadth of risk identifiers	1	2	3	4	5
The tool is useful for generating solutions	1	2	3	4	5
The tool is better suited to an ergonomist than a non-ergonomist	1	2	3	4	5
The tool is well suited for field use	1	2	3	4	5
The tool is useful for ranking jobs	1	2	3	4	5
The scores can be generated quickly and easily	1	2	3	4	5
The activities performed in maintenance/inspection are covered in the tool	1	2	3	4	5
The scores can be clearly interpreted	1	2	3	4	5

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APPENDIX D

**Grouping of Corrective Actions to Determine Corrective Action Agreement
Between Beta Testers and Concensus Ergonomists**

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**Grouping of Corrective Actions to Determine Corrective Action Agreement
Between Beta Testers and Concensus Ergonomists**

Groupings	Corrective Action Numbers
1. Design	16, 37, 99, 101, 102, 128, 129, 140
2. Manual Material Handling	4, 26, 36, 46, 58, 61, 69, 71, 78, 83, 106, 107, 119, 126, 127, 130, 131, 139, 142
3. Workstation	9, 24, 31, 32, 38, 41, 57, 63, 64, 79, 80, 81, 82, 90, 112, 114, 115, 117, 118, 123, 124, 132, 136
4a. Tool Modification	3, 21, 33, 34, 54, 68, 72, 74, 88, 91, 92, 94, 103, 121, 133, 137
4b. Different Tool	10, 29, 43, 55, 59, 62, 66, 70, 75, 76, 77, 89, 98
5. Work Practices	1, 2, 5, 8, 11, 12, 13, 20, 25, 42, 97, 138, 141
6. Visual	14, 18, 22, 27, 30, 60, 84, 100, 108, 109
7. Temperature	7, 15, 23, 93, 104, 105, 110
8. Cart/Floor	17, 19, 35, 47, 48, 67
9. Office	39, 40, 44, 45, 49, 53, 56, 65, 73, 85, 111, 122
10. Tool Support	116
11. Other	113
12. Armstrong Labs	6
13. Chair	28, 87, 120
14. Foot	50, 51, 52, 86, 95, 96, 134, 135, 143

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APPENDIX E

Raw Data: Alpha and Beta Test

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ALPHA TEST SUMMARY

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Alpha Test Summary

Exposition 2025: Atlanta Summer Olympics - 200m Final Heat 1																
	37	35	35	17	0	0	0	0	0	5	4	4	2	2	2	2
Mward			75	8	1	0	1	4	0	11	16	14	4	0	3	3
Mward	41															
Mward	43	75	60	5	1	0	4	0	1	5	12	3	3	0	2	3
Mward	45	60	45	13	1	0	0	1	1	10	13	8	6	0	3	3
Mward	49	75	45	16	1	0	0	1	1	6	7	7	4	2	2	2
Mward	60	90	50	19	0	0	0	4	4	11	10	6	4	2	3	3
Mward	61	15	25	20	0	0	0	4	4	22	20	18	7	0	3	3
Mward	62	30	25	21	1	0	0	4	4	25	25	16	11	2	3	3
Mward	63	45	55	22	0	0	0	0	1	6	3	5	1	0	2	1
Mward	64	40	40	23	0	0	0	0	0	10	11	13	4	0	3	3
Mward	65	60	60	24	1	0	1	0	1	7	5	5	6	4	2	2
Mward	66	70	75	27	4	4	5	5	2	4	4	5	5	2	2	2
Mward	67	45	30	25	4	0	4	0	1	15	17	13	8	4	3	3
Mward	68	45	25	26	4	0	0	0	0	17	11	5	7	3	3	3
Mward	69	40	35	28	4	0	0	0	0	6	6	14	6	2	2	2
Mward	70	60	50	29	4	0	1	0	0	9	11	9	8	2	3	3
Mward	71	70	40	30	0	0	0	0	0	5	5	6	4	2	2	2
Paul	1	40	45	8	0	0	0	4	0	5	10	5	3	3	2	3
Paul	2	60	55	1	0	0	0	4	0	10	38	7	6	4	3	3
Paul	4	45	60	2	0	0	0	0	0	6	8	5	3	3	2	3
Paul	7	30	49	3	0	0	0	0	0	6	6	4	3	1	2	2
Paul	9	49	50	10	0	0	1	0	4	4	9	4	2	1	2	3
Paul	12	76	60	9	1	0	0	4	0	7	16	9	3	5	2	3
Paul	18	55	50	14	0	0	0	0	0	5					2	2
Paul	19	65	61	6	1	0	0	0	0	8	7	11	7	2	3	2
Paul	20	30	30	4	1	0	0	0	0	13	12	11	0	4	3	3
Paul	21	25	10	24	0	0	0	0	0	4	6	8	0	3	2	2
Paul	23	59	38	5	4	0	1	0	1	4	0	8	2	1	2	1
Paul	24	45	45	7	0	0	0	4	0	6	14	7	7	2	2	3
Paul	35	33	24	17	1	0	0	1	0	6	5	6	6	0	2	2
Paul	36	40	25	20	0	0	1	1	1	6	9	4	2	2	3	3
Paul	37	40	15	15	0	0	0	0	0	1	5	8	3	0	1	2
Paul	38	49	55	11	0	1	0	4	0	8	7	7	3	0	3	2
Paul	41	28	23	18	0	0	0	0	0	8	16	3	4	0	3	3
Paul	43	45	45	12	0	0	1	1	0	4	9	2	2	1	2	3
Paul	45	35	25	13	0	0	0	4	1	7	7	9	3	1	2	2
Paul	48	49	32	16	1	0	0	0	0	2	8	3	2	0	1	3
Paul	60	75	60	19	0	0	0	1	4	7	6	2	2	0	2	2

Alpha Test Summary.

[illegible]

[illegible]

Alpha Test Summary

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Gold	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Gold	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Gold	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Gold	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Gold	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81																			

Appendix E

Alpha Test - 6

Alpha Test Summary

[illegible]

Appendix E

Alpha Test - 7

Alpha Test Summary

[illegible]

Ergonomics	Schedule	Activity	Frequency	Duration	Priority	Status	Notes
Paul	61	3	2	1	3		
Paul	62	1	1	1	3		
Paul	63	1	1	1	2		
Paul	64	2	1	1	2		
Paul	65	2	1	2			
Paul	66	2	1	2	3	1	
Paul	67	1	2	1	3		
Paul	68	2	2	2	3		1
Paul	69	2	2	1	3		
Paul	70	2	2	1	3		1
Paul	71	2	1	1	3		1
Rick	1	2	1	1	3		
Rick	2	2	3	1	3		
Rick	4	2	1	1	3		1
Rick	7	2	1	1	3		
Rick	9	2	1	1	2		
Rick	12	2	1	1	2		
Rick	18	2	2	1	2	1	1
Rick	19	2	2	1	2	1	
Rick	20	3	1	1	3		
Rick	21	3	1	1	3		1
Rick	23	3	2	1	3		
Rick	24	2	2	1	3		
Rick	35	2	2	1	3		1
Rick	36	1	1	1	3		
Rick	37	3	1	1	3	1	
Rick	38	2	1	1	2		
Rick	41	2	1	1	3		
Rick	43	1	1	1	3		
Rick	45	3	2	1	3		
Rick	48	2	1	1	2		
Rick	60	1	1	1	2		
Rick	61	2	3	1	3	1	
Rick	62	1	1	1	3		
Rick	63	2	1	1	2		
Rick	64	3	1	1	3		
Rick	65						
Rick	66	1	1	1	1		
Rick	67	2	1	1	2		

Alpha Test Summary

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Ergonomics	Scoring	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 9	Day 10	Day 11	Day 12	Day 13	Day 14	Day 15	Day 16	Day 17	Day 18	Day 19	Day 20	Day 21	Day 22	Day 23	Day 24	Day 25	Day 26	Day 27	Day 28	Day 29	Day 30	Day 31	Day 32	Day 33	Day 34	Day 35	Day 36	Day 37	Day 38	Day 39	Day 40	Day 41	Day 42	Day 43	Day 44	Day 45	Day 46	Day 47	Day 48	Day 49	Day 50	Day 51	Day 52	Day 53	Day 54	Day 55	Day 56	Day 57	Day 58	Day 59	Day 60	Day 61	Day 62	Day 63	Day 64	Day 65	Day 66	Day 67	Day 68	Day 69	Day 70	Day 71	Day 72	Day 73	Day 74	Day 75	Day 76	Day 77	Day 78	Day 79	Day 80	Day 81	Day 82	Day 83	Day 84	Day 85	Day 86	Day 87	Day 88	Day 89	Day 90	Day 91	Day 92	Day 93	Day 94	Day 95	Day 96	Day 97	Day 98	Day 99	Day 100	Day 101	Day 102	Day 103	Day 104	Day 105	Day 106	Day 107	Day 108	Day 109	Day 110	Day 111	Day 112	Day 113	Day 114	Day 115	Day 116	Day 117	Day 118	Day 119	Day 120	Day 121	Day 122	Day 123	Day 124	Day 125	Day 126	Day 127	Day 128	Day 129	Day 130	Day 131	Day 132	Day 133	Day 134	Day 135	Day 136	Day 137	Day 138	Day 139	Day 140	Day 141	Day 142	Day 143	Day 144	Day 145	Day 146	Day 147	Day 148	Day 149	Day 150	Day 151	Day 152	Day 153	Day 154	Day 155	Day 156	Day 157	Day 158	Day 159	Day 160	Day 161	Day 162	Day 163	Day 164	Day 165	Day 166	Day 167	Day 168	Day 169	Day 170	Day 171	Day 172	Day 173	Day 174	Day 175	Day 176	Day 177	Day 178	Day 179	Day 180	Day 181	Day 182	Day 183	Day 184	Day 185	Day 186	Day 187	Day 188	Day 189	Day 190	Day 191	Day 192	Day 193	Day 194	Day 195	Day 196	Day 197	Day 198	Day 199	Day 200	Day 201	Day 202	Day 203	Day 204	Day 205	Day 206	Day 207	Day 208	Day 209	Day 210	Day 211	Day 212	Day 213	Day 214	Day 215	Day 216	Day 217	Day 218	Day 219	Day 220	Day 221	Day 222	Day 223	Day 224	Day 225	Day 226	Day 227	Day 228	Day 229	Day 230	Day 231	Day 232	Day 233	Day 234	Day 235	Day 236	Day 237	Day 238	Day 239	Day 240	Day 241	Day 242	Day 243	Day 244	Day 245	Day 246	Day 247	Day 248	Day 249	Day 250	Day 251	Day 252	Day 253	Day 254	Day 255	Day 256	Day 257	Day 258	Day 259	Day 260	Day 261	Day 262	Day 263	Day 264	Day 265	Day 266	Day 267	Day 268	Day 269	Day 270	Day 271	Day 272	Day 273	Day 274	Day 275	Day 276	Day 277	Day 278	Day 279	Day 280	Day 281	Day 282	Day 283	Day 284	Day 285	Day 286	Day 287	Day 288	Day 289	Day 290	Day 291	Day 292	Day 293	Day 294	Day 295	Day 296	Day 297	Day 298	Day 299	Day 300	Day 301	Day 302	Day 303	Day 304	Day 305	Day 306	Day 307	Day 308	Day 309	Day 310	Day 311	Day 312	Day 313	Day 314	Day 315	Day 316	Day 317	Day 318	Day 319	Day 320	Day 321	Day 322	Day 323	Day 324	Day 325	Day 326	Day 327	Day 328	Day 329	Day 330	Day 331	Day 332	Day 333	Day 334	Day 335	Day 336	Day 337	Day 338	Day 339	Day 340	Day 341	Day 342	Day 343	Day 344	Day 345	Day 346	Day 347	Day 348	Day 349	Day 350	Day 351	Day 352	Day 353	Day 354	Day 355	Day 356	Day 357	Day 358	Day 359	Day 360	Day 361	Day 362	Day 363	Day 364	Day 365	Day 366	Day 367	Day 368	Day 369	Day 370	Day 371	Day 372	Day 373	Day 374	Day 375	Day 376	Day 377	Day 378	Day 379	Day 380	Day 381	Day 382	Day 383	Day 384	Day 385	Day 386	Day 387	Day 388	Day 389	Day 390	Day 391	Day 392	Day 393	Day 394	Day 395	Day 396	Day 397	Day 398	Day 399	Day 400	Day 401	Day 402	Day 403	Day 404	Day 405	Day 406	Day 407	Day 408	Day 409	Day 410	Day 411	Day 412	Day 413	Day 414	Day 415	Day 416	Day 417	Day 418
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Alpha Test Summary

[illegible]

Appendix E

Alpha Test - 16

Alpha Test Summary

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Alpha Test Summary

[illegible]

Alpha Test Summary

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Alpha Test Summary

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Alpha Test Summary

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Alpha Test Summary

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Alpha Test Summary .

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Alpha Test Summary

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Appendix E

Alpha Test - 26

Alpha Test Summary

[illegible]

Alpha Test Summary

[illegible]

[illegible]

Alpha Test Summary

[illegible]

Alpha Test Summary

Ergebnisse	SA01	SA02	SA03	SA04	SA05	SA06	SA07	SA08	SA09	SA10	SA11	SA12	SA13	SA14	SA15	SA16	SA17	SA18	SA19	SA20	SA21	SA22	SA23	SA24	SA25	SA26	SA27	SA28	SA29	SA30	SA31	SA32	SA33	SA34	SA35	SA36	SA37	SA38	SA39	SA40	SA41	SA42	SA43	SA44	SA45	SA46	SA47	SA48	SA49	SA50	SA51	SA52	SA53	SA54	SA55	SA56	SA57	SA58	SA59	SA60	SA61	SA62	SA63	SA64	SA65	SA66	SA67	SA68	SA69	SA70	SA71	SA72	SA73	SA74	SA75	SA76	SA77	SA78	SA79	SA80	SA81	SA82	SA83	SA84	SA85	SA86	SA87	SA88	SA89	SA90	SA91	SA92	SA93	SA94	SA95	SA96	SA97	SA98	SA99	SA100	SA101	SA102	SA103	SA104	SA105	SA106	SA107	SA108	SA109	SA110	SA111	SA112	SA113	SA114	SA115	SA116	SA117	SA118	SA119	SA120	SA121	SA122	SA123	SA124	SA125	SA126	SA127	SA128	SA129	SA130	SA131	SA132	SA133	SA134	SA135	SA136	SA137	SA138	SA139	SA140	SA141	SA142	SA143	SA144	SA145	SA146	SA147	SA148	SA149	SA150	SA151	SA152	SA153	SA154	SA155	SA156	SA157	SA158	SA159	SA160	SA161	SA162	SA163	SA164	SA165	SA166	SA167	SA168	SA169	SA170	SA171	SA172	SA173	SA174	SA175	SA176	SA177	SA178	SA179	SA180	SA181	SA182	SA183	SA184	SA185	SA186	SA187	SA188	SA189	SA190	SA191	SA192	SA193	SA194	SA195	SA196	SA197	SA198	SA199	SA200	SA201	SA202	SA203	SA204	SA205	SA206	SA207	SA208	SA209	SA210	SA211	SA212	SA213	SA214	SA215	SA216	SA217	SA218	SA219	SA220	SA221	SA222	SA223	SA224	SA225	SA226	SA227	SA228	SA229	SA230	SA231	SA232	SA233	SA234	SA235	SA236	SA237	SA238	SA239	SA240	SA241	SA242	SA243	SA244	SA245	SA246	SA247	SA248	SA249	SA250	SA251	SA252	SA253	SA254	SA255	SA256	SA257	SA258	SA259	SA260	SA261	SA262	SA263	SA264	SA265	SA266	SA267	SA268	SA269	SA270	SA271	SA272	SA273	SA274	SA275	SA276	SA277	SA278	SA279	SA280	SA281	SA282	SA283	SA284	SA285	SA286	SA287	SA288	SA289	SA290	SA291	SA292	SA293	SA294	SA295	SA296	SA297	SA298	SA299	SA300	SA301	SA302	SA303	SA304	SA305	SA306	SA307	SA308	SA309	SA310	SA311	SA312	SA313	SA314	SA315	SA316	SA317	SA318	SA319	SA320	SA321	SA322	SA323	SA324	SA325	SA326	SA327	SA328	SA329	SA330	SA331	SA332	SA333	SA334	SA335	SA336	SA337	SA338	SA339	SA340	SA341	SA342	SA343	SA344	SA345	SA346	SA347	SA348	SA349	SA350	SA351	SA352	SA353	SA354	SA355	SA356	SA357	SA358	SA359	SA360	SA361	SA362	SA363	SA364	SA365	SA366	SA367	SA368	SA369	SA370	SA371	SA372	SA373	SA374	SA375	SA376	SA377	SA378	SA379	SA380	SA381	SA382	SA383	SA384	SA385	SA386	SA387	SA388	SA389	SA390	SA391	SA392	SA393	SA394	SA395	SA396	SA397	SA398	SA399	SA400	SA401	SA402	SA403	SA404	SA405	SA406	SA407	SA408	SA409	SA410	SA411	SA412	SA413	SA414	SA415	SA416	SA417	SA418	SA419	SA420	SA421	SA422	SA423	SA424	SA425	SA426	SA427	SA428	SA429	SA430	SA431	SA432	SA433	SA434	SA435	SA436	SA437	SA438	SA439	SA440	SA441	SA442	SA443	SA444	SA445	SA446	SA447	SA448	SA449	SA450	SA451	SA452	SA453	SA454	SA455	SA456	SA457	SA458	SA459	SA460	SA461	SA462	SA463	SA464
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Alpha Test Summary

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Alpha Test Summary

Equipment	GA00	GA01	GA02	GA03	GA04	GA05	GA06	GA07	GA08	GA09	GA10	GA11	GA12	GA13	GA14	GA15	GA16	GA17
Mward	37				1													
Mward	38										1							
Mward	41																	
Mward	43																	
Mward	45		1															
Mward	49																	
Mward	60														1			
Mward	61														1			
Mward	62																1	
Mward	63															1		
Mward	64										1							
Mward	65																1	
Mward	66		1			1												
Mward	67							1										1
Mward	68																	1
Mward	69							1			1							1
Mward	70												1					1
Mward	71										1							
Paul	1																	
Paul	2																	
Paul	4																	
Paul	7																	
Paul	9																	
Paul	12																	
Paul	18																	
Paul	19																	
Paul	20																	
Paul	21																	
Paul	23																	
Paul	24																	
Paul	35																	
Paul	36																	
Paul	37																	
Paul	38													1				
Paul	41																	
Paul	43																	
Paul	45																	
Paul	48																	
Paul	60																	

Alpha Test Summary

[illegible]

[illegible]

Alpha Test Summary

Economy	GDP	CPI	PPI	Fed Funds Rate	Unemployment Rate	Inflation Rate	Budget Deficit	National Debt
Gold	1	1						
Gold	2							
Gold	4							
Gold	7							
Gold	9							
Gold	12							
Gold	18							
Gold	19							
Gold	20							
Gold	21							
Gold	23							
Gold	24							
Gold	35							
Gold	36							
Gold	37							
Gold	38							
Gold	41							
Gold	43							
Gold	45							
Gold	48							
Gold	60							
Gold	61							
Gold	62							
Gold	63							
Gold	64							
Gold	65							
Gold	66							
Gold	67							
Gold	68							
Gold	69							
Gold	70							
Gold	71							
Linda	1							
Linda	2							
Linda	4							
Linda	7							
Linda	9							
Linda	12							
Linda	18							

Alpha Test Summary

Ergonomist	Session	CA11	CA10	CA120	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115
Linda	19																		
Linda	20		1																
Linda	21																		
Linda	23																		
Linda	24													1					
Linda	35																		
Linda	36																		
Linda	37																		
Linda	38																		
Linda	41																		
Linda	43																		
Linda	45																		
Linda	48																		
Linda	60																		
Linda	61																		
Linda	62																		
Linda	63																		
Linda	64																		
Linda	65																		
Linda	66																		
Linda	67																		
Linda	68																		
Linda	69																		
Linda	70																		
Linda	71																		
Mward	1																		
Mward	2																		
Mward	4																		
Mward	7		1																
Mward	9																		
Mward	12																		
Mward	18																		
Mward	19																		
Mward	20																		
Mward	21																		
Mward	23																		
Mward	24		1																
Mward	35																		
Mward	36																		

Alpha Test Summary

[illegible]

Appendix E

Alpha Test - 38

[illegible]

Alpha Test Summary

[illegible]

Alpha Test Summary

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Appendix E

Alpha Test Summary

Employee	Section	GA10	GA17	GA20	GA23	GA25	GA27	GA28	GA29	GA30	GA31	GA32	GA33	GA34	GA35	GA36	GA37	GA38	GA39	GA40	GA41	GA42	GA43	GA44	GA45	GA46	GA47	GA48	GA49	GA50	GA51	GA52	GA53
Mward	37										1																						
Mward	38																																
Mward	41																																
Mward	43																																
Mward	45																																
Mward	49																																
Mward	60																																
Mward	61																																
Mward	62																																
Mward	63																																
Mward	64																																
Mward	65																																
Mward	66																																
Mward	67																																
Mward	68																																
Mward	69																																
Mward	70																																
Mward	71																																
Paul	1																																
Paul	2																																
Paul	4																																
Paul	7																																
Paul	9																																
Paul	12																																
Paul	18																																
Paul	19																																
Paul	20																																
Paul	21																																
Paul	23																																
Paul	24																																
Paul	35																																
Paul	36																																
Paul	37																																
Paul	38																																
Paul	41																																
Paul	43																																
Paul	45																																
Paul	48																																
Paul	60																																

Alpha Test Summary

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Alpha Test Summary

Equipment	Section	CA100	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118	CA119	CA120	CA121	CA122	CA123
Rick	68																		
Rick	69																		
Rick	70																		
Rick	71																		
Van	1																		
Van	2																		
Van	4																		
Van	7																		
Van	9																		
Van	12																		
Van	18																		
Van	19																		
Van	20																		
Van	21																		
Van	23																		
Van	24																		
Van	35																		
Van	36																		
Van	37																		
Van	38																		
Van	41																		
Van	43																		
Van	45																		
Van	48																		
Van	60																		
Van	61																		
Van	62																		
Van	63																		
Van	64																		
Van	65																		
Van	66																		
Van	67																		
Van	68																		
Van	69																		
Van	70																		
Van	71																		

Ergonomist	Isolation	CASE
Gold	1	
Gold	2	
Gold	4	
Gold	7	
Gold	9	
Gold	12	
Gold	18	
Gold	19	
Gold	20	1
Gold	21	
Gold	23	1
Gold	24	
Gold	35	
Gold	36	
Gold	37	
Gold	38	1
Gold	41	
Gold	43	
Gold	45	
Gold	48	
Gold	60	
Gold	61	
Gold	62	
Gold	63	
Gold	64	
Gold	65	
Gold	66	
Gold	67	
Gold	68	
Gold	69	
Gold	70	
Gold	71	
Linda	1	
Linda	2	
Linda	4	
Linda	7	
Linda	9	
Linda	12	
Linda	18	

Alpha Test Summary

Ergonomist	Scenario	CAFE
Linda	19	
Linda	20	
Linda	21	
Linda	23	
Linda	24	
Linda	35	
Linda	36	
Linda	37	
Linda	38	
Linda	41	
Linda	43	
Linda	45	
Linda	48	
Linda	60	
Linda	61	
Linda	62	
Linda	63	
Linda	64	
Linda	65	
Linda	66	
Linda	67	
Linda	68	
Linda	69	
Linda	70	
Linda	71	
Mward	1	
Mward	2	
Mward	4	
Mward	7	
Mward	9	
Mward	12	
Mward	18	
Mward	19	
Mward	20	
Mward	21	
Mward	23	
Mward	24	
Mward	35	
Mward	36	

Exponential Scenario	CAVE
Mward	37
Mward	38
Mward	41
Mward	43
Mward	45
Mward	49
Mward	60
Mward	61
Mward	62
Mward	63
Mward	64
Mward	65
Mward	66
Mward	67
Mward	68
Mward	69
Mward	70
Mward	71
Paul	1
Paul	2
Paul	4
Paul	7
Paul	9
Paul	12
Paul	18
Paul	19
Paul	20
Paul	21
Paul	23
Paul	24
Paul	35
Paul	36
Paul	37
Paul	38
Paul	41
Paul	43
Paul	45
Paul	48
Paul	60

Alpha Test Summary

Ergonomist	Scenario	CAEA
Paul	61	
Paul	62	
Paul	63	
Paul	64	
Paul	65	
Paul	66	
Paul	67	
Paul	68	
Paul	69	
Paul	70	
Paul	71	
Rick	1	
Rick	2	
Rick	4	
Rick	7	
Rick	9	
Rick	12	
Rick	18	
Rick	19	
Rick	20	
Rick	21	
Rick	23	
Rick	24	
Rick	35	
Rick	36	
Rick	37	
Rick	38	
Rick	41	
Rick	43	
Rick	45	
Rick	48	
Rick	60	
Rick	61	
Rick	62	
Rick	63	
Rick	64	
Rick	65	
Rick	66	
Rick	67	

Ergonomist	Scenario	CAE
Rick	68	
Rick	69	
Rick	70	
Rick	71	
Van	1	
Van	2	
Van	4	
Van	7	
Van	9	
Van	12	
Van	18	
Van	19	
Van	20	
Van	21	
Van	23	
Van	24	
Van	35	
Van	36	
Van	37	
Van	38	
Van	41	
Van	43	
Van	45	
Van	48	
Van	60	
Van	61	
Van	62	
Van	63	
Van	64	
Van	65	
Van	66	
Van	67	
Van	68	
Van	69	
Van	70	
Van	71	

**BETA TEST SUMMARY:
OVERALL AND CORRECTIVE ACTIONS**

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Beta Test Summary

Analyst	Scenario	cklst time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
Beta A	1	5	3	4	0	0	0	1	0	0	10	14	6	3	3	3	3
Beta A	2	10	10	2	0	0	0	0	0	0	14	19	8	5	0	3	3
Beta A	9	10	5	4	0	0	0	0	0	0	6	5	2	1	0	2	2
Beta A	18	25	10	4	0	0	0	0	0	0	5	5	5	4	2	1	2
Beta A	19	30	18	1	1	0	0	0	0	0	7	11	9	9	5	3	3
Beta A	20	5	5	4	0	0	0	0	0	0	8	6	6	6	0	3	2
Beta A	21	5	3	5	0	0	0	0	0	0	6	11	6	6	0	3	3
Beta A	23	25	5	2	0	0	0	0	0	0	2	0	0	3	1	1	1
Beta A	35	8	5	6	1	0	0	1	0	0	5	4	2	2	5	0	2
Beta A	36	15	8	6	0	0	0	1	0	0	6	2	2	2	2	2	1
Beta A	38	13	10	3	0	1	1	1	0	0	6	5	5	6	2	0	2
Beta A	41	5	5	6	0	0	0	0	0	0	14	10	5	5	4	2	3
Beta A	43	15	10	3	0	0	1	1	0	0	11	6	6	6	3	0	3
Beta A	45	10	5	3	0	0	0	1	0	0	13	5	5	6	13	0	3
Beta A	48	25	20	1	1	0	0	0	0	0	3	4	1	1	2	0	2
Beta A	60	30	25	2	0	0	0	0	0	0							1
Beta A	61	10	5	6	0	0	0	0	0	0	14	7	5	5	5	3	2
Beta A	62	5	5	6	0	0	0	0	0	0	14	8	6	6	3	0	3
Beta A	63	15	10	6	0	0	0	1	0	0	7	5	5	6	2	1	2
Beta A	64	20	9	2	0	0	0	0	0	0	9	9	9	5	2	0	3
Beta A	65	25	3	6	0	0	0	0	0	0	5	4	4	3	2	2	2
Beta A	66	30	20	4	0	0	0	0	0	0	4	4	4	5	0	1	2
Beta A	67	10	10	3	4	0	1	0	0	0	22	12	10	10	3	3	3
Beta A	68	18	10	3	0	0	0	0	0	0	13	9	9	6	7	0	3
Beta A	69	20	15	1	1	0	0	0	0	0	9	6	6	8	5	0	3
Beta A	71	20	12	5	0	0	0	0	0	0	6	4	4	5	2	2	2
Beta A	04/06	15	5	5	0	0	0	1	0	0	14	8	7	7	4	5	3
Beta A	07/08	20	10	5	0	0	0	0	0	0	13	12	6	6	7	3	3
Beta A	12/33	20	15	5	4	0	0	0	0	0	7	4	4	3	2	4	2
Beta A	24/25	20	10	2	0	0	0	1	0	0	9	15	15	3	8	0	3
BetaB	1	13	10	4	0	0	0	4	0	0	14	17	6	6	3	0	3
BetaB	2	11	14	2	0	0	0	4	0	0	10	17	9	9	8	3	3
BetaB	4	22	12	3	0	0	0	0	0	0	4	8	2	2	3	0	3
BetaB	9	12	11	4	0	0	1	0	4	0	2	5	5	2	4	0	2
BetaB	12	9	13	5	0	0	0	1	0	0	3	7	7	2	2	3	2
BetaB	18	30	16	2	0	0	0	0	0	0	2	5	5	2	2	0	2
BetaB	19	11	11	4	0	1	0	0	0	0	6	5	5	9	5	4	2
BetaB	20	13	7	5	0	0	0	0	0	0	9	11	11	0	0	5	3
BetaB	21	9	7	3	0	0	0	0	0	0	4	4	4	0	5	6	2

Beta Test Summary

Analyst	Scenario	cklat time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaB	23	46	20	2	0	0	1	0	0	1	3	3	2	4	5	1	1
BetaB	24	14	13	3	4	0	0	1	0	0	8	8	16	5	6	2	3
BetaB	35	9	16	5	0	0	0	1	1	0	5	5	7	2	5	0	2
BetaB	36	14	16	5	0	0	1	1	4	0	3	3	4	2	3	2	1
BetaB	38	13	16	3	0	0	1	4	0	0	5	5	7	5	1	0	2
BetaB	41	12	8	5	0	0	0	1	0	0	6	6	10	0	3	0	3
BetaB	43	20	28	1	0	0	4	1	0	0	5	5	8	2	4	0	2
BetaB	45	9	10	2	0	0	0	4	1	0	9	9	7	6	8	0	3
BetaB	60	60	62	2	0	0	0	4	4	0	6	6	5	4	3	0	2
BetaB	61	16	22	2	0	0	1	4	4	0	16	16	14	13	7	2	3
BetaB	62	5	9	5	0	0	0	4	1	0	14	14	10	2	4	0	3
BetaB	63	13	16	4	1	0	0	1	1	0	6	6	7	4	3	1	2
BetaB	64	32	24	1	0	0	0	4	0	0	6	6	5	4	2	0	2
BetaB	65	23	14	5	1	1	0	1	1	0	3	3	5	0	3	3	1
BetaB	66	39	20	3	1	0	0	4	0	0	4	4	3	2	2	1	2
BetaB	67	9	12	5	1	0	0	0	0	0	11	11	7	17	5	3	3
BetaB	68	8	10	3	0	0	0	0	0	0	11	11	4	7	3	4	3
BetaB	69	8	5	3	1	0	0	0	0	0	6	6	7	4	4	1	2
BetaB	71	15	21	4	0	0	0	0	0	0	3	3	2	3	2	2	1
BetaB	07/08	16	12	3	0	0	0	0	0	0	8	8	6	4	4	1	3
BetaB	Summary	12	13	3	0	0	0	1	0	0	3	3	6	4	4	0	1
BetaC	1	11	8	4	0	0	0	1	0	0	11	11	16	6	3	3	3
BetaC	2	7	12	6	0	0	0	1	0	0	16	16	24	11	5	0	3
BetaC	9	13	9	4	0	0	0	0	1	0	5	5	5	2	2	0	2
BetaC	18	15	14	4	0	0	0	0	0	0	5	5	6	2	5	1	2
BetaC	19	9	8	5	1	0	0	0	0	0	14	14	10	15	9	3	3
BetaC	20	5	6	6	0	0	0	0	0	0	6	6	16	7	0	0	2
BetaC	21	4	13	3	0	0	0	0	0	0	6	6	11	6	5	3	3
BetaC	23	10	12	3	0	0	0	0	0	0	3	3	0	1	0	2	1
BetaC	35	7	7	7	4	0	0	1	0	0	4	4	7	4	5	3	2
BetaC	36	15	20	3	0	0	0	0	0	0	5	5	6	2	2	2	2
BetaC	38	7	9	5	0	1	1	1	0	0	9	9	7	7	2	0	2
BetaC	41	25	10	5	0	0	0	4	0	0	14	14	13	5	3	0	3
BetaC	43	8	14	3	0	0	1	1	4	0	0	0	0	0	0	0	3
BetaC	45	6	11	4	0	0	0	4	4	0	19	19	16	8	13	1	3
BetaC	48	20	15	2	0	0	0	1	0	0	6	6	7	4	2	0	2
BetaC	60	26	16	2	0	0	0	1	1	0	8	8	6	5	4	0	3
BetaC	61	16	12	2	0	0	1	4	1	0	21	21	12	13	5	0	3
BetaC	62	10	7	3	0	0	0	1	1	0	18	18	22	9	3	0	3

Beta Test Summary

Analyst	Scenario	cklst time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaC		63	10	14	7	0	0	0	0	0	8	9	7	4	1	3	3
BetaC		64	13	9	7	0	0	0	0	0	7	3	10	2	0	2	1
BetaC		65	11	10	5	0	0	1	0	0	3	4	2	2	4	1	2
BetaC		66	25	15	4	1	0	0	1	1	0					1	2
BetaC		67	8	15	5	1	0	1	0	1	0	19	9	5	5	3	3
BetaC		68	40	30	1	0	0	0	0	0	10	13	13	8	0	3	3
BetaC		69	8	5	7	4	0	0	0	0	10	8	10	4	0	3	3
BetaC		71	35	19	2	0	0	0	0	0	5	5	4	1	1	2	2
BetaC	04/06		20	9	2	0	0	0	0	0	13	13	5	2	3	3	3
BetaC	07/08		13	14	3	0	0	0	0	0	12	15	9	7	0	3	3
BetaC	12/33		10	8	5	1	0	0	0	0	6	7	3	4	2	2	2
BetaC	24/25		20	20	2	1	0	0	4	0	7	17	7	7	0	2	3
BetaD		1	16	20	2	0	0	0	1	1	6	12	11	4	4	3	2
BetaD		2	12	7	4	0	0	0	1	0	17	21	9	8	2	3	3
BetaD		9	22	7	7	0	0	1	0	1	4	7	6	5	1	2	2
BetaD		18	64	20	2	0	0	0	0	0	6	5	4	4	1	2	2
BetaD		19	22	9	6	1	0	0	0	0	10	9	14	9	4	3	3
BetaD		20	16	8	5	1	0	0	1	0	14	10	13	0	1	3	3
BetaD		21	7	9	4	0	0	0	0	0	9	13	9	5	3	3	3
BetaD		23	32	10	3	0	1	1	0	0	5	0	16	6	0	2	1
BetaD		35	17	9	5	1	0	1	1	1	5	7	10	6	1	2	2
BetaD		36	28	20	3	0	0	1	1	1	6	7	4	3	2	2	2
BetaD		38	25	12	3	0	1	4	0	0	7	8	8	3	1	2	3
BetaD		41	22	11	7	0	0	0	1	0	17	14	8	5	1	3	3
BetaD		43	24	12	6	0	0	1	1	0	9	11	7	6	2	3	3
BetaD		45	18	10	3	0	0	0	1	1	9	7	11	8	1	3	2
BetaD		48	15	11	3	1	0	0	1	0	5	6	3	3	1	2	2
BetaD		60	28	13	4	1	0	1	1	0	7	10	7	5	1	2	3
BetaD		61	9	9	5	0	0	1	1	1	13	16	9	7	1	3	3
BetaD		62	25	12	2	0	0	1	1	0	14	15	9	5	0	3	3
BetaD		63	24	12	4	1	0	1	1	1	8	10	10	3	1	3	3
BetaD		64	27	17	2	0	0	1	1	1	11	8	8	17	1	3	3
BetaD		65	30	13	7	0	0	1	0	1	5	5	5	4	4	3	2
BetaD		66	38	15	5	1	0	0	1	1	3	2	4	4	1	1	1
BetaD		67	17	15	2	4	0	1	0	0	20	20	14	10	6	3	3
BetaD		68	28	15	3	1	0	1	1	1	11	14	21	10	1	3	3
BetaD		69	12	10	6	1	0	0	0	0	9	10	9	5	2	3	3
BetaD		71	35	20	3	1	0	0	1	0	7	4	6	4	1	2	2
BetaD	04/06		26	30	6	1	0	1	1	0	10	14	6	5	3	3	3

Beta Test Summary

Analyst	Scenario	cklst time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaD	07108	26	12	4	1	0	0	1	0	0	10		12	7	9	3	3
BetaD	12133	47	20	2	0	0	1	1	1	0	4	4	4	2	4	4	2
BetaD	24125	15	13	4	1	0	1	1	0	0	13	13	19	8	9	2	3
BetaE	1	7	6	3	0	0	0	0	0	0	5	5	5	1	0	0	2
BetaE	2	7	8	5	0	0	0	0	0	0	9	9	10	3	3	4	3
BetaE	9	8	4	5	0	0	0	0	0	0	4	4	3	2	2	0	2
BetaE	18	61	24	1	0	0	0	0	0	0	2	2	2	2	2	1	1
BetaE	19	16	7	2	1	0	0	0	0	0	3	3	2	2	3	2	1
BetaE	20	7	5	3	0	0	0	0	0	0	6	6	3	0	0	0	2
BetaE	21	5	5	4	0	0	0	0	0	0	3	3	4	2	1	0	1
BetaE	23	13	8	3	0	0	0	0	0	0	0	0	0	2	0	0	1
BetaE	35	9	5	2	0	0	0	0	0	0	4	4	2	0	2	0	2
BetaE	36	8	9	3	0	0	0	0	0	0	4	4	1	0	0	0	2
BetaE	38	23	8	3	0	0	0	1	0	0	3	3	2	3	0	0	1
BetaE	41	12	8	6	0	0	0	0	0	0	12	12	9	4	3	0	3
BetaE	43	10	9	5	0	0	1	0	0	0	12	12	7	4	3	0	2
BetaE	45	4	5	4	0	0	0	0	0	0	4	4	2	3	2	0	2
BetaE	48	15	12	2	0	0	0	0	0	0	4	4	2	1	0	0	1
BetaE	60	25	25	1	0	0	0	0	0	0	4	4	2	0	0	0	2
BetaE	61	6	6	4	0	0	0	0	0	0	10	10	5	0	2	0	3
BetaE	62	11	9	2	0	0	0	0	0	0	4	4	7	0	1	0	2
BetaE	63	20	14	2	0	0	0	0	0	0	3	3	1	4	0	0	1
BetaE	64	6	5	5	0	0	0	0	0	0	11	11	5	11	1	0	3
BetaE	65	14	9	4	0	0	0	0	0	0	3	3	0	0	1	1	1
BetaE	66	35	45	5	0	0	0	0	0	0	4	4	2	1	1	1	2
BetaE	67	4	5	4	4	0	1	0	0	0	8	8	3	2	5	3	3
BetaE	68	12	6	4	0	0	0	0	0	0	7	7	4	0	1	0	2
BetaE	69	10	7	6	1	0	0	0	0	0	6	6	6	5	4	0	2
BetaE	71	19	12	6	0	0	0	0	0	0	5	5	2	6	1	2	2
BetaE	04106	11	8	5	0	0	0	0	0	0	10	10	8	2	5	3	3
BetaE	07108	7	8	4	0	0	0	0	0	0	6	6	4	0	4	2	2
BetaE	12133	8	10	3	1	0	0	0	0	0	3	3	2	1	0	2	1
BetaE	24125	14	5	3	0	0	0	1	1	0	4	4	3	0	2	0	2
BetaF	1	15	8	2	0	0	0	1	0	0	6	6	11	2	3	2	3
BetaF	2	5	3	4	0	0	0	0	0	0	6	6	16	2	5	0	3
BetaF	4	10	10	4	0	0	0	0	0	0	5	5	1	1	1	0	2
BetaF	7	15	10	4	0	0	0	0	0	0	4	4	5	4	7	0	2
BetaF	9	10	10	5	0	0	0	0	0	0	2	2	2	2	3	0	1
BetaF	12	23	20	1	1	0	0	0	0	0	0	0	5	2	5	2	2

Beta Test Summary

Analyst	Scenario	cklst time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaF		18	20	15	2	0	0	0	0	0	1	3	2	2	0	1	1
BetaF		19	10	10	5	0	0	0	0	0	5	5	5	8	3	2	1
BetaF		20	5	5	4	0	0	0	0	0	6	10	6	0	3	2	3
BetaF		21	10	10	4	0	0	0	0	0	3	1	1	2	3	1	1
BetaF		23	12	8	3	0	0	0	0	0	2	0	1	3	0	1	1
BetaF		24	20	10	4	0	0	4	0	0	3	6	1	4	0	1	2
BetaF		35	8	8	4	0	0	0	0	0	4	3	2	5	0	2	1
BetaF		36	15	15	3	0	0	0	0	0	3	1	1	0	0	1	1
BetaF		38	10	10	3	0	0	4	0	0	4	5	5	2	0	2	2
BetaF		41	10	10	5	0	0	0	0	0	9	10	0	0	0	3	3
BetaF		43	10	10	5	0	0	4	0	0	5	7	2	3	0	2	2
BetaF		45	15	10	2						5	4	4	8	0	2	2
BetaF		48	20	10	3	1	0	0	0	0	1	3	1	3	0	1	1
BetaF		60	20	15	6	0	0	0	0	0	5	2	2	2	0	2	1
BetaF		61	10	10	6	0	0	0	0	0	10	7	2	7	0	3	2
BetaF		62	20	35	2	0	1	0	0	0	14	10	4	4	0	3	3
BetaF		63	15	10	3	0	0	0	0	0	2	2	2	3	0	1	1
BetaF		64	30	12	1	0	0	0	0	0	3	6	5	1	0	2	2
BetaF		65	20	10	5	0	0	0	0	0	2	1	1	0	2	1	1
BetaF		66	15	10	6	0	0	0	0	0	2	3	3	1	4	0	1
BetaF		67	30	15	2	1	0	4	0	0	9	4	4	6	2	3	2
BetaF		68	20	10	3	0	0	0	0	0	5	5	2	3	0	2	2
BetaF		69	10	10	5	1	0	0	0	0	5	1	6	6	0	2	1
BetaF		71	15	10	3	0	0	0	0	0	2	2	2	3	0	1	1
BetaG		1	10	5	5	0	0	0	0	0	14	17	8	3	0	3	3
BetaG		2	5	5	5	0	0	0	0	0	10	17	8	5	0	3	3
BetaG		9	60	25	1	0	0	0	0	0	4	5	5	1	2	0	2
BetaG		18	15	5	5	0	0	0	0	0	4	6	6	2	0	2	2
BetaG		19	10	10	2	1	0	0	0	0	8	6	13	6	3	3	2
BetaG		20	10	20	2	0	0	0	0	0	8	16	6	0	1	3	3
BetaG		21	5	5	4	0	0	0	0	0	4	16	1	0	2	2	3
BetaG		23	20	10	2	0	0	0	0	0	5	1	7	4	1	2	1
BetaG		35	5	10	5	0	0	0	0	0	5	8	7	6	0	2	3
BetaG		36	10	10	5	0	0	0	0	0	6	7	2	2	0	2	2
BetaG		38	13	3	4	0	1	1	0	0	7	7	8	2	0	2	2
BetaG		41	10	10	3	0	0	0	0	0	15	11	2	3	0	3	3
BetaG		43	10	5	5	0	0	1	0	1	11	12	5	3	0	3	3
BetaG		45	8	7	3	0	0	0	0	0	6	4	4	9	0	2	2
BetaG		48	10	5	5	1	0	0	0	0	4	6	3	2	0	2	2

Beta Test Summary

Analyst	Scenario	cklet time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaG	60	50	55	2	0	0	0	0	0	0	9	7	5	3	0	3	2
BetaG	61	8	11	4	0	0	0	0	0	0	12	11	7	4	0	3	3
BetaG	62	5	5	5	0	0	0	0	0	0	15	12	11	3	0	3	3
BetaG	63	25	15	3	0	0	0	0	0	0	8	7	2	4	0	3	2
BetaG	64	5	8	3	0	0	0	0	0	0	11	6	21	4	0	3	2
BetaG	65	34	13	3	0	0	1	0	0	0	3	2	0	2	3	1	1
BetaG	66	26	25	3	0	0	0	0	0	0	2	3	1	2	0	1	1
BetaG	67	5	8	4	1	0	1	0	0	0	12	13	6	10	4	3	3
BetaG	68	25	20	1	1	0	0	0	0	0	14	12	7	13	1	3	3
BetaG	69	13	10	2	1	0	0	0	0	0	5	8	4	4	0	2	3
BetaG	71	20	10	4	0	0	0	0	0	0	6	6	3	4	2	2	2
BetaG	04\06	13	10	4	0	0	0	0	0	0	7	7	9	5	1	2	3
BetaG	07\08	14	4	4	0	0	0	0	0	0	7	9	9	3	6	1	2
BetaG	12\33	10	12	4	1	0	0	0	0	0	2	7	7	2	2	0	1
BetaG	24\25	10	5	5	0	0	0	1	0	0	12	13	13	8	10	0	3
BetaH	1	10	12	4	0	0	0	0	0	0	9	7	7	2	3	0	3
BetaH	2	10	10	2	0	0	0	0	0	0	7	17	17	9	5	1	2
BetaH	9	10	10	5	0	0	0	0	0	0	3	3	2	1	2	0	1
BetaH	18	19	14	5	0	0	0	0	0	0	3	3	2	2	2	0	1
BetaH	19	14	10	6	0	0	0	0	0	0	2	2	1	12	6	2	1
BetaH	20	9	9	3	0	0	0	0	0	0	10	9	9	6	0	0	3
BetaH	21	25	20	2	0	0	0	0	0	0	4	10	10	2	5	0	2
BetaH	23	20	11	3	0	0	0	0	0	0	4	0	0	8	3	0	2
BetaH	35	19	15	3	0	0	1	0	0	0	5	5	5	4	4	0	2
BetaH	36	15	9	5	0	0	0	0	0	0	4	3	3	1	2	0	2
BetaH	38	20	19	2	0	1	1	1	0	0	6	6	6	9	3	0	2
BetaH	41	15	20	4	0	0	0	0	0	0	8	14	14	2	4	0	3
BetaH	43	12	7	6	0	0	0	0	0	0	8	8	7	5	3	0	2
BetaH	45	15	10	3	0	0	0	0	0	0	5	13	13	8	8	0	3
BetaH	48	19	15	4	0	0	0	0	0	0	4	4	4	1	2	0	2
BetaH	60	40	30	1	0	0	0	0	0	0	6	3	3	1	2	0	1
BetaH	61	15	16	4	0	0	0	0	0	0	9	5	5	8	4	0	2
BetaH	62	15	9	3	0	0	1	0	0	0	8	9	9	6	3	0	3
BetaH	63	15	25	3	0	0	0	0	0	0	4	4	6	6	5	0	2
BetaH	64	20	19	4	0	0	0	0	0	0	8	8	7	2	1	0	2
BetaH	65	15	9	5	0	0	0	0	0	0	3	3	3	1	2	0	1
BetaH	66	30	19	4	0	0	0	0	0	0	2	2	4	1	2	1	2
BetaH	67	15	14	6	1	0	1	0	0	0	9	9	8	10	8	2	3
BetaH	68	10	15	3	0	0	0	0	0	0	10	10	7	12	3	0	2

Beta Test Summary

Analyst	Scenario	ckist time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaH		69	25	17	2	0	0	0	0	0	4	2	2	6	5	0	2
BetaH		71	20	14	4	0	0	0	0	0	3	2	2	4	2	0	1
BetaH	04/06		15	15	5	0	0	0	0	0	8	2	2	2	5	0	3
BetaH	07/08		15	25	2	0	0	0	0	0	6	10	10	9	7	0	2
BetaH	12/33		26	12	5	0	0	0	0	0	3	3	3	2	2	1	1
BetaH	24/25		37	30	1	0	0	0	0	0	11	15	15	9	6	0	3
Betal		1	19	8	4	0	0	0	0	0	4	14	14	10	3	0	2
Betal		2	8	7	5	0	0	0	0	0	9	14	14	10	5	0	3
Betal		9	12	10	3	0	0	1	0	1	3	9	9	0	0	0	1
Betal		18				0	0	0	0	1	2	4	4	5	3	0	1
Betal		19	15	9	3	1	0	0	0	0	0	8	8	5	8	5	1
Betal		20	9	5	3	1	0	0	1	0	14	15	15	6	0	5	3
Betal		21	7	8	3	0	0	0	0	0	3	7	7	6	0	0	1
Betal		23	19	9	2	1	0	0	1	0	0	0	0	9	4	4	1
Betal		35	14	6	5	1	0	0	0	0	4	4	9	4	6	3	2
Betal		36	18	8	5	0	0	1	0	0	5	9	9	3	1	2	2
Betal		38	13	4	4	0	1	1	0	0	4	7	7	6	2	0	2
Betal		41	15	10	3	0	0	0	0	0	8	10	10	1	0	0	3
Betal		43	13	8	7	0	0	1	0	0	4	11	11	4	4	0	2
Betal		45	13	13	2	0	0	0	1	0	10	8	8	6	3	2	3
Betal		48	19	11	5	0	0	0	1	0	3	4	4	3	2	2	1
Betal		60	35	8	7	1	0	0	0	1	7	9	9	3	4	2	2
Betal		61	11	9	7	1	0	0	0	1	14	11	11	10	3	0	3
Betal		62	9	4	7	0	0	0	1	0	14	13	13	7	3	4	3
Betal		63	35	13	2	0	0	0	0	0	2	6	6	2	2	0	1
Betal		64	6	4	5	0	0	0	0	0	6	6	6	12	2	0	2
Betal		65	14	7	6	1	0	0	0	0	5	6	6	4	5	2	2
Betal		66	30	13	4	0	0	0	0	0	3	6	6	3	1	2	1
Betal		67	10	5	7	1	0	0	0	0	16	17	17	2	13	0	3
Betal		68	25	16	1	0	0	0	0	0	9	9	9	5	9	3	3
Betal		69	14	16	2	1	0	0	0	0	9	9	9	6	4	0	3
Betal		71	45	20	1	0	0	0	0	0	1	1	1	4	1	0	1
Betal	04/06		28	11	2	0	0	0	0	1	7	8	8	2	4	5	3
Betal	07/08		10	9	3		0	0	0	0	8	11	11	0	7	2	3
Betal	12/33		11	10	4	1	0	0	1	0	6	10	10	2	6	4	2
Betal	24/25		15	8	4	0	0	0	4	0	5	16	16	9	10	2	2
BetaJ		1	7	16	3	0	0	0	4	0	15	17	17	6	3	0	3
BetaJ		2	7	4	5	0	0	0	4	0	15	20	20	6	3	4	3
BetaJ		9	51	8	5	0	0	0	4	0	5	4	4	5	4	0	2

Beta Test Summary

Analyst	Scenario	cklst time	Sum Time	Order	25	26	27	28	29	30	SN Score	HWA Score	BT Score	LF Score	HE Score	SN Rating	HWA Rating
BetaJ	18	24	12	2	0	0	0	0	0	0	5	6	2	3	1	2	2
BetaJ	19	18	9	3	0	0	0	0	0	0	10	8	16	4	0	3	3
BetaJ	20	7	7	2	4	0	0	0	0	0	9	10	6	2	0	3	3
BetaJ	21	4	5	7	0	0	0	0	0	0	7	7	6	5	0	2	2
BetaJ	23	10	6	4	0	0	0	0	0	0	4	1	3	1	0	2	1
BetaJ	35	8	27	4	0	0	4	4	4	0	5	5	5	6	0	2	2
BetaJ	36	30	24	1	0	0	4	4	4	0	5	3	2	2	2	2	1
BetaJ	38	11	16	3	0	1	4	4	0	0	9	5	7	2	0	3	2
BetaJ	41	10	7	5	0	0	0	1	0	0	10	12	4	2	0	3	3
BetaJ	43	7	6	5	0	0	4	4	4	0	12	14	7	6	0	3	3
BetaJ	45	5	5	7	0	0	0	1	1	0	13	9	7	8	0	3	3
BetaJ	48	12	11	4	1	0	0	0	0	0	6	5	3	3	4	2	2
BetaJ	60	9	7	5	0	0	0	4	4	0	8	9	6	6	0	3	3
BetaJ	61	5	5	4	0	0	0	4	4	0	20	13	17	7	0	3	3
BetaJ	62	6	5	4	0	0	0	4	4	0	18	17	16	4	0	3	3
BetaJ	63	10	11	4	0	0	0	0	4	0	8	7	7	2	0	3	2
BetaJ	64	10	5	4	0	0	0	0	0	0	9	8	15	1	0	3	3
BetaJ	65	19	16	3	0	0	0	1	0	0	4	2	2	2	2	2	1
BetaJ	66	41	13	3	1	0	0	1	0	0	5	4	4	5	2	2	2
BetaJ	67	16	16	2	4	0	4	0	0	0	22	26	13	13	6	3	3
BetaJ	68	5	6	5	4	0	0	0	0	0	19	16	10	9	6	3	3
BetaJ	69	8	13	2	4	0	0	0	0	0	8	3	3	4	0	3	1
BetaJ	71	67	47	1	1	0	0	0	0	0	4	4	4	5	1	0	2
BetaJ	04\06	21	18	2	1	0	0	0	0	0	9	6	6	4	3	4	2
BetaJ	07\08	10	24	3	0	0	0	0	0	0	15	16	4	4	9	2	3
BetaJ	12\33	9	6	5	4	0	0	4	4	0	10	7	3	5	4	3	2
BetaJ	24\25	8	7	5	0	0	4	0	0	0	11	14	13	9	0	3	3

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
Beta A	1	2	1	1	3						1										
Beta A	2	3	2	0	3																
Beta A	9	1	1	1	2			1										1			
Beta A	18	2	1	1	2					1								1			
Beta A	19	3	2	1	1	1		1		1								1			
Beta A	20	2	1	1	3													1			
Beta A	21	2	1	1	3									1							
Beta A	23	1	1	1	1																
Beta A	35	1	2	1	2									1				1			
Beta A	36	1	1	1	2																
Beta A	38	2	1	1	2												1	1			
Beta A	41	2	2	1	3											1		1			
Beta A	43	2	1	1	3													1			
Beta A	45	2	3	1	3									1				1			
Beta A	48	1	1	1	2																
Beta A	60	1	1	1	2									1	1		1	1			
Beta A	61	2	2	1	3									1							
Beta A	62	2	1	1	3													1			
Beta A	63	2	1	1	2									1							
Beta A	64	2	1	1	3									1			1	1			
Beta A	65	2	1	1	2						1		1					1			
Beta A	66	2	1	1	2					1				1			1	1			
Beta A	67	3	1	1	3									1				1			
Beta A	68	2	2	1	3									1							
Beta A	69	3	2	2	3									1				1			
Beta A	71	2	1	1	2	1								1				1	1		
Beta A	04/06	2	2	2	3									1				1			
Beta A	07/08	2	2	2	3									1				1			
Beta A	12/33	1	1	2	2						1										
Beta A	24/25	3	3	1	3									1				1			
BetaB	1	2	1	1	3						1										
BetaB	2	3	3	1	3									1							
BetaB	4	1	2	1	3									1				1			
BetaB	9	1	2	2	2			1													
BetaB	12	1	1	1	2																
BetaB	18	1	1	1	2																
BetaB	19	3	2	2	3					1				1				1			
BetaB	20	1	1	1	3									1				1			
BetaB	21	1	2	2	2									1				1			

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaB	23	2	2	1	2																
BetaB	24	2	3	1	3									1				1			
BetaB	35	1	2	1	2									1							
BetaB	36	1	1	1	2										1						
BetaB	38	2	1	1	2												1	1			
BetaB	41	1	1	1	3									1						1	
BetaB	43	1	2	1	3											1	1	1			
BetaB	45	2	3	1	3																
BetaB	60	2	1	1	2		1							1							
BetaB	61	3	2	1	3										1						
BetaB	62	1	2	1	3																
BetaB	63	2	1	1	2									1							
BetaB	64	2	1	1	2											1		1			
BetaB	65	1	1	1	2									1							
BetaB	66	1	1	1	2					1								1			
BetaB	67	3	2	1	3									1							
BetaB	68	2	1	2	3																
BetaB	69	2	2	1	2									1				1			
BetaB	71	1	1	1	1		1											1			
BetaB	07108	2	2	2	3										1			1			1
BetaB	Summary	2	2	2	2						1						1				
BetaC	1	2	1	1	3									1							
BetaC	2	3	2	1	3									1				1			
BetaC	9	1	1	1	2										1						
BetaC	18	1	2	1	2		1		1					1				1			
BetaC	19	3	3	1	3			1	1					1				1			
BetaC	20	2	1	1	3													1			
BetaC	21	2	2	1	3					1				1							
BetaC	23	1	1	1	1											1					
BetaC	35	2	2	1	2					1				1				1			
BetaC	36	1	1	1	2		1			1					1			1			
BetaC	38	2	1	1	3				1								1	1			
BetaC	41	2	1	1	3													1			
BetaC	43	3	2	1	3		1							1			1	1			
BetaC	45	3	3	1	2									1			1				
BetaC	48	2	1	1	3									1				1			
BetaC	60	2	2	1	2						1			1		1					
BetaC	61	3	2	2	3					1											
BetaC	62	3	1	1	3				1					1				1			

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaC	63	2	2	2	1	3			4							4		4			
BetaC	64	3	3	1	1	3										1		1			
BetaC	65	1	1	1	2	2	1			1							1	1			
BetaC	66	1	2	2	1	2								1		1					
BetaC	67	3	2	2	2	3		1	1					1		1	1	1			
BetaC	68	3	3	3	1	3				1				1							
BetaC	69	3	2	2	1	3								1				1			
BetaC	71	2	1	1	1	2	1							1				1			
BetaC	04/06	2	1	1	1	3															
BetaC	07/08	3	2	2	1	3								1				1			
BetaC	12/33	1	2	2	1	2	1	1						1	1	1		1			
BetaC	24/25	2	2	2	1	3				1				1		1		1			
BetaD	1	3	2	2	1	3						1						1			1
BetaD	2	3	3	3	1	3															
BetaD	9	2	2	2	1	2						1		1				1			
BetaD	18	2	2	2	1	3				1				1				1			
BetaD	19	3	3	3	2	3		1	1	1				1				1			
BetaD	20	3	1	1	1	3								1							
BetaD	21	3	2	2	1	3								1							
BetaD	23	3	2	2	1	3								1				1			
BetaD	35	3	2	2	1	3								1				1			
BetaD	36	2	1	1	1	3				1				1				1			
BetaD	38	3	1	1	1	3								1	1			1			
BetaD	41	3	2	2	1	3								1		1		1			
BetaD	43	2	2	2	1	3								1		1		1			
BetaD	45	3	3	3	1	3								1				1			
BetaD	48	1	1	1	1	3															
BetaD	60	2	2	2	1	3				1				1				1			
BetaD	61	3	2	2	1	3						1		1	1						
BetaD	62	3	2	2	1	3															
BetaD	63	3	1	1	1	3												1			
BetaD	64	3	1	1	1	3															
BetaD	65	2	2	2	1	2								1				1			
BetaD	66	2	2	2	1	2								1	1			1			
BetaD	67	3	3	3	2	3												1			
BetaD	68	3	3	3	1	3								1				1			
BetaD	69	3	2	2	1	3															
BetaD	71	2	2	2	1	3															
BetaD	04/06	2	2	2	1	3												1			

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaD	07108		2	3	1	3									1				1		
BetaD	12133		1	2	2	2						1									
BetaD	24125		3	3	1	3															
BetaE	1		1	1	1	2															
BetaE	2		1	1	2	3															
BetaE	9		1	1	1	2													1		
BetaE	18		1	1	1	1															
BetaE	19		1	1	1	1				1									1		
BetaE	20		1	1	1	2													1		
BetaE	21		1	1	1	2								1							
BetaE	23		1	1	1	1															
BetaE	35		1	1	1	2															
BetaE	36		1	1	1	2															
BetaE	38		1	1	1	1												1			
BetaE	41		2	1	1	3										1					
BetaE	43		2	1	1	3										1					
BetaE	45		1	1	1	2															
BetaE	48		1	1	1	2													1		
BetaE	60		1	1	1	2															
BetaE	61		1	1	1	3															
BetaE	62		1	1	1	2															
BetaE	63		2	1	1	2													1		
BetaE	64		3	1	1	3										1					
BetaE	65		1	1	1	1													1		
BetaE	66		1	1	1	2									1						
BetaE	67		1	2	1	3													1		
BetaE	68		1	1	1	2															
BetaE	69		2	2	1	2									1						
BetaE	71		2	1	1	2													1		
BetaE	04106		1	2	1	3													1		
BetaE	07108		1	2	2	2															1
BetaE	12133		1	1	1	1															
BetaE	24125		1	1	1	2															
BetaF	1		1	1	1	3															
BetaF	2		1	2	1	3															
BetaF	4		1	1	1	2															
BetaF	7		2	2	1	2									1				1		
BetaF	9		1	1	1	1									1						
BetaF	12		1	2	1	2									1						

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaF	18	1	1	1	1	1		1										1			
BetaF	19	2	3	1	3	1		1		1								1			
BetaF	20	2	1	1	3													1			
BetaF	21	1	1	1	1									1							
BetaF	23	1	1	1	1																
BetaF	24	1	2	1	2									1				1			
BetaF	35	1	2	1	2									1				1			
BetaF	36	1	1	1	1													1			
BetaF	38	2	1	1	2				1									1			
BetaF	41	1	1	1	1	3								1		1		1			
BetaF	43	1	1	1	1	2								1		1		1			
BetaF	45	3	2	1																	
BetaF	48	1	1	1	1													1			
BetaF	60	1	1	1	2									1							
BetaF	61	1	2	1	3																
BetaF	62	2	2	1	3													1			
BetaF	63	1	1	1	1									1				1			
BetaF	64	2	1	1	2									1				1			
BetaF	65	1	1	1	1								1					1			
BetaF	66	1	2	1	2						1			1				1			
BetaF	67	2	2	1	3									1				1			
BetaF	68	1	1	1	2									1							
BetaF	69	2	1	1	2									1							
BetaF	71	1	1	1	1	1								1				1			
BetaG	1	3	1	1	3							1									
BetaG	2	3	2	1	3																
BetaG	9	1	1	1	2			1													
BetaG	18	1	1	1	2					1								1			
BetaG	19	3	3	1	3	1				1								1			
BetaG	20	2	1	1	3													1			
BetaG	21	1	1	1	3									1							
BetaG	23	2	2	1	2																
BetaG	35	2	2	1	3									1		1			1		
BetaG	36	1	1	1	2																
BetaG	38	3	1	1	3				1									1			
BetaG	41	1	1	1	3													1			
BetaG	43	2	1	1	3										1			1			
BetaG	45	3	1	1	3																
BetaG	48	1	1	1	2													1			

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaG	60	2	1	1	3			1			1				1			1			
BetaG	61	2	2	1	3																
BetaG	62	3	1	1	3													1			
BetaG	63	1	1	1	3													1			
BetaG	64	3	2	1	3											1	1	1			
BetaG	65	1	1	1	1										1	1	1	1			
BetaG	66	1	1	1	1					1									1		
BetaG	67	2	3	2	3									1	1			1			
BetaG	68	2	3	1	3									1	1						
BetaG	69	2	2	1	3									1	1			1			
BetaG	71	1	2	1	2	1										1		1			
BetaG	04106	2	2	1	3														1		
BetaG	07108	1	2	1	1										1						
BetaG	12133	1	1	1	2						1										
BetaG	24125	3	3	1	3										1			1			
BetaH	1	1	1	1	3																
BetaH	2	3	2	1	3									1	1						
BetaH	9	1	1	1	1																
BetaH	18	1	1	1	1										1			1			
BetaH	19	3	2	1	3	1				1								1			
BetaH	20	2	1	1	3																
BetaH	21	1	2	1	3									1	1						
BetaH	23	3	1	1	3																
BetaH	35	2	2	2	2						1				1						
BetaH	36	1	1	1	2						1										
BetaH	38	3	1	1	3												1	1			
BetaH	41	1	2	1	3										1	1	1	1			
BetaH	43	2	1	1	3											1	1	1			
BetaH	45	3	3	3	3										1						
BetaH	48	1	1	1	2										1	1	1	1			
BetaH	60	1	1	1	2											1	1	1			
BetaH	61	3	2	1	3																
BetaH	62	2	1	1	3													1			
BetaH	63	2	2	2	2										1						
BetaH	64	1	1	1	3													1			
BetaH	65	1	1	1	1							1									
BetaH	66	1	1	1	2									1	1			1			
BetaH	67	3	3	3	3										1			1			
BetaH	68	3	3	1	3													1			

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaH	69	2	2	1	1	2												1			
BetaH	71	2	1	1	1	2								1							
BetaH	04/06	1	2	1	1	3								1				1			
BetaH	07/08	3	2	1	1	3												1			
BetaH	12/33	1	1	1	1	1								1							
BetaH	24/25	3	2	1	1	3								1							
BetaI	1	3	1	1	1	3															
BetaI	2	3	2	1	1	3															
BetaI	9	1	1	1	1	3															
BetaI	18	2	1	1	1	2				1								1			
BetaI	19	2	3	2	2	3				1								1			
BetaI	20	2	1	1	2	3				1								1			
BetaI	21	2	1	1	1	2								1				1			
BetaI	23	3	2	2	2	3															
BetaI	35	2	2	1	1	3					1										
BetaI	36	1	1	1	1	3					1										
BetaI	38	2	1	1	1	2					1										
BetaI	41	1	1	1	1	3												1			
BetaI	43	2	2	1	1	3								1				1			
BetaI	45	2	1	1	1	3								1							
BetaI	48	1	1	1	1	2										1		1			
BetaI	60	1	2	1	1	3												1			
BetaI	61	3	1	1	1	3												1			
BetaI	62	2	1	1	2	3								1							
BetaI	63	1	1	1	1	2												1			
BetaI	64	3	1	1	1	3												1			
BetaI	65	2	2	1	1	2								1				1			
BetaI	66	1	1	1	1	2															
BetaI	67	1	3	1	1	3															
BetaI	68	2	3	1	1	3								1				1			
BetaI	69	2	2	1	1	3								1							
BetaI	71	2	1	1	1	2															
BetaI	04/06	1	2	2	2	3												1			
BetaI	07/08	1	2	1	1	3												1			
BetaI	12/33	1	2	2	2	3															
BetaI	24/25	3	3	1	1	3															
BetaJ	1	2	1	1	1	3															
BetaJ	2	2	1	1	2	3															
BetaJ	9	2	2	2	1	2							1	1							

Beta Test Summary

Analyst	Scenario	BT Rating	LF Rating	HE Rating	Job Rating	CA1	CA2	CA3	CA4	CA5	CA6	CA7	CA8	CA9	CA10	CA11	CA12	CA13	CA14	CA15	CA16
BetaJ	18	1	1	1	2	1		1		1				1				1			
BetaJ	19	3	2	2	3	1		1		1				1				1			
BetaJ	20	2	1	1	3													1			
BetaJ	21	2	2	2	2									1							
BetaJ	23	1	1	1	2											1		1			
BetaJ	35	2	2	2	2									1			1	1			
BetaJ	36	1	1	1	2																
BetaJ	38	2	2	1	3				1					1			1	1			
BetaJ	41	2	2	1	3		1							1		1		1			
BetaJ	43	2	2	2	3		1							1		1	1	1			
BetaJ	45	2	3	3	3									1							
BetaJ	48	1	1	1	2									1			1	1			
BetaJ	60	2	2	2	3			1						1		1					
BetaJ	61	3	3	2	3					1				1		1					
BetaJ	62	3	3	2	3													1			
BetaJ	63	2	2	1	3									1							
BetaJ	64	3	3	1	3											1		1			
BetaJ	65	1	1	1	2													1			
BetaJ	66	2	2	1	2									1				1			
BetaJ	67	3	3	3	3									1				1			
BetaJ	68	3	3	3	3									1				1			
BetaJ	69	2	2	2	3									1				1			
BetaJ	71	2	2	1	2									1				1			
BetaJ	04106	2	2	1	3																
BetaJ	07108	2	3	3	3									1				1			
BetaJ	12133	1	2	2	3									1		1					
BetaJ	24125	3	3	3	3										1			1			

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
Beta A	1				1					1							1					
Beta A	2																					
Beta A	9				1																	
Beta A	18				1					1												
Beta A	19				1																	
Beta A	20				1																	
Beta A	21				1					1							1					
Beta A	23																					
Beta A	35															1	1					
Beta A	36				1					1						1	1					
Beta A	38				1														1			
Beta A	41																1		1			
Beta A	43																1					
Beta A	45																1					
Beta A	48																1					
Beta A	60				1											1						
Beta A	61				1					1						1	1					
Beta A	62				1												1					
Beta A	63				1					1							1					
Beta A	64															1						
Beta A	65				1		1			1												
Beta A	66				1		1			1												1
Beta A	67				1		1									1			1			
Beta A	68																					
Beta A	69																					
Beta A	71				1				1	1						1	1					
Beta A	04/06				1		1			1									1			
Beta A	07/08				1					1									1			
Beta A	12/33				1		1			1						1	1		1			
Beta A	24/25															1	1		1			
BetaB	1																1					
BetaB	2				1			1		1						1						
BetaB	4																1					
BetaB	9															1			1			
BetaB	12						1										1					
BetaB	18				1																	
BetaB	19				1		1															
BetaB	20				1												1					
BetaB	21				1		1			1												

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaB	23						1															
BetaB	24						1										1				1	
BetaB	35							1								1	1					
BetaB	36				1		1			1						1	1		1			
BetaB	38				1																	
BetaB	41																1					
BetaB	43																1					
BetaB	45																32					
BetaB	60	1														1	1		1			
BetaB	61						1										1					
BetaB	62	1			1											1	1		1			
BetaB	63						1										1					
BetaB	64																					
BetaB	65						1	1		1												
BetaB	66		1		1		1			1		1			1		1					
BetaB	67				1		1									1	1		1			
BetaB	68				1		1				1						1					
BetaB	69						1									1						
BetaB	71											1			1		1					
BetaB	07/08						1															
BetaB	Summary															1						
BetaC	1				1						1						1		1			
BetaC	2																					
BetaC	9				1																	
BetaC	18				1																	
BetaC	19				1		1		1													1
BetaC	20				1														1			
BetaC	21				1					1							1					
BetaC	23		1				1															
BetaC	35				1												1					
BetaC	36																					
BetaC	38				1						1										1	
BetaC	41																					
BetaC	43																					
BetaC	45																					
BetaC	48				1				1											1		
BetaC	60																					
BetaC	61															1						
BetaC	62	1			1												1					

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaC	63																1					
BetaC	64		1																			
BetaC	65		1					1		1												
BetaC	66		1		1					1												
BetaC	67		1		1		1												1			
BetaC	68				1																	
BetaC	69				1																	
BetaC	71														1		1					
BetaC	04/06				1		1															
BetaC	07/08																					
BetaC	12/33						1		1													
BetaC	24/25																					
BetaD	1	1																1				
BetaD	2						1															
BetaD	9																					
BetaD	18				1												1					
BetaD	19	1					1		1													
BetaD	20				1																	
BetaD	21																					
BetaD	23																					
BetaD	35																					
BetaD	36															1	1					
BetaD	38																					
BetaD	41																					
BetaD	43																		1			
BetaD	45																					
BetaD	48															1	1					
BetaD	60																			1		
BetaD	61																					
BetaD	62	1			1												1	1		1		
BetaD	63																	1	1			
BetaD	64																					
BetaD	65							1		1												
BetaD	66	1					1								1							
BetaD	67																			1		
BetaD	68																			1		
BetaD	69																					
BetaD	71																					
BetaD	04/06				1		1															

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaD	07/08						1												1			
BetaD	12/33		1				1															
BetaD	24/25																					
BetaE	1																					
BetaE	2				1		1			1												
BetaE	9				1																	
BetaE	18				1																	
BetaE	19				1		1															
BetaE	20				1																	
BetaE	21				1					1												
BetaE	23																					
BetaE	35																					
BetaE	36																					
BetaE	38				1																	
BetaE	41																					
BetaE	43																1					
BetaE	45																					
BetaE	48					1													1			
BetaE	60																					
BetaE	61				1					1												
BetaE	62				1												1					
BetaE	63																					
BetaE	64																					
BetaE	65																					
BetaE	66				1		1			1												
BetaE	67				1		1			1												
BetaE	68																1					
BetaE	69																					
BetaE	71				1						1											
BetaE	04/06				1		1															
BetaE	07/08				1		1															
BetaE	12/33						1															
BetaE	24/25				1														1			
BetaF	1				1													1				
BetaF	2																					
BetaF	4				1																	
BetaF	7				1																	
BetaF	9				1		1															
BetaF	12						1															

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaF	18				1																	
BetaF	19				1		1															
BetaF	20				1																	
BetaF	21				1					1												
BetaF	23																					
BetaF	24																					
BetaF	35																					
BetaF	36																					
BetaF	38		1		1														1			
BetaF	41											1										
BetaF	43																					
BetaF	45																					
BetaF	48																		1			
BetaF	60																					
BetaF	61																1					
BetaF	62				1																	
BetaF	63																1					
BetaF	64					1																
BetaF	65				1		1			1												
BetaF	66				1					1												
BetaF	67																					
BetaF	68																1					
BetaF	69						1															
BetaF	71																					
BetaG	1				1												1					
BetaG	2				1																	
BetaG	9																1					
BetaG	18				1																	
BetaG	19				1																	
BetaG	20				1																	
BetaG	21				1		1															
BetaG	23																					
BetaG	35				1																	
BetaG	36				1												1					
BetaG	38		1		1											1			1			
BetaG	41																1					
BetaG	43				1												1					
BetaG	45																		1			
BetaG	48				1												1					

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaG	60				1											1	1		1			
BetaG	61				1												1					
BetaG	62				1											1	1					
BetaG	63																1					
BetaG	64																					
BetaG	65				1		1	1									1	1				
BetaG	66		1		1					1						1	1					
BetaG	67				1		1									1						
BetaG	68																					
BetaG	69				1		1															
BetaG	71				1		1						1				1					
BetaG	04106				1												1					
BetaG	07108				1												1		1			
BetaG	12133															1	1					
BetaG	24125																					
BetaH	1																					
BetaH	2						1															
BetaH	9																					
BetaH	18				1																	
BetaH	19				1		1															
BetaH	20				1																	
BetaH	21				1												1					
BetaH	23																					
BetaH	35																					
BetaH	36																					
BetaH	38				1																	
BetaH	41																					
BetaH	43																					
BetaH	45						1															
BetaH	48																					
BetaH	60				1												1					
BetaH	61																					
BetaH	62				1																	
BetaH	63						1										1					
BetaH	64																					
BetaH	65						1															
BetaH	66				1		1															
BetaH	67				1		1			1												
BetaH	68																					

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaH	69															1						
BetaH	71																1					
BetaH	04\06				1																	
BetaH	07\08															1						
BetaH	12\33																					
BetaH	24\25																					
Betal	1																					
Betal	2																					
Betal	9																		1			
Betal	18				1																	
Betal	19				1		1															
Betal	20											1								1		
Betal	21				1					1												
Betal	23																					
Betal	35					1				1										1		
Betal	36																			1		
Betal	38				1																	
Betal	41																					
Betal	43																		1			
Betal	45																1					
Betal	48																					
Betal	60																					
Betal	61				1					1												
Betal	62				1														1			
Betal	63																		1			
Betal	64																					
Betal	65				1		1			1												
Betal	66				1					1												
Betal	67																		1			
Betal	68																					
Betal	69																					
Betal	71																1					
Betal	04\06				1		1															
Betal	07\08																		1			
Betal	12\33				1					1									1			
Betal	24\25																		1			
BetaJ	1																					
BetaJ	2				1		1			1												
BetaJ	9				1																	

Beta Test Summary

Analyst	Scenario	CA17	CA18	CA19	CA20	CA21	CA22	CA23	CA24	CA25	CA26	CA27	CA28	CA29	CA30	CA31	CA32	CA33	CA34	CA35	CA36	CA37
BetaJ	18				1																	
BetaJ	19				1												1					
BetaJ	20				1																	
BetaJ	21				1					1			1									
BetaJ	23				1																	
BetaJ	35																					
BetaJ	36																1					
BetaJ	38	1			1																	
BetaJ	41																					
BetaJ	43				1					1												
BetaJ	45																1					
BetaJ	48						1															
BetaJ	60				1											1	1					
BetaJ	61				1					1												
BetaJ	62				1											1						
BetaJ	63																1					
BetaJ	64																					
BetaJ	65				1		1									1	1					
BetaJ	66				1								1				1					1
BetaJ	67				1		1									1						
BetaJ	68						1															
BetaJ	69			1																		
BetaJ	71																					
BetaJ	04\06				1		1						1			1		1				
BetaJ	07\08				1		1															
BetaJ	12\33						1			1												
BetaJ	24\25															1	1					

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
Beta A	1																	1				
Beta A	2				1											1						
Beta A	9	1			1													1				
Beta A	18	1			1																	
Beta A	19																		1			
Beta A	20																					
Beta A	21																					
Beta A	23																					
Beta A	35	1																				
Beta A	36	1			1													1				
Beta A	38	1																				
Beta A	41																	1				
Beta A	43	1															1					
Beta A	45																1					
Beta A	48	1															1					
Beta A	60	1															1					
Beta A	61				1													1				
Beta A	62																	1				
Beta A	63																					
Beta A	64																	1				
Beta A	65	1																1				
Beta A	66	1			1								1									
Beta A	67																	1				
Beta A	68																					
Beta A	69																	1				
Beta A	71	1			1																	
Beta A	04/06	1																				
Beta A	07/08	1																1				
Beta A	12/33				1													1				
Beta A	24/25	1			1												1	1				
BetaB	1																	1				
BetaB	2	1			1																	
BetaB	4	1			1																	
BetaB	9	1			1																	
BetaB	12	1			1																	
BetaB	18																					
BetaB	19	1			1							1										
BetaB	20																	1				
BetaB	21																	1				

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaB	23																					
BetaB	24	1			1													1				
BetaB	35	1			1																	
BetaB	36																					
BetaB	38	1																1				
BetaB	41																	1				
BetaB	43																	1				
BetaB	45																					
BetaB	60	1			1													1				
BetaB	61																	1				
BetaB	62																	1				
BetaB	63																	1				
BetaB	64																					
BetaB	65																1					
BetaB	66		1	1	1												1					
BetaB	67	1																				
BetaB	68	1			1																	
BetaB	69																					
BetaB	71				1				1													
BetaB	07/08	1																				
BetaB	Summary																					
BetaC	1																					
BetaC	2				1		1											1				
BetaC	9	1			1		1															
BetaC	18	1			1														1			
BetaC	19																					
BetaC	20					1											1		1			
BetaC	21																	1				
BetaC	23											1										
BetaC	35				1																	
BetaC	36						1															
BetaC	38																					
BetaC	41				1														1			
BetaC	43				1												1		1			
BetaC	45				1												1					
BetaC	48																					
BetaC	60	1					1															
BetaC	61																					
BetaC	62																	1				

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaC	63																					
BetaC	64																					
BetaC	65													1								
BetaC	66													1		1						
BetaC	67																	1				
BetaC	68																					
BetaC	69																	1				
BetaC	71	1			1																	
BetaC	04/06	1																				
BetaC	07/08			1														1				
BetaC	12/33																					
BetaC	24/25																					
BetaD	1																					
BetaD	2																					
BetaD	9																					
BetaD	18	1																				
BetaD	19																					
BetaD	20	1		1														1				
BetaD	21																	1				
BetaD	23	1										1										
BetaD	35																					
BetaD	36					1																
BetaD	38																					
BetaD	41																	1				
BetaD	43			1																		
BetaD	45	1		1																		
BetaD	48																					
BetaD	60	1					1															
BetaD	61																					
BetaD	62																	1				
BetaD	63												1									
BetaD	64	1		1																		
BetaD	65																					
BetaD	66																					
BetaD	67	1									1											
BetaD	68	1			1						1							1				
BetaD	69										1							1				
BetaD	71	1			1																	
BetaD	04/06										1	1										

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaD	07\08										1							1				
BetaD	12\33																					
BetaD	24\25	1			1																	
BetaE	1																					
BetaE	2																					
BetaE	9																					
BetaE	18																					
BetaE	19																					
BetaE	20					1																
BetaE	21																	1				
BetaE	23																					
BetaE	35	1																				
BetaE	36																					
BetaE	38																					
BetaE	41																	1				
BetaE	43																					
BetaE	45																					
BetaE	48																					
BetaE	60	1																				
BetaE	61																					
BetaE	62																	1				
BetaE	63																					
BetaE	64																					
BetaE	65																					
BetaE	66																					
BetaE	67	1									1	1										
BetaE	68																					
BetaE	69																					
BetaE	71	1			1																	
BetaE	04\06																					
BetaE	07\08																					
BetaE	12\33				1																	
BetaE	24\25																	1				
BetaF	1																					
BetaF	2																					
BetaF	4																					
BetaF	7																	1				
BetaF	9																	1				
BetaF	12																					

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaF	18																		1			
BetaF	19																		1			
BetaF	20	1				1												1				
BetaF	21																					
BetaF	23																					
BetaF	24																					
BetaF	35																					
BetaF	36	1																				
BetaF	38	1																1				
BetaF	41																					
BetaF	43																					
BetaF	45																					
BetaF	48															1						
BetaF	60																					
BetaF	61																	1				
BetaF	62																	1				
BetaF	63																	1				
BetaF	64																	1				
BetaF	65																	1				
BetaF	66																					
BetaF	67										1											
BetaF	68																					
BetaF	69	1																				
BetaF	71											1										
BetaG	1	1																1				
BetaG	2	1				1											1					
BetaG	9																					
BetaG	18	1				1																
BetaG	19					1						1										
BetaG	20																					
BetaG	21																	1				
BetaG	23																					
BetaG	35	1				1												1				
BetaG	36	1				1												1				
BetaG	38	1																1				
BetaG	41																	1				
BetaG	43	1															1	1				
BetaG	45																					
BetaG	48	1				1											1					

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaG	60	1			1													1				
BetaG	61	1			1													1				
BetaG	62	1			1													1				
BetaG	63	1			1							1						1				
BetaG	64																	1				
BetaG	65	1																1				
BetaG	66		1									1						1				
BetaG	67	1									1	1										
BetaG	68											1										
BetaG	69											1										
BetaG	71	1			1				1									1				
BetaG	04106	1																1				
BetaG	07108	1																1				
BetaG	12133	1			1													1				
BetaG	24125	1			1											1		1				
BetaH	1																					
BetaH	2				1																	
BetaH	9																					
BetaH	18																					
BetaH	19																					
BetaH	20																	1				
BetaH	21																	1				
BetaH	23																					
BetaH	35				1														1			
BetaH	36																					
BetaH	38																	1				
BetaH	41																	1				
BetaH	43																					
BetaH	45																					
BetaH	48																					
BetaH	60																					
BetaH	61																					
BetaH	62																	4				
BetaH	63																					
BetaH	64																	1				
BetaH	65																					
BetaH	66																					
BetaH	67																	1				
BetaH	68																					

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaH		69																				
BetaH		71	1		1																	
BetaH	04\06																					
BetaH	07\08																					
BetaH	12\33																					
BetaH	24\25		1		1																	
Betal		1																				
Betal		2			1																	
Betal		9																				
Betal		18																				
Betal		19																				
Betal		20																1				
Betal		21																				
Betal		23																				
Betal		35										1										
Betal		36																1				
Betal		38																				
Betal		41																				
Betal		43																1				
Betal		45																				
Betal		48																1				
Betal		60																1				
Betal		61																1				
Betal		62																				
Betal		63																				
Betal		64																1				
Betal		65																				
Betal		66																				
Betal		67																				
Betal		68																				
Betal		69																				
Betal		71			1																	
Betal	04\06																					
Betal	07\08											1										
Betal	12\33		1		1																	
Betal	24\25				1													1				
BetaJ		1																1				
BetaJ		2			1														1			
BetaJ		9																1				

Beta Test Summary

Analyst	Scenario	CA38	CA39	CA40	CA41	CA42	CA43	CA44	CA45	CA46	CA47	CA48	CA49	CA50	CA51	CA52	CA53	CA54	CA55	CA56	CA57	CA58
BetaJ	18											1							1			
BetaJ	19																					
BetaJ	20					1																
BetaJ	21																	1				
BetaJ	23											1							1			
BetaJ	35	1			1													1				
BetaJ	36																					
BetaJ	38																	1				
BetaJ	41																	1				
BetaJ	43																	1				
BetaJ	45																					
BetaJ	48	1															1					
BetaJ	60	1															1					
BetaJ	61																					
BetaJ	62																	1				
BetaJ	63	1																1				
BetaJ	64																	1				
BetaJ	65																	1				
BetaJ	66											1										
BetaJ	67										1											
BetaJ	68												1					1				
BetaJ	69																					
BetaJ	71	1										1										
BetaJ	04\06																					
BetaJ	07\08																	1				
BetaJ	12\33																					
BetaJ	24\25																	1				

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
Beta A	1	1			1	1											1					1
Beta A	2	1			1	1									1		1			1		
Beta A	9																			1		1
Beta A	18																					
Beta A	19					1																
Beta A	20																			1		
Beta A	21																			1		
Beta A	23																					
Beta A	35				1															1		
Beta A	36	1			1	1														1		1
Beta A	38																					
Beta A	41	1							1								1			1		
Beta A	43				1	1											1			1		
Beta A	45																					
Beta A	48								1								1			1		
Beta A	60				1	1											1		1	1		
Beta A	61	1																		1		
Beta A	62	1			1	1														1		
Beta A	63		1																	1		
Beta A	64	1															1		1	1		
Beta A	65	1			1	1														1		
Beta A	66																					
Beta A	67	1							1										1	1		
Beta A	68																		1	1		
Beta A	69			1		1			1									1		1		
Beta A	71			1				1														
Beta A	04/06								1											1		
Beta A	07/08	1				1			1									1		1		
Beta A	12/33	1							1								1			1		1
Beta A	24/25	1			1	1									1		1			1		
BetaB	1					1			1								1					1
BetaB	2	1															1					
BetaB	4	1							1											1		
BetaB	9	1							1										1	1		
BetaB	12	1							1								1					
BetaB	18			1																		
BetaB	19		1																			
BetaB	20									1											1	
BetaB	21																					

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaB	23																					
BetaB	24				1												1			1		
BetaB	35	1					1		1										1	1		
BetaB	36				1				1								1					1
BetaB	38	1															1					
BetaB	41								1													
BetaB	43																1					
BetaB	45				1																	
BetaB	60	1			1				1	1											1	
BetaB	61	1															1			1		
BetaB	62	1			1																	
BetaB	63			1	1				1								1			1		
BetaB	64	1															1					
BetaB	65		1																			
BetaB	66			1																		
BetaB	67	1				1			1										1			
BetaB	68	1		1		1											1	1				
BetaB	69	1				1											1	1		1		
BetaB	71																					
BetaB	07\08	1				1			1										1	1		
BetaB	Summary	1			1				1								1		1	1		
BetaC	1	1			1												1		1	1		1
BetaC	2				1														1	1		1
BetaC	9	1			1												1		1	1		
BetaC	18								1													
BetaC	19																					
BetaC	20									1										1		1
BetaC	21						1															1
BetaC	23																					
BetaC	35																					
BetaC	36	1			1													1	1	1		1
BetaC	38	1		1													1		1	1	1	
BetaC	41								1								1			1		
BetaC	43	1															1			1		
BetaC	45																		1			
BetaC	48								1								1		1	1		1
BetaC	60				1												1			1		
BetaC	61								1								1			1		
BetaC	62	1				1																

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaC	63			1																1		
BetaC	64																					
BetaC	65		1				1															
BetaC	66			1			1										1					
BetaC	67	1							1								1		1			
BetaC	68					1														1		
BetaC	69					1								1					1			
BetaC	71							1														
BetaC	04/06								1													
BetaC	07/08								1								1		1	1		
BetaC	12/33	1							1										1			
BetaC	24/25				1		1										1			1		
BetaD	1								1								1					1
BetaD	2	1			1											1	1			1		1
BetaD	9															1	1		1			1
BetaD	18																					
BetaD	19			1																		
BetaD	20								1											1		
BetaD	21								1										1	1		1
BetaD	23																					
BetaD	35				1	1	1										1	1	1	1		
BetaD	36																					
BetaD	38																1	1	1	1		
BetaD	41	1															1					
BetaD	43	1							1								1		1	1		1
BetaD	45																					1
BetaD	48								1										1	1		
BetaD	60	1		1		1	1		1								1		1	1		
BetaD	61	1			1												1					
BetaD	62	1			1															1		
BetaD	63	1			1				1								1					
BetaD	64																1					
BetaD	65	1															1		1	1		1
BetaD	66				1														1	1		
BetaD	67	1				1			1											1		
BetaD	68			1		1	1		1								1		1	1		
BetaD	69								1									1	1	1		
BetaD	71					1													1	1		1
BetaD	04/06								1										1	1		

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaD	07108					1	1		1										1	1		
BetaD	12133								1													
BetaD	24125	1			1										1		1			1		1
BetaE	1																					1
BetaE	2	1			1												1					1
BetaE	9				1												1					1
BetaE	18																					
BetaE	19																					
BetaE	20																					
BetaE	21																					
BetaE	23																					
BetaE	35					1											1					
BetaE	36																1					
BetaE	38	1															1					
BetaE	41	1															1					
BetaE	43	1															1					
BetaE	45																1					
BetaE	48	1							1								1			1		
BetaE	60	1															1					
BetaE	61	1															1					
BetaE	62	1																				
BetaE	63			1																		
BetaE	64	1															1					
BetaE	65	1	1																			
BetaE	66				1																	
BetaE	67	1								1									1			
BetaE	68																		1			
BetaE	69								1								1		1			
BetaE	71								1										1			
BetaE	04106																					
BetaE	07108																					
BetaE	12133	1															1					
BetaE	24125	1			1												1					
BetaF	1	1			1												1			1		1
BetaF	2																					
BetaF	4																					
BetaF	7					1			1										1		1	
BetaF	9																					1
BetaF	12				1				1								1					

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaF	18																					
BetaF	19																					
BetaF	20								1											1		
BetaF	21						1															
BetaF	23																					
BetaF	24				1												1			1		
BetaF	35						1													1		
BetaF	36	1															1			1		
BetaF	38	1															1					1
BetaF	41	1							1								1			1		
BetaF	43																1			1		
BetaF	45																					
BetaF	48						1										1			1		
BetaF	60					1											1			1		
BetaF	61	1																		1		
BetaF	62	1																		1		
BetaF	63																					
BetaF	64																					
BetaF	65								1													
BetaF	66																			1		
BetaF	67	1				1														1		
BetaF	68																		1			
BetaF	69					1													1			
BetaF	71						1															
BetaG	1	1			1	1			1								1			1		
BetaG	2	1			1										1		1			1		
BetaG	9				1												1					
BetaG	18																					
BetaG	19			1		1																
BetaG	20																1					
BetaG	21																			1		
BetaG	23																					
BetaG	35	1			1	1			1								1			1		
BetaG	36	1			1												1			1		
BetaG	38	1															1					
BetaG	41	1							1								1			1		
BetaG	43	1			1												1			1		
BetaG	45																					
BetaG	48	1				1			1								1			1		

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaG	60	1			1	1			1	1							1		1	1		1
BetaG	61																1			1		
BetaG	62	1			1																	
BetaG	63			1					1										1	1		
BetaG	64																1					
BetaG	65		1		1												1			1		
BetaG	66																					
BetaG	67	1							1									1	1	1		
BetaG	68																		1			
BetaG	69						1		1								1	1	1	1		
BetaG	71	1						1											1			
BetaG	04/06	1					1		1										1	1		
BetaG	07/08	1			1	1			1										1	1		
BetaG	12/33	1			1				1								1			1		1
BetaG	24/25	1			1										1					1		1
BetaH	1				1												1			1		
BetaH	2	1			1												1					
BetaH	9				1												1			1		
BetaH	18								1													
BetaH	19			1																		
BetaH	20								1											1		
BetaH	21																					
BetaH	23																					
BetaH	35				1	1											1					1
BetaH	36				1															1		1
BetaH	38																1					
BetaH	41	1							1								1					
BetaH	43																1			1		
BetaH	45				1																	
BetaH	48				1												1			1		
BetaH	60				1	1											1		1			1
BetaH	61	1																		1		
BetaH	62				1																	
BetaH	63			1													1		1	1		
BetaH	64																					
BetaH	65																			1		
BetaH	66																1					1
BetaH	67	1							1											1	1	
BetaH	68																		1	1		

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaH	69			1		1													1	1		
BetaH	71						1													1		
BetaH	04/06								1													
BetaH	07/08								1										1			
BetaH	12/33								1								1			1		1
BetaH	24/25	1			1												1			1		
BetaI	1				1												1					
BetaI	2				1												1					
BetaI	9																1					
BetaI	18																					
BetaI	19																					
BetaI	20																					
BetaI	21																					
BetaI	23																					
BetaI	35																1					
BetaI	36																1					1
BetaI	38																					
BetaI	41																					
BetaI	43																1					
BetaI	45																					
BetaI	48			1													1					
BetaI	60																					
BetaI	61																		1	1		
BetaI	62	1													1					1		
BetaI	63																					
BetaI	64	1															1			1		
BetaI	65		1														1					
BetaI	66																					
BetaI	67																		1			
BetaI	68			1															1			
BetaI	69																1	1	1			
BetaI	71			1																		
BetaI	04/06																					
BetaI	07/08																		1			
BetaI	12/33																1					
BetaI	24/25				1												1			1		
BetaJ	1	1															1					1
BetaJ	2	1															1			1		1
BetaJ	9				1												1		1	1		

Beta Test Summary

Analyst	Scenario	CA59	CA60	CA61	CA62	CA63	CA64	CA65	CA66	CA67	CA68	CA69	CA70	CA71	CA72	CA73	CA74	CA75	CA76	CA77	CA78	CA79
BetaJ	18																					
BetaJ	19			1																		
BetaJ	20																			1		
BetaJ	21						1															
BetaJ	23			1																		
BetaJ	35	1			1	1				1										1		1
BetaJ	36	1																				1
BetaJ	38	1															1					
BetaJ	41	1							1								1			1		
BetaJ	43	1			1												1			1		
BetaJ	45				1												1					
BetaJ	48																1					
BetaJ	60	1					1													1		
BetaJ	61	1			1															1		
BetaJ	62	1			1																	
BetaJ	63	1		1		1											1			1		
BetaJ	64	1															1					
BetaJ	65	1					1										1			1		
BetaJ	66			1																		1
BetaJ	67	1				1			1										1	1		
BetaJ	68	1							1									1	1	1		
BetaJ	69					1											1			1		
BetaJ	71								1											1		
BetaJ	04\06																					
BetaJ	07\08								1											1		
BetaJ	12\33	1			1	1			1								1			1		1
BetaJ	24\25	1			1	1											1			1		

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
Beta A	1				1			1										1				
Beta A	2							1										1		1		
Beta A	9							1										1				
Beta A	18							1										1				
Beta A	19							1									1					
Beta A	20								1													
Beta A	21																					
Beta A	23																					
Beta A	35							1	1								1	1				
Beta A	36				1			1	1	1							1	1				
Beta A	38									1				1				1				
Beta A	41							1	1									1				
Beta A	43							1		1								1				
Beta A	45							1										1				
Beta A	48							1										1				
Beta A	60							1	1								1	1				
Beta A	61								1													
Beta A	62									1								1				
Beta A	63							1										1				
Beta A	64									1												
Beta A	65					1		1	1	1								1				
Beta A	66			1				1		1						1		1				
Beta A	67							1		1					1			1				
Beta A	68					1		1										1				
Beta A	69							1									1	1				
Beta A	71							1								1		1				
Beta A	04/06							1									1	1				
Beta A	07/08									1							1					
Beta A	12/33				1			1	1					1				1	1			
Beta A	24/25							1							1			1				
BetaB	1							1		1								1				
BetaB	2							1		1												
BetaB	4							1		1								1				
BetaB	9							1										1				
BetaB	12							1	1									1		1		
BetaB	18							1										1				
BetaB	19							1									1					
BetaB	20									1												
BetaB	21																					

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaB	23				1												1					
BetaB	24							1		1								1				
BetaB	35						1		1									1				
BetaB	36				1	1		1	1	1				1								
BetaB	38							1	1	1					1							
BetaB	41							1										1				
BetaB	43							1										1				
BetaB	45							1				1						1				
BetaB	60						1		1								1					
BetaB	61							1	1	1								1				
BetaB	62									1								1				
BetaB	63						1	1	1	1								1				
BetaB	64							1										1				
BetaB	65					1		1	1													
BetaB	66	1						1	1									1				
BetaB	67							1										1				
BetaB	68							1										1				
BetaB	69							1			1							1				
BetaB	71						1		1									1				
BetaB	07\08									1	1						1					
BetaB	Summary						1			1								1				
BetaC	1				1		1		1					1				1				
BetaC	2				1			1														
BetaC	9							1								1						
BetaC	18							1										1				
BetaC	19			1		1		1									1	1				
BetaC	20								1	1												
BetaC	21	1							1													
BetaC	23				1																	
BetaC	35							1									1					
BetaC	36							1					1					1				
BetaC	38														1			1				
BetaC	41							1										1				
BetaC	43				1			1										1				
BetaC	45							1										1				
BetaC	48			1				1							1							
BetaC	60							1					1	1								
BetaC	61									1								1				
BetaC	62																	1				

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaC	63				1			1	1		1				1			1				
BetaC	64																					
BetaC	65				1			1	1						1			1				
BetaC	66							1										1				
BetaC	67									1					1	1	1					
BetaC	68																	1				
BetaC	69																	1				
BetaC	71						1		1													
BetaC	04/06							1										1				
BetaC	07/08																1					
BetaC	12/33			1	1											1						
BetaC	24/25								1				1		1		1					
BetaD	1				1			1					1									
BetaD	2									1										1		
BetaD	9				1			1							1			1				
BetaD	18							1	1													
BetaD	19			1				1									1					
BetaD	20									1												
BetaD	21		1		1																	
BetaD	23				1													1				
BetaD	35							1							1		1	1				
BetaD	36							1									1	1				
BetaD	38							1					1		1	1		1				
BetaD	41																					
BetaD	43				1			1										1				
BetaD	45							1				1						1				
BetaD	48							1	1		1							1				
BetaD	60							1							1			1				
BetaD	61									1					1			1				
BetaD	62									1												
BetaD	63							1	1						1			1				
BetaD	64				1																	
BetaD	65							1		1								1				
BetaD	66							1	1						1			1				
BetaD	67									1												
BetaD	68							1		1		1						1				
BetaD	69					1												1		1		
BetaD	71		1					1	1									1	1			
BetaD	04/06																					

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaD	07108									1	1											
BetaD	12133				1					1												
BetaD	24125									1										1		
BetaE	1							1										1				
BetaE	2							1		1								1				
BetaE	9							1										1				
BetaE	18							1										1				
BetaE	19							1														
BetaE	20																					
BetaE	21																					
BetaE	23																					
BetaE	35																1					
BetaE	36																					
BetaE	38																	1				
BetaE	41							1										1				
BetaE	43																					
BetaE	45							1										1				
BetaE	48																					
BetaE	60																					
BetaE	61							1										1				
BetaE	62																					
BetaE	63																					
BetaE	64							1										1				
BetaE	65							1										1				
BetaE	66							1	1									1				
BetaE	67														1							
BetaE	68							1										1				
BetaE	69																					
BetaE	71							1										1				1
BetaE	04106							1														
BetaE	07108																1					
BetaE	12133							1										1				
BetaE	24125																					
BetaF	1							1		1					1							
BetaF	2							1		1												
BetaF	4							1														
BetaF	7																1					
BetaF	9							1														
BetaF	12							1												1		

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaF	18							1														
BetaF	19							1									1					
BetaF	20								1	1												
BetaF	21																					
BetaF	23																					
BetaF	24							1														
BetaF	35				1		1							1								
BetaF	36							1														
BetaF	38																	1				
BetaF	41							1														
BetaF	43							1														
BetaF	45																					
BetaF	48						1															
BetaF	60							1									1					
BetaF	61							1														
BetaF	62																	1				
BetaF	63						1															
BetaF	64									1												
BetaF	65						1		1													
BetaF	66	1						1	1													
BetaF	67																1					
BetaF	68																	1				
BetaF	69							1									1					
BetaF	71						1															
BetaG	1			1				1	1					1				1				
BetaG	2							1		1								1				
BetaG	9							1														
BetaG	18							1										1				
BetaG	19							1									1					
BetaG	20								1	1												
BetaG	21	1																				
BetaG	23				1																	
BetaG	35				1			1	1	1							1	1				
BetaG	36				1			1	1	1				1				1				
BetaG	38								1	1					1			1				
BetaG	41							1	1									1				
BetaG	43							1		1					1			1				
BetaG	45							1										1				
BetaG	48							1		1								1				

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaG	60				1			1	1	1				1				1				
BetaG	61							1										1				
BetaG	62									1								1				
BetaG	63					1		1	1	1												
BetaG	64							1										1				
BetaG	65					1		1	1	1								1				
BetaG	66			1			1	1										1				
BetaG	67							1	1	1	1				1			1				
BetaG	68									1	1											
BetaG	69					1		1	1	1	1						1	1				
BetaG	71	1						1	1	1								1				
BetaG	04106							1	1	1	1							1				
BetaG	07108							1	1	1	1						1	1				
BetaG	12133				1			1	1	1	1							1	1			
BetaG	24125							1	1	1	1							1		1		
BetaH	1				1			1	1					1				1				
BetaH	2							1	1	1												
BetaH	9							1	1									1				
BetaH	18							1	1									1				
BetaH	19							1	1							1						
BetaH	20									1												
BetaH	21																					
BetaH	23				1																	
BetaH	35				1			1	1								1	1				
BetaH	36							1	1									1				
BetaH	38																	1				
BetaH	41							1	1									1				
BetaH	43							1	1									1				
BetaH	45							1	1													
BetaH	48							1	1									1				
BetaH	60																	1				
BetaH	61							1										1				
BetaH	62																	1				
BetaH	63						1	1	1									1				
BetaH	64							1	1									1				
BetaH	65							1	1									1				
BetaH	66	1						1	1									1				
BetaH	67							1	1									1				
BetaH	68							1	1									1				

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaH	69							1			1						1					
BetaH	71							1										1				
BetaH	04/06							1										1				
BetaH	07/08										1						1					
BetaH	12/33				1			1	1					1				1				
BetaH	24/25							1		1								1		1		
BetaJ	1																					
BetaJ	2							1														
BetaJ	9																					
BetaJ	18							1														
BetaJ	19																					
BetaJ	20									1							1					
BetaJ	21																					
BetaJ	23																1					
BetaJ	35							1									1					
BetaJ	36													1								
BetaJ	38																					
BetaJ	41																					
BetaJ	43																					
BetaJ	45											1										
BetaJ	48								1													
BetaJ	60																					
BetaJ	61																					
BetaJ	62																	1				
BetaJ	63																					
BetaJ	64																					
BetaJ	65																					
BetaJ	66																					
BetaJ	67										1											
BetaJ	68																	1				
BetaJ	69																1					
BetaJ	71																					
BetaJ	04/06							1										1				
BetaJ	07/08							1									1					
BetaJ	12/33							1						1			1					
BetaJ	24/25																1			1		
BetaJ	1																					
BetaJ	2							1		1											1	
BetaJ	9							1										1				

Beta Test Summary

Analyst	Scenario	CA80	CA81	CA82	CA83	CA84	CA85	CA86	CA87	CA88	CA89	CA90	CA91	CA92	CA93	CA94	CA95	CA96	CA97	CA98	CA99	CA100
BetaJ	18							1									1					
BetaJ	19									1												
BetaJ	20																					
BetaJ	21																					
BetaJ	23																	1				
BetaJ	35				1			1							1		1					
BetaJ	36							1														
BetaJ	38									1								1				
BetaJ	41							1										1				
BetaJ	43							1		1					1			1				
BetaJ	45							1				1						1				
BetaJ	48							1	1													
BetaJ	60					1		1						1			1					
BetaJ	61							1		1								1				
BetaJ	62									1								1				
BetaJ	63							1		1							1	1				
BetaJ	64							1										1				
BetaJ	65							1														
BetaJ	66																					
BetaJ	67				1			1								1						
BetaJ	68										1						1	1				
BetaJ	69							1			1							1				
BetaJ	71																					
BetaJ	04106							1														
BetaJ	07108							1									1	1				
BetaJ	12133				1			1	1			1						1	1			
BetaJ	24125							1	1	1							1			1		

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
Beta A	1															1	1		1
Beta A	2																		1
Beta A	9			1															
Beta A	18																		
Beta A	19															1			
Beta A	20																		
Beta A	21															1			
Beta A	23																		
Beta A	35															1			
Beta A	36															1	1		
Beta A	38			1		1					1								
Beta A	41																		
Beta A	43																1	1	1
Beta A	45																		
Beta A	48															1			1
Beta A	60													1			1		
Beta A	61													1			1		1
Beta A	62																		
Beta A	63																1	1	1
Beta A	64																		
Beta A	65												1			1	1		1
Beta A	66												1				1		
Beta A	67			1															
Beta A	68			1											1			1	
Beta A	69			1											1			1	1
Beta A	71											1				1			
Beta A	04/06			1											1				
Beta A	07/08			1									1			1		1	
Beta A	12/33															1			
Beta A	24/25			1												1		1	1
BetaB	1																		
BetaB	2			1													1		1
BetaB	4			1														1	
BetaB	9																		
BetaB	12																1	1	
BetaB	18																		1
BetaB	19															1			1
BetaB	20																	1	
BetaB	21																		1

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaB	23																		
BetaB	24																	1	
BetaB	35													1	1	1	1		1
BetaB	36												1						1
BetaB	38	1														1			
BetaB	41																		
BetaB	43					1													
BetaB	45																		
BetaB	60												1	1	1	1	1	1	
BetaB	61													1					1
BetaB	62																		
BetaB	63																		1
BetaB	64																		
BetaB	65					1													1
BetaB	66								1	1			1	1	1	1	1	1	1
BetaB	67													1	1	1		1	
BetaB	68			1										1	1	1		1	
BetaB	69													1	1	1		1	1
BetaB	71																		
BetaB	07\08												1	1	1	1	1	1	1
BetaB	Summary																		
BetaC	1															1	1		
BetaC	2																		
BetaC	9													1					
BetaC	18												1			1			
BetaC	19						1								1	1			
BetaC	20																		
BetaC	21																		1
BetaC	23																		
BetaC	35															1			
BetaC	36															1	1		
BetaC	38					1	1	1	1		1					1			
BetaC	41															1			
BetaC	43																		
BetaC	45															1			
BetaC	48															1			
BetaC	60												1	1	1	1	1	1	1
BetaC	61															1	1		
BetaC	62																	1	

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaC	63						1									1			
BetaC	64						1									1			
BetaC	65					1			1					1		1			
BetaC	66												1			1	1		1
BetaC	67				1	1									1	1			
BetaC	68																	1	
BetaC	69									1						1			
BetaC	71																		
BetaC	04/06												1			1			
BetaC	07/08													1		1	1		
BetaC	12/33													1		1	1		
BetaC	24/25															1		1	
BetaD	1																		
BetaD	2												1				1		1
BetaD	9													1					
BetaD	18															1			
BetaD	19															1			
BetaD	20																	1	
BetaD	21																		1
BetaD	23															1		1	
BetaD	35																		
BetaD	36												1						
BetaD	38															1		1	
BetaD	41																		
BetaD	43																		
BetaD	45																	1	
BetaD	48						1						1					1	
BetaD	60		1																
BetaD	61													1			1		
BetaD	62																		
BetaD	63																		
BetaD	64																		
BetaD	65								1					1			1		
BetaD	66																		
BetaD	67		1										1				1	1	
BetaD	68		1															1	1
BetaD	69		1																
BetaD	71																		
BetaD	04/06																		

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaD	0708																		
BetaD	12133																		
BetaD	24V25												1	1			1		
BetaE	1																		1
BetaE	2												1						
BetaE	9																		
BetaE	18																		
BetaE	19																		
BetaE	20																		
BetaE	21																		
BetaE	23																		
BetaE	35															1			1
BetaE	36																1		
BetaE	38						1				1								
BetaE	41																		
BetaE	43																	1	
BetaE	45																		1
BetaE	48																		1
BetaE	60												1						1
BetaE	61													1					1
BetaE	62																1		1
BetaE	63												1						1
BetaE	64																		
BetaE	65																		
BetaE	66												1				1		
BetaE	67			1															
BetaE	68														1				
BetaE	69																		
BetaE	71											1							
BetaE	04106																	1	
BetaE	0708												1						
BetaE	12133																		
BetaE	24V25																	1	
BetaF	1																		
BetaF	2																		
BetaF	4			1														1	
BetaF	7																		
BetaF	9																		
BetaF	12																1		

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaF	18																		
BetaF	19																		
BetaF	20																	1	
BetaF	21															1			
BetaF	23																		
BetaF	24																1	1	
BetaF	35													1					
BetaF	36												1				1		
BetaF	38																		
BetaF	41			1															
BetaF	43																		
BetaF	45																		
BetaF	48																		1
BetaF	60													1	1				
BetaF	61																1		
BetaF	62																		
BetaF	63												1	1			1		1
BetaF	64																		
BetaF	65												1	1		1			
BetaF	66												1	1		1			
BetaF	67			1															
BetaF	68			1											1				
BetaF	69														1			1	
BetaF	71																		
BetaG	1												1	1		1	1		
BetaG	2			1									1	1		1	1		1
BetaG	9																		
BetaG	18												1						
BetaG	19																		
BetaG	20																		
BetaG	21																		
BetaG	23																		
BetaG	35																		
BetaG	36												1	1		1	1	1	
BetaG	38	1		1															
BetaG	41										1								
BetaG	43																1	1	
BetaG	45										1						1	1	1
BetaG	48																		1

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaG	60													1	1	1	1	1	
BetaG	61													1		1	1		
BetaG	62																	1	
BetaG	63			1			1												
BetaG	64										1			1		1	1		
BetaG	65					1							1	1					
BetaG	66												1			1			
BetaG	67			1											1	1		1	
BetaG	68																		
BetaG	69			1														1	1
BetaG	71												1			1			
BetaG	04/06			1									1					1	1
BetaG	07/08			1									1		1			1	
BetaG	12/33															1		1	
BetaG	24/25			1									1			1	1	1	1
BetaH	1																1		
BetaH	2																1		1
BetaH	9																		
BetaH	18																		
BetaH	19															1			
BetaH	20																		
BetaH	21															1			1
BetaH	23																		
BetaH	35																		
BetaH	36																		
BetaH	38																		
BetaH	41			1															
BetaH	43																		
BetaH	45																		
BetaH	48																		
BetaH	60																		
BetaH	61													1			1		
BetaH	62																		
BetaH	63																1	1	1
BetaH	64																		
BetaH	65																		
BetaH	66																1		1
BetaH	67																1	1	1
BetaH	68														1			1	

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaH	69																	1	1
BetaH	71																		
BetaH	04/06																		
BetaH	07/08																	1	
BetaH	12/33															1			
BetaH	24/25																1		1
BetaI	1																		
BetaI	2																		1
BetaI	9																		
BetaI	18																		
BetaI	19															1			
BetaI	20																		
BetaI	21																		1
BetaI	23																		
BetaI	35																		
BetaI	36																		
BetaI	38																		
BetaI	41																		
BetaI	43																1	1	
BetaI	45																		
BetaI	48																		
BetaI	60						1						1		1				
BetaI	61													1		1			1
BetaI	62																		
BetaI	63																		
BetaI	64																		
BetaI	65																		
BetaI	66																		
BetaI	67												1				1		
BetaI	68																	1	
BetaI	69																	1	
BetaI	71													1					
BetaI	04/06																		
BetaI	07/08																		
BetaI	12/33																		
BetaI	24/25																		1
BetaJ	1																1		
BetaJ	2												1				1		
BetaJ	9			1															

Beta Test Summary

Analyst	Scenario	CA101	CA102	CA103	CA104	CA105	CA106	CA107	CA108	CA109	CA110	CA111	CA112	CA113	CA114	CA115	CA116	CA117	CA118
BetaJ	18																		
BetaJ	19																		
BetaJ	20																	1	
BetaJ	21															1			
BetaJ	23																		
BetaJ	35												1	1		1	1	1	1
BetaJ	36																		
BetaJ	38			1		1					1								
BetaJ	41																		
BetaJ	43					1					1						1	1	1
BetaJ	45																		
BetaJ	48															1			1
BetaJ	60												1		1		1		
BetaJ	61																1		1
BetaJ	62																	1	
BetaJ	63											1					1		1
BetaJ	64																		
BetaJ	65															1	1	1	1
BetaJ	66																		
BetaJ	67			1									1			1	1	1	
BetaJ	68														1				1
BetaJ	69																	1	1
BetaJ	71																	1	1
BetaJ	04\06			1												1			
BetaJ	07\08												1						
BetaJ	12\33												1				1	1	1
BetaJ	24\25												1				1	1	1

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
Beta A	1					1												1	
Beta A	2																	1	
Beta A	9						1											1	
Beta A	18													1				1	
Beta A	19						1												
Beta A	20					1													
Beta A	21																		
Beta A	23																		
Beta A	35					1													
Beta A	36					1	1											1	
Beta A	38																		
Beta A	41					1	1												
Beta A	43					1								1				1	
Beta A	45					1													
Beta A	48						1												
Beta A	60					1	1											1	
Beta A	61					1	1											1	
Beta A	62					1												1	
Beta A	63																	1	
Beta A	64						1											1	
Beta A	65						1											1	
Beta A	66		1			1				1						1		1	
Beta A	67									1									
Beta A	68					1													
Beta A	69					1								1					
Beta A	71		1			1	1							1				1	
Beta A	04/06					1												1	
Beta A	07/08																		
Beta A	12/33					1												1	
Beta A	24/25						1											1	
BetaB	1					1													
BetaB	2						1											1	
BetaB	4					1	1											1	
BetaB	9						1								1				
BetaB	12					1													
BetaB	18																		
BetaB	19						1											1	
BetaB	20					1	1												
BetaB	21						1											1	

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaB	23						1												
BetaB	24						1											1	
BetaB	35					1												1	
BetaB	36					1													
BetaB	38							1						1					
BetaB	41																		
BetaB	43																	1	
BetaB	45																		
BetaB	60					1								1	1				
BetaB	61						1											1	
BetaB	62					1													
BetaB	63					1									1			1	
BetaB	64																	1	
BetaB	65																	1	
BetaB	66						1									1		1	
BetaB	67						1												
BetaB	68																		
BetaB	69																		
BetaB	71						1												
BetaB	07108						1											1	
BetaB	Summary						1												
BetaC	1																	1	
BetaC	2																	1	
BetaC	9						1								1				
BetaC	18																		
BetaC	19							1											
BetaC	20				1													1	
BetaC	21							1										1	
BetaC	23																		
BetaC	35					1												1	
BetaC	36																		
BetaC	38							1											
BetaC	41																	1	
BetaC	43																	1	
BetaC	45																		1
BetaC	48														1				1
BetaC	60																		
BetaC	61						1											1	
BetaC	62						1											1	

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaC	63							1				1							
BetaC	64															1			
BetaC	65																		
BetaC	66					1	1									1		1	
BetaC	67									1									
BetaC	68					1													
BetaC	69													1					
BetaC	71																	1	
BetaC	04/06					1	1											1	
BetaC	07/08																	1	
BetaC	12/33												1					1	
BetaC	24/25						1											1	
BetaD	1																		
BetaD	2																	1	
BetaD	9																		
BetaD	18					1	1												
BetaD	19							1						1					
BetaD	20						1												
BetaD	21						1											1	
BetaD	23							1						1					
BetaD	35													1					
BetaD	36													1	1			1	
BetaD	38						1	1											
BetaD	41																		
BetaD	43													1				1	
BetaD	45																		
BetaD	48																	1	
BetaD	60													1					
BetaD	61																	1	
BetaD	62					1													
BetaD	63						1							1	1			1	
BetaD	64																		
BetaD	65																		
BetaD	66																1		
BetaD	67					1													
BetaD	68					1								1					
BetaD	69																		
BetaD	71					1	1											1	
BetaD	04/06																		

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaD	07/08																		
BetaD	12/33																		
BetaD	24/25																	1	
BetaE	1						1												
BetaE	2																		
BetaE	9							1											
BetaE	18							1											
BetaE	19							1											
BetaE	20																		
BetaE	21							1											
BetaE	23																		
BetaE	35																		
BetaE	36							1											
BetaE	38																		
BetaE	41																		
BetaE	43						1												
BetaE	45																		
BetaE	48																		
BetaE	60						1												
BetaE	61							1											
BetaE	62																		
BetaE	63						1												
BetaE	64																		
BetaE	65							1											
BetaE	66						1	1											
BetaE	67																		
BetaE	68						1												
BetaE	69																		
BetaE	71						1												
BetaE	04/06																		
BetaE	07/08																		
BetaE	12/33																		
BetaE	24/25						1												
BetaF	1																		
BetaF	2																	1	
BetaF	4						1												
BetaF	7																		
BetaF	9																		
BetaF	12							1										1	

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaF	18																		
BetaF	19						1												
BetaF	20																	1	
BetaF	21																		
BetaF	23																		
BetaF	24							1											
BetaF	35																	1	
BetaF	36							1											
BetaF	38				1														
BetaF	41																		
BetaF	43					1								1				1	
BetaF	45																		
BetaF	48													1					
BetaF	60						1								1				
BetaF	61																	1	
BetaF	62																		
BetaF	63														1				
BetaF	64							1											
BetaF	65							1											
BetaF	66					1										1		1	
BetaF	67																		
BetaF	68																		
BetaF	69																	1	
BetaF	71		1																
BetaG	1																		
BetaG	2																		
BetaG	9							1											
BetaG	18							1											
BetaG	19	1												1				1	
BetaG	20																	1	
BetaG	21																	1	
BetaG	23					1		1											
BetaG	35					1		1										1	
BetaG	36					1													
BetaG	38				1														
BetaG	41					1													
BetaG	43													1					
BetaG	45					1													
BetaG	48						1							1				1	

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaG	60					1	1	1										1	
BetaG	61						1											1	
BetaG	62					1								1				1	
BetaG	63						1								1			1	
BetaG	64																		
BetaG	65						1												
BetaG	66					1	1	1					1					1	
BetaG	67					1													
BetaG	68					1													
BetaG	69																		
BetaG	71				1		1							1					
BetaG	04\06					1	1												
BetaG	07\08																		
BetaG	12\33																	1	
BetaG	24\25						1	1						1				1	
BetaH	1						1	1										1	
BetaH	2						1												
BetaH	9						1												
BetaH	18						1												
BetaH	19						1												
BetaH	20						1											1	
BetaH	21																	1	
BetaH	23					1							1						
BetaH	35						1											1	
BetaH	36						1											1	
BetaH	38							1											
BetaH	41						1												
BetaH	43																	1	
BetaH	45					1													
BetaH	48					1												1	
BetaH	60					1													
BetaH	61																	1	
BetaH	62					1													
BetaH	63					1	1											1	
BetaH	64						1												
BetaH	65																		
BetaH	66																	1	
BetaH	67																		
BetaH	68						1												

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaH	69																		
BetaH	71																		
BetaH	04/06						1											1	
BetaH	07/08																		
BetaH	12/33																	1	
BetaH	24/25						1												
Betal	1																		
Betal	2																		
Betal	9																		
Betal	18						1												
Betal	19																		
Betal	20						1											1	
Betal	21																		
Betal	23						1												
Betal	35																		
Betal	36																		
Betal	38							1											
Betal	41																		
Betal	43																		
Betal	45																		
Betal	48																	1	
Betal	60					1													
Betal	61																	1	
Betal	62																		
Betal	63														1			1	
Betal	64						1												
Betal	65																	1	
Betal	66																		
Betal	67																		
Betal	68					1													
Betal	69																		
Betal	71																		
Betal	04/06					1													
Betal	07/08																		
Betal	12/33					1													
Betal	24/25							1											
BetaJ	1																		
BetaJ	2																		
BetaJ	9																	1	

Beta Test Summary

Analyst	Scenario	CA119	CA120	CA121	CA122	CA123	CA124	CA126	CA127	CA128	CA129	CA130	CA131	CA132	CA133	CA134	CA135	CA136	CA137
BetaJ	18						1												
BetaJ	19						1												
BetaJ	20						1											1	
BetaJ	21						1												
BetaJ	23						1						1						
BetaJ	35																		
BetaJ	36					1	1											1	
BetaJ	38				1			1											
BetaJ	41																		
BetaJ	43																		
BetaJ	45																		
BetaJ	48													1				1	
BetaJ	60					1	1								1				
BetaJ	61						1												
BetaJ	62					1												1	
BetaJ	63					1													
BetaJ	64																		
BetaJ	65						1												
BetaJ	66					1	1											1	
BetaJ	67					1													
BetaJ	68					1													
BetaJ	69													1					
BetaJ	71												1						
BetaJ	04\06					1	1											1	
BetaJ	07\08					1													
BetaJ	12\33					1													
BetaJ	24\25						1											1	

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
Beta A	1						
Beta A	2						
Beta A	9						
Beta A	18						
Beta A	19						
Beta A	20						
Beta A	21						
Beta A	23						
Beta A	35						
Beta A	36						
Beta A	38						
Beta A	41						
Beta A	43						
Beta A	45						
Beta A	48						
Beta A	60						
Beta A	61						
Beta A	62						
Beta A	63					1	
Beta A	64						
Beta A	65						
Beta A	66						
Beta A	67						
Beta A	68						
Beta A	69						
Beta A	71						
Beta A	04/06						
Beta A	07/08						
Beta A	12/33						
Beta A	24/25						
BetaB	1						
BetaB	2						
BetaB	4						
BetaB	9						
BetaB	12						
BetaB	18						
BetaB	19					1	
BetaB	20						
BetaB	21						

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaB	23						
BetaB	24						
BetaB	35						
BetaB	36						
BetaB	38				1		
BetaB	41						
BetaB	43						
BetaB	45						
BetaB	60						
BetaB	61						
BetaB	62						
BetaB	63					1	
BetaB	64						
BetaB	65						
BetaB	66						
BetaB	67						
BetaB	68						
BetaB	69						
BetaB	71						
BetaB	07108						
BetaB	Summary						
BetaC	1						
BetaC	2						
BetaC	9						
BetaC	18						
BetaC	19						
BetaC	20						
BetaC	21						
BetaC	23						
BetaC	35						
BetaC	36						
BetaC	38				1		
BetaC	41						
BetaC	43						
BetaC	45						
BetaC	48						
BetaC	60						
BetaC	61						
BetaC	62						

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaC	63						
BetaC	64						
BetaC	65						
BetaC	66						
BetaC	67						
BetaC	68						
BetaC	69						
BetaC	71						
BetaC	04\06						
BetaC	07\08						
BetaC	12\33						
BetaC	24\25						
BetaD	1						
BetaD	2						
BetaD	9						
BetaD	18						
BetaD	19						
BetaD	20						
BetaD	21		1				
BetaD	23						
BetaD	35						
BetaD	36						
BetaD	38						
BetaD	41						
BetaD	43						
BetaD	45						
BetaD	48						
BetaD	60						
BetaD	61						
BetaD	62						
BetaD	63					1	
BetaD	64						
BetaD	65						
BetaD	66						
BetaD	67						
BetaD	68						
BetaD	69						
BetaD	71						
BetaD	04\06						

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaD	07108						
BetaD	12133						
BetaD	24125						
BetaE	1						
BetaE	2						
BetaE	9						
BetaE	18						
BetaE	19						
BetaE	20						
BetaE	21		1				
BetaE	23						
BetaE	35						
BetaE	36						
BetaE	38						
BetaE	41						
BetaE	43						
BetaE	45						
BetaE	48						
BetaE	60						
BetaE	61						
BetaE	62						
BetaE	63					1	
BetaE	64						
BetaE	65						
BetaE	66						
BetaE	67						
BetaE	68						
BetaE	69						
BetaE	71						
BetaE	04106						
BetaE	07108						
BetaE	12133						
BetaE	24125						
BetaF	1						
BetaF	2						
BetaF	4						
BetaF	7						
BetaF	9						
BetaF	12						

Beta Test Summary

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaF	18						
BetaF	19						
BetaF	20						
BetaF	21						
BetaF	23						
BetaF	24						
BetaF	35						
BetaF	36						
BetaF	38				1		
BetaF	41						
BetaF	43						
BetaF	45						
BetaF	48						
BetaF	60						
BetaF	61						
BetaF	62						
BetaF	63						
BetaF	64						
BetaF	65						
BetaF	66	1					
BetaF	67						
BetaF	68					1	
BetaF	69					1	
BetaF	71						
BetaG	1						
BetaG	2						
BetaG	9						
BetaG	18						
BetaG	19					1	
BetaG	20						
BetaG	21		1				
BetaG	23						
BetaG	35						
BetaG	36						
BetaG	38				1		
BetaG	41						
BetaG	43						
BetaG	45						
BetaG	48	1					

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaG	60						
BetaG	61						
BetaG	62						
BetaG	63					1	
BetaG	64		1				
BetaG	65						
BetaG	66						
BetaG	67						
BetaG	68						
BetaG	69						
BetaG	71						
BetaG	04\06						
BetaG	07\08						
BetaG	12\33						
BetaG	24\25						
BetaH	1						
BetaH	2						
BetaH	9						
BetaH	18						
BetaH	19						
BetaH	20						
BetaH	21						
BetaH	23						
BetaH	35						
BetaH	36						
BetaH	38				1		
BetaH	41						
BetaH	43						
BetaH	45						
BetaH	48						
BetaH	60						
BetaH	61						
BetaH	62						
BetaH	63					1	
BetaH	64		1				
BetaH	65						
BetaH	66	1					
BetaH	67						
BetaH	68					1	

Beta Test Summary

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaH		69					
BetaH		71					
BetaH	04/06			1			
BetaH	07/08						
BetaH	12/33						
BetaH	24/25						
Betal		1					
Betal		2					
Betal		9					
Betal		18					
Betal		19					
Betal		20					
Betal		21					
Betal		23					
Betal		35					
Betal		36					
Betal		38					
Betal		41					
Betal		43					
Betal		45					
Betal		48					
Betal		60					
Betal		61					
Betal		62					
Betal		63				1	
Betal		64					
Betal		65					
Betal		66					
Betal		67					
Betal		68					
Betal		69				1	
Betal		71				1	
Betal	04/06						
Betal	07/08						
Betal	12/33						
Betal	24/25						
BetaJ		1					
BetaJ		2					
BetaJ		9					

Analyst	Scenario	CA138	CA139	CA140	CA141	CA142	CA143
BetaJ	18						
BetaJ	19					1	
BetaJ	20						
BetaJ	21		1				
BetaJ	23						
BetaJ	35						
BetaJ	36						
BetaJ	38				1		
BetaJ	41						
BetaJ	43						
BetaJ	45						
BetaJ	48						
BetaJ	60						
BetaJ	61						
BetaJ	62						
BetaJ	63					1	
BetaJ	64						
BetaJ	65						
BetaJ	66	1				1	
BetaJ	67						
BetaJ	68						
BetaJ	69					1	
BetaJ	71						
BetaJ	04\06						
BetaJ	07\08						
BetaJ	12\33						
BetaJ	24\25						

BETA TEST BY SUBJECT

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Beta Subject A

1	86	2	0	2	0	6	2	0	3	4	5	0	0	0	0	0	0	6	0	0	0	3	0	0	0	0	0	3	10	14	6
2	103	3	3	5	0	3	5	2	3	4	5	0	0	2	0	0	0	6	0	0	0	3	0	2	0	0	0	0	14	19	8
4	114	1	3	0	2	3	2	1	0	0	3	0	0	0	0	0	0	2	0	0	0	0	2	0	2	0	2	9	6	5	
4	119	3	3	0	5	6	5	0	0	0	5	0	0	1	1	0	6	0	0	0	0	3	2	1	0	3	2	19	10	8	
7	68	1	2	0	2	3	2	0	0	3	3	0	0	0	1	0	2	0	0	0	0	0	2	2	0	0	2	8	8	3	
7	119	3	3	0	5	6	5	1	0	4	5	0	0	0	2	0	6	0	0	0	0	0	5	5	0	0	3	17	15	8	
9	71	1	2	0	2	3	2	0	0	0	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	8	5	2	
9	100	1	0	0	2	3	0	0	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	6	3	2	
9	104	1	0	0	0	3	2	0	0	1	3	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	4	6	2	
12	86	1	2	2	0	3	2	0	0	1	3	0	0	0	1	0	2	0	0	0	0	2	0	0	0	2	2	8	6	3	
12	110	1	1	0	1	3	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	2	2	6	1	2	
18	84	1	1	0	1	3	2	1	0	3	0	0	0	1	1	0	2	0	0	0	0	1	0	0	0	0	2	6	6	4	
18	99	1	1	0	0	3	2	1	0	3	1	0	0	1	0	0	2	0	0	0	0	2	0	0	0	0	0	5	7	3	
18	114	1	0	0	0	3	2	1	0	0	0	0	0	1	1	0	2	0	0	0	0	2	0	0	0	0	2	4	3	4	
19	84	3	1	1	0	3	5	2	3	4	2	0	0	3	1	2	6	0	0	0	0	0	2	5	0	3	0	8	16	12	
19	99	1	1	1	0	2	2	1	0	3	0	0	0	2	1	1	2	0	0	0	0	0	1	2	0	2	0	5	6	6	
20	71	2	0	0	0	6	5	1	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	3	8	6	6	
21	73	3	0	0	0	3	5	1	0	0	0	5	0	0	0	0	6	0	0	0	0	0	0	0	0	0	3	6	11	6	
23	131	1	1	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	1	0	0	1	2	0	3	
24	79	1	1	0	0	2	1	0	1	1	3	2	0	2	1	0	2	0	0	0	0	2	0	0	0	0	0	4	8	5	
24	103	3	4	5	0	1	5	0	3	4	5	5	0	2	0	0	6	0	0	0	0	3	5	5	0	0	0	13	22	8	
35	86	1	0	0	0	3	2	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	2	2	0	0	0	4	4	2	
35	116	1	2	0	0	3	2	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	2	2	0	0	0	6	3	2	
36	83	1	0	0	0	3	1	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	0	2	4	2	2	
36	86	1	3	2	1	3	1	0	0	3	0	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	1	10	4	2	
36	116	1	0	0	0	3	1	0	0	0	0	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	2	4	1	2	
38	70	0	0	0	0	3	1	0	0	3	3	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	0	3	7	4	
38	81	1	3	1	2	2	2	0	0	0	0	0	0	2	1	3	0	2	0	0	0	0	0	1	0	0	0	9	2	8	
41	87	3	3	0	5	6	5	0	0	4	5	0	0	2	0	0	6	0	0	0	0	3	0	0	0	0	3	17	14	8	
41	94	1	3	2	2	3	0	0	0	3	3	0	0	0	0	2	0	0	0	0	0	2	0	2	0	0	0	11	6	2	
43	79	1	3	0	0	3	2	0	1	1	0	0	0	2	0	0	2	0	0	0	0	2	0	0	0	0	0	7	4	4	
43	87	3	0	0	5	6	0	2	0	0	5	0	0	1	0	0	6	0	0	0	0	3	0	0	0	0	0	14	7	7	
45	105	3	4	0	0	6	0	0	0	0	5	0	0	0	0	0	6	0	0	0	0	3	5	5	0	0	0	13	5	6	
48	77	3	0	0	0	2	2	0	1	3	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	3	6	2	

Beta Subject A - 1

Beta Subject A

[illegible]

Appendix E

Beta Subject A - 2

Beta Subject A

[illegible]

Appendix E

Beta Subject A - 3

Beta Subject A

Scenario	TA	VE	SD	HE	SD	SR	HT	W	R	HT	BT	Ratio	LT	Ratio	HT	Ratio
48	87	2	0	1	2	1	1	1	1	1	1	1	1	1	1	1
48	91	2	0	2	1	1	1	1	1	1	1	1	1	1	1	1
60	86	5	0	3	2	2	2	2	2	2	2	2	2	2	2	2
60	100	2	0	2	1	1	1	1	1	1	1	1	1	1	1	1
60	104	0	0	2	1	1	1	1	1	1	1	1	1	1	1	1
60	131	2	0	2	1	1	1	1	1	1	1	1	1	1	1	1
60	132	2	0	2	1	1	1	1	1	1	1	1	1	1	1	1
61	126	5	3	3	2	2	2	2	2	2	2	2	2	2	2	2
62	72	3	0	3	3	3	3	3	3	3	3	3	3	3	3	3
63	66	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3
63	100	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
63	121	1	0	2	1	1	1	1	1	1	1	1	1	1	1	1
64	87	2	0	3	3	3	3	3	3	3	3	3	3	3	3	3
65	86	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
65	116	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2
65	130	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
66	95	0	2	1	2	1	2	1	2	1	2	1	2	1	2	1
66	123	0	0	1	2	1	2	1	2	1	2	1	2	1	2	1
66	124	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2
66	125	3	2	1	3	1	3	1	3	1	3	1	3	1	3	1
67	119	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
68	121	7	0	3	3	3	3	3	3	3	3	3	3	3	3	3
69	121	5	0	3	2	2	3	2	3	2	3	2	3	2	3	2
71	122	3	1	2	1	2	1	2	1	2	1	2	1	2	1	2
71	123	0	2	2	2	2	2	2	2	2	2	2	2	2	2	2

1	86	3	0	5	0	6	5	0	3	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	103	3	0	5	1	1	0	0	3	4	5	5	0	3	0	0	6	0	0	0	0	3	0	5	0	0	3	0	0	0	0
4	114	1	2	0	0	0	1	1	1	3	0	1	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	
4	119	2	3	0	0	0	5	0	3	2	0	0	0	0	0	0	2	0	0	0	0	3	0	1	0	0	0	0	0	0	
7	68	1	0	1	0	3	1	0	1	1	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	
7	119	3	0	2	0	6	2	0	3	2	0	1	0	0	0	0	6	0	0	0	0	0	5	0	0	1	0	0	0	0	
9	71	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2	0	2	0	0	0	0	0	0	
9	100	1	0	0	0	0	2	0	0	3	0	0	0	0	0	0	2	0	0	0	0	2	0	2	0	0	0	0	0	0	
9	104	1	0	2	0	0	1	0	0	3	3	0	0	0	0	0	2	0	0	0	0	2	0	2	0	0	0	0	0	0	
12	86	1	0	1	0	1	1	0	1	3	3	0	0	0	0	0	2	0	0	0	0	2	0	0	0	2	2	0	0	0	
12	110	1	0	0	0	1	2	0	1	3	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	2	1	0	0	0	
18	84	1	1	1	0	0	2	0	0	1	3	1	0	0	0	1	2	0	0	0	0	2	2	0	0	0	0	0	0	0	
18	99	1	0	1	0	0	1	0	0	1	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	
18	114	1	0	1	0	0	0	0	0	1	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	
19	84	3	0	2	0	1	2	0	0	4	0	0	0	2	2	0	6	3	0	0	2	0	5	0	3	1	0	0	0	0	
19	99	1	0	2	0	2	1	0	0	3	0	0	0	1	1	0	2	2	0	0	0	1	0	2	0	2	0	0	0	0	
20	71	3	0	0	0	6	2	0	0	4	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	0	0	0	
21	73	3	0	0	0	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	0	0	0	
23	131	1	0	1	0	1	0	0	0	1	0	1	0	1	0	0	1	2	0	0	0	2	0	2	1	1	0	0	0	0	
24	79	1	0	2	0	2	2	0	1	3	3	0	0	0	0	0	2	0	0	0	0	2	0	2	0	1	0	0	0	0	
24	103	3	0	5	0	3	5	0	3	4	5	5	0	1	0	0	6	0	0	0	0	3	0	5	0	2	0	0	0	0	
35	86	1	0	2	0	3	0	0																							

Beta Subject B

48	87	1	0	0	2	2	1	0	0	3	3	0	0	2	0	0	2	0	0	0	0	0	0	5
48	91	1	0	1	0	1	0	0	0	1	0	0	0	1	0	2	0	1	2	0	0	0	0	3
60	86	1	3	2	0	1	1	0	0	3	0	0	1	1	0	1	0	0	2	0	1	0	0	7
60	100	1	2	0	0	2	2	0	1	3	0	0	1	1	1	2	2	0	2	0	1	0	0	5
60	104	1	2	2	0	2	1	0	0	1	3	0	0	1	1	0	1	0	2	0	1	0	0	7
60	131	1	2	0	0	2	1	0	0	1	0	0	1	1	0	1	0	0	2	0	1	0	0	5
60	132	1	2	0	0	1	1	0	1	3	1	0	0	1	0	1	0	0	2	0	1	0	0	4
61	126	3	0	5	2	6	2	0	3	4	5	0	0	2	2	0	1	4	0	0	4	3	2	16
62	72	3	3	5	0	3	0	0	1	4	5	0	0	0	0	2	0	0	3	0	1	0	0	14
63	66	3	0	5	0	3	2	0	3	4	5	0	0	0	0	2	0	0	3	0	0	0	0	11
63	100	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	2
63	121	1	0	1	0	2	1	0	0	3	0	1	0	1	0	2	2	5	0	0	2	0	0	4
64	87	0	1	2	1	2	1	0	0	3	1	0	0	0	0	0	0	4	0	0	2	0	0	6
65	86	1	0	0	0	1	1	0	1	3	3	0	1	0	0	0	0	0	0	2	0	2	1	2
65	116	1	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2	1	0	1	2
65	130	1	0	0	0	3	1	0	1	3	0	0	1	0	0	1	0	0	2	0	0	2	2	4
66	95	1	0	0	0	3	2	0	0	1	0	0	0	1	0	1	0	0	2	0	2	0	1	4
66	123	1	0	0	0	2	2	1	0	0	0	0	0	0	0	2	0	0	2	0	0	2	1	3
66	124	1	0	0	0	1	1	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	2
66	125	1	2	2	0	2	2	0	0	1	0	0	0	1	0	1	0	0	2	0	0	1	2	7
67	119	3	0	5	0	3	2	0	0	0	0	5	0	3	2	0	6	0	6	0	3	0	2	11
68	121	1	4	0	0	6	2	0	0	2	0	0	0	1	0	6	0	0	3	0	0	3	1	11
69	121	1	3	0	0	2	1	0	1	3	0	2	0	2	0	2	0	0	2	0	2	0	1	6
71	122	1	1	0	0	2	1	0	0	1	0	0	1	1	0	1	2	0	2	0	1	0	2	4
71	123	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1

Beta Subject B - 2

Appendix E

Beta Subject B

1	86	17	6	3	0	3	3	2	1	1
2	103	17	9	8	3	3	3	3	3	1
4	114	7	1	2	0	1	3	1	1	1
4	119	10	2	4	0	2	3	1	2	1
7	68	3	2	2	0	2	2	1	1	1
7	119	8	6	5	1	3	3	2	2	1
9	71	2	2	4	0	1	1	1	2	1
9	100	5	2	4	0	1	2	1	2	1
9	104	7	2	4	0	1	2	1	2	1
12	86	8	2	2	4	1	3	1	1	2
12	110	6	2	2	3	1	2	1	1	1
18	84	7	3	4	0	1	2	1	2	1
18	99	4	1	2	0	1	2	1	1	1
18	114	3	1	1	0	1	1	1	1	1
19	84	6	13	7	4	2	2	3	2	2
19	99	4	6	3	3	2	2	2	1	1
20	71	11	0	0	5	3	3	1	1	2
21	73	4	0	5	6	2	2	1	2	2
23	131	2	4	5	1	1	1	2	2	1
24	79	9	2	4	1	2	3	1	2	1
24	103	22	7	8	2	3	3	2	3	1
35	86	4	1	5	0	2	2	1	2	1
35	116	10	2	5	0	2	3	1	2	1
36	83	1	1	2	0	2	1	1	1	1
36	86	9	1	2	2	2	3	1	1	1
36	116	1	2	3	4	1	1	1	1	2
38	70	7	5	2	0	2	2	2	1	1
38	81	7	5	0	0	2	2	2	1	1
41	87	11	0	3	0	3	3	1	1	1
41	94	9	0	2	0	2	3	1	1	1
43	79	6	2	3	0	1	2	1	1	1
43	87	11	2	5	0	2	3	1	2	1
45	105	7	6	8	0	3	2	2	3	1
48	77	11	4	4	0	1	3	2	2	1

Beta Subject B

48	87	7	4	4	0	2	2	2	2	1
48	91	1	4	3	0	1	1	2	1	1
60	86	4	3	3	0	2	2	1	1	1
60	100	6	7	3	0	2	2	2	1	1
60	104	5	3	3	0	2	2	1	1	1
60	131	2	3	3	0	2	1	1	1	1
60	132	6	2	3	0	2	2	1	1	1
61	126	14	13	7	2	3	3	3	2	1
62	72	10	2	4	0	3	3	1	2	1
63	66	14	2	3	0	3	3	1	1	1
63	100	0	1	2	0	1	1	1	1	1
63	121	5	10	2	1	2	2	3	1	1
64	87	5	4	2	0	2	2	2	1	1
65	86	9	0	2	3	1	3	1	1	1
65	116	1	0	4	3	1	1	1	2	1
65	130	6	1	2	4	2	2	1	1	2
66	95	3	3	4	1	2	1	1	2	1
66	123	3	2	2	3	1	1	1	1	1
66	124	3	2	0	0	1	1	1	1	1
66	125	3	2	3	2	2	1	1	1	1
67	119	7	17	5	3	3	2	3	2	1
68	121	4	7	3	4	3	2	2	1	2
69	121	7	4	4	1	2	2	2	2	1
71	122	2	5	3	2	2	1	2	1	1
71	123	1	1	0	2	1	1	1	1	1

[illegible]

Beta Subject C

SN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221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Beta Subject C

1	86	16	6	3	3	3	3	3	2	1	1
2	103	24	11	5	0	3	3	3	3	2	1
4	114	10	4	0	2	3	3	3	2	1	1
4	119	16	6	3	3	3	3	3	2	1	1
7	68	10	7	4	0	3	3	3	2	2	1
7	119	19	10	10	0	3	3	3	3	3	1
9	71	0	2	3	0	2	2	1	1	1	1
9	100	6	2	2	0	2	2	2	1	1	1
9	104	9	2	2	0	2	3	1	1	1	1
12	86	9	3	2	2	2	3	1	1	1	1
12	110	5	2	6	2	2	2	1	2	1	1
18	84	6	2	6	1	2	2	1	2	2	1
18	99	7	3	4	0	3	2	1	2	2	1
18	114	6	2	6	2	2	2	1	2	2	1
19	84	12	21	13	3	3	3	3	3	3	1
19	99	8	8	5	2	3	3	3	3	2	1
20	71	16	7	0	0	2	3	2	2	1	1
21	73	11	6	5	3	2	3	2	2	2	1
23	131	0	1	0	2	1	1	1	1	1	1
24	79	11	4	3	0	2	3	2	2	2	1
24	103	22	9	11	0	3	3	3	3	3	1
35	86	8	3	4	1	2	3	1	2	2	1
35	116	6	4	5	4	2	2	2	2	2	2
36	83	3	2	2	2	1	1	1	1	1	1
36	86	10	3	2	2	3	3	1	1	1	1
36	116	4	2	2	2	2	2	1	1	1	1
38	70	6	5	2	0	3	2	2	2	1	1
38	81	8	8	2	0	3	3	3	3	1	1
41	87	15	8	3	0	3	3	3	3	1	1
41	94	10	2	3	0	3	3	3	1	1	1
43	79	11	4	2	0	2	3	2	2	1	1
43	87	16	9	8	0	3	3	3	3	3	1
45	105	16	8	13	1	3	3	3	3	3	1
48	77	8	2	2	0	2	3	3	1	1	1

Beta Subject C

Scenario	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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Beta Subject D

1	86	3	0	1	1	1	0	0	3	1	5	1	2	2	1	0	6	2	0	0	0	3	1	0	0	0	3	6
2	103	3	3	5	0	6	5	2	3	4	5	0	2	3	0	0	6	0	0	0	0	3	0	5	0	0	2	17
4	114	1	3	0	0	3	2	1	0	3	3	2	0	2	0	0	2	0	0	0	0	1	2	1	0	1	1	7
4	119	3	4	0	0	6	5	2	0	4	1	5	0	3	0	0	6	0	0	0	0	3	2	2	0	2	2	13
7	68	1	0	0	2	3	2	1	0	1	0	2	0	2	0	0	2	0	0	0	0	1	2	2	0	1	1	6
7	119	3	0	0	5	6	5	2	1	2	2	5	0	3	0	0	6	0	0	0	0	2	5	5	0	2	2	14
9	71	1	0	0	0	3	2	0	0	3	0	0	0	2	1	0	2	0	0	0	0	2	2	1	0	0	1	4
9	100	1	0	0	0	3	2	0	1	3	0	0	1	2	1	0	2	0	0	0	0	2	2	1	0	0	1	4
9	104	1	0	0	0	3	2	0	1	3	3	0	1	2	3	0	2	0	0	0	0	2	2	1	0	0	1	4
12	86	1	1	1	0	2	0	0	1	0	3	2	1	0	0	0	2	0	0	0	0	2	1	1	0	2	2	5
12	110	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2	1	0	0	2	2	2
18	84	1	2	0	0	3	0	1	0	3	1	0	0	2	1	0	2	0	0	0	0	2	1	0	0	0	1	6
18	99	1	3	0	0	3	0	0	0	1	0	0	0	0	1	0	2	2	0	0	0	2	2	1	0	0	1	7
18	114	1	0	0	1	3	2	1	0	3	3	1	0	0	0	0	2	0	0	0	0	2	2	0	0	0	2	5
19	84	3	0	0	5	6	5	2	0	0	5	0	0	3	2	2	6	3	0	3	0	3	5	5	0	3	2	14
19	99	1	0	0	2	3	2	1	0	0	3	0	0	2	1	1	2	2	0	2	0	2	2	2	0	2	1	6
20	71	3	0	0	5	6	5	0	1	4	0	0	0	3	4	0	6	0	0	0	0	0	0	0	0	0	1	14
21	73	3	0	0	0	6	5	2	0	4	0	2	0	3	0	0	6	0	0	0	0	0	5	0	0	0	3	9
23	131	1	0	1	0	3	0	0	0	0	0	0	0	2	1	3	2	2	6	0	0	2	2	2	0	0	0	5
24	79	1	2	2	0	3	2	0	1	3	3	2	1	2	0	0	2	0	0	0	0	2	2	2	0	0	1	8
24	103	3	4	5	0	6	5	2	3	4	5	5	2	2	0	2	6	3	0	0	0	3	5	5	0	0	2	18
35	86	1	0	0	0	3	2	0	0	3	3	1	1	2	3	3	2	0	0	0	0	1	2	2	0	0	1	4
35	116	1	2	0	0	3	2	0	1	0	0	1	0	2	3	3	2	0	0	0	0	2	2	2	0	0	1	6
36	83	1	0	0	0	3	2	1	1	3	0	1	0	1	1	0	2	0	0	0	0	2	1	0	0	0	2	4
36	86	1	2	2	0	3	0	0	1	3	3	2	1	2	1	0	2	0	0	0	0	2	1	0	0	0	1	8
36	116	1	0	0	1	3	2	0	0	0	0	2	0	2	1	0	2	0	0	0	0	2	1	0	0	0	2	5
38	70	1	0	2	1	3	2	0	1	3	3	2	1	1	0	0	2	3	0	0	2	2	0	1	0	0	1	7
38	81	1	3	0	0	3	1	0	0	0	0	2	0	2	1	0	2	3	0	0	0	2	0	1	0	0	1	7
41	87	3	4	5	5	6	5	0	0	4	5	5	0	3	2	0	6	0	0	0	0	3	2	2	0	0	2	23
41	94	1	3	2	2	3	2	0	0	3	3	2	0	2	1	0	2	0	0	0	0	2	1	1	0	0	1	11
43	79	1	1	0	0	3	2	0	1	3	1	1	0	1	0	1	2	0	0	0	0	2	2	2	0	0	1	5
43	87	3	0	0	5	6	2	1	0	4	2	5	0	2	0	2	6	0	0	0	0	3	5	0	0	0	2	14
45	105	3	0	0	0	6	0	0	0	2	5	0	0	3	2	0	6	0	0	0	0	3	5	0	0	0	1	9
48	77	1	2	0	0	3	2	0	1	3	0	2	0	1	1	0	2	0	0	0	0	2	1	0	0	0	1	6

Beta Subject D - 1

Appendix E

48	87	1	0	0	0	3	2	0	0	0	1	1	0	0	0	2	0	0	0	1	0	0	0	0	1	4	
48	91	1	2	0	0	3	1	0	0	3	0	2	0	0	0	2	0	0	0	0	1	0	1	0	1	6	
60	86	1	3	1	0	3	2	0	1	3	3	1	1	2	0	2	3	0	0	2	1	2	0	0	1	8	
60	100	1	3	0	0	3	2	0	1	3	3	2	1	2	1	0	2	3	0	0	2	1	2	0	1	7	
60	104	1	3	0	0	3	2	0	1	3	3	2	1	2	1	0	2	3	0	0	2	1	2	0	1	7	
60	131	1	2	0	0	3	2	0	0	0	0	0	0	2	1	0	2	0	0	2	1	2	0	0	1	6	
60	132	1	3	0	0	3	2	0	1	3	3	1	1	2	0	0	2	3	0	0	2	1	2	0	0	7	
61	126	3	4	0	0	6	5	0	3	4	0	2	2	3	0	0	6	0	0	0	3	2	2	0	1	13	
62	72	3	3	2	0	6	1	0	3	4	5	0	2	2	1	0	6	0	0	0	3	1	1	0	0	14	
63	66	3	4	0	0	6	2	0	3	4	5	5	2	0	0	0	6	0	0	0	3	0	0	0	2	13	
63	100	1	0	0	0	3	0	0	1	3	0	2	0	2	0	0	2	2	0	0	2	2	0	0	1	4	
63	121	1	0	2	0	3	2	0	1	0	0	0	0	2	3	3	2	3	6	0	2	0	2	0	1	6	
64	87	1	3	2	2	3	0	0	0	3	3	2	0	2	3	3	2	2	5	0	0	1	0	0	0	11	
65	86	1	2	0	0	3	2	0	1	3	3	0	1	2	0	0	2	0	0	0	2	2	1	0	1	6	
65	116	1	0	0	0	3	1	0	0	1	0	2	0	2	0	0	2	0	0	0	2	1	1	0	2	4	
65	130	1	2	0	1	3	1	0	0	0	1	1	0	2	0	0	2	0	0	0	2	1	1	0	2	7	
66	95	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	2		
66	123	1	0	0	0	3	2	1	0	0	0	0	0	0	0	0	2	0	0	2	1	0	0	0	0	4	
66	124	1	0	0	0	3	2	0	0	0	0	0	0	2	3	3	2	0	0	0	2	2	1	0	2	4	
66	125	1	0	0	0	3	1	0	0	3	0	0	1	1	0	0	2	0	0	0	2	2	1	1	0	4	
67	119	3	4	5	2	6	5	2	1	4	2	5	1	2	2	1	2	3	4	0	0	3	2	5	0	3	20
68	121	2	4	2	0	3	5	2	0	0	2	5	0	2	2	4	6	3	4	0	0	3	5	2	0	1	11
69	121	1	3	0	2	3	2	1	1	3	1	2	0	2	1	1	2	3	0	0	2	1	2	0	1	1	9
71	122	1	3	1	1	3	2	1	0	0	0	0	0	1	1	1	2	2	6	0	0	2	2	0	0	1	9
71	123																										

Beta Subject D

1	86	12	11	4	3	2	3	2	1
2	103	21	9	8	2	3	3	3	1
4	114	11	4	4	2	2	3	2	1
4	119	17	9	7	4	3	3	2	2
7	68	6	4	5	2	2	2	2	1
7	119	17	9	12	4	3	3	3	2
9	71	5	5	5	1	2	2	2	1
9	100	7	8	5	1	2	2	2	1
9	104	10	7	5	1	2	3	2	1
12	86	7	2	4	4	2	2	2	2
12	110	0	2	3	4	1	1	1	2
18	84	5	5	3	1	2	2	1	1
18	99	1	5	5	1	2	1	2	1
18	114	10	2	4	2	2	3	1	1
19	84	12	19	13	5	3	3	3	2
19	99	6	10	6	3	2	2	2	1
20	71	10	13	0	1	3	3	1	1
21	73	13	9	5	3	3	3	2	1
23	131	0	16	6	0	2	1	2	1
24	79	12	4	6	1	3	3	2	1
24	103	26	13	13	2	3	3	3	1
35	86	10	10	5	1	2	3	2	1
35	116	4	10	6	1	2	2	2	1
36	83	8	4	3	2	2	3	1	1
36	86	10	5	3	1	3	3	1	1
36	116	4	5	3	2	2	2	1	1
38	70	12	8	3	1	2	3	1	1
38	81	3	8	3	1	2	1	1	1
41	87	19	11	7	2	3	3	2	1
41	94	10	5	4	1	3	3	2	1
43	79	8	4	4	1	2	3	2	1
43	87	14	10	8	2	3	3	3	1
45	105	7	11	8	1	3	2	3	1
48	77	8	4	3	1	2	3	2	1

Beta Subject D

48	87	4	2	3	1	2	2	1	1	1
48	91	6	2	4	1	2	2	1	2	1
60	86	11	7	5	1	3	3	2	2	1
60	100	12	8	5	1	2	3	3	2	1
60	104	12	8	5	1	2	3	3	2	1
60	131	2	5	5	1	2	1	2	2	1
60	132	11	7	5	0	2	3	2	2	1
61	126	16	9	7	1	3	3	3	2	1
62	72	15	9	5	0	3	3	3	2	1
63	66	21	6	3	2	3	3	2	1	1
63	100	6	6	4	1	2	2	2	2	1
63	121	3	19	4	1	2	1	3	2	1
64	87	8	17	1	0	3	3	3	1	1
65	86	10	4	5	2	2	3	2	2	1
65	116	4	4	4	4	2	2	2	2	2
65	130	3	4	4	4	2	1	2	2	2
66	95	0	1	2	0	1	1	1	1	1
66	123	3	2	3	0	2	1	1	1	1
66	124	2	10	5	3	2	1	3	2	1
66	125	5	3	6	1	2	2	1	2	1
67	119	20	14	10	6	3	3	3	3	2
68	121	14	21	10	1	3	3	3	3	1
69	121	10	9	5	2	3	3	3	2	1
71	122	3	13	6	1	3	1	3	2	1
71	123	4	3	2	1	2	2	1	1	1

Beta Subject E

[illegible]

Appendix E

Beta Subject E - 1

Beta Subject E

Sample	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	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Beta Subject E

Sample ID	1	86	5	1	0	0	0	2	2	1	1	1
2	103	10	3	3	4	3	1	3	3	1	1	2
4	114	3	1	3	2	2	1	2	2	1	1	1
4	119	12	2	7	4	3	3	3	3	1	2	2
7	68	2	0	2	1	2	1	2	1	1	1	1
7	119	5	0	5	2	2	2	2	2	1	2	2
9	71	2	2	2	0	2	1	2	1	1	1	1
9	100	1	2	2	0	2	1	2	1	1	1	1
9	104	7	2	2	0	2	2	2	2	1	1	1
12	86	3	1	0	2	1	1	1	1	1	1	1
12	110	0	1	0	2	1	1	1	1	1	1	1
18		1	2	2	1	1	1	1	1	1	1	1
18		2	2	2	2	1	1	1	1	1	1	1
18		2	2	2	2	1	1	1	1	1	1	1
19	84	2	0	5	2	2	1	2	2	1	2	1
19	99	2	3	1	2	1	1	1	1	1	1	1
20	71	3	0	0	0	2	1	2	1	1	1	1
21	73	4	2	1	0	1	1	1	2	1	1	1
23	131	0	2	0	0	1	1	1	1	1	1	1
24	79	1	0	1	0	1	1	1	1	1	1	1
24	103	4	0	2	0	2	2	2	2	1	1	1
35	86	2	0	2	0	2	1	2	1	1	1	1
35	116	1	0	2	0	1	1	1	1	1	1	1
36	29	1	0	0	0	2	1	2	1	1	1	1
36	30	1	0	0	0	2	1	2	1	1	1	1
36	44	1	0	0	0	1	1	1	1	1	1	1
38	70	3	3	0	0	1	1	1	1	1	1	1
38	81	0	3	1	0	1	1	1	1	1	1	1
41	87	11	6	3	0	3	3	3	3	2	1	1
41	94	6	2	2	0	2	2	2	2	1	1	1
43	79	4	2	2	0	2	2	2	2	1	1	1
43	87	10	6	3	0	3	3	3	3	2	1	1
45	105	2	3	2	0	2	2	2	1	1	1	1
48	77	2	2	0	0	1	1	1	1	1	1	1

Beta Subject E

Scenario	City	WV	SD	IL	IN	OH	PA	DE	MD	VA	NJ	NY	CT	RI	MA	HV	ME	MT	WY	CO	NE	KS	MN	IA	MO	OK	TX	LA	AL	GA	SC	NC	SE	AK
48	87		3	1	0	0	2	1	1																									
48	91		2	1	0	0	1																											
60	86		1	0	0	0	2																											
60	100		2	0	0	0	1																											
60	104		5	0	0	0	2																											
60	131		1	2	0	0	1																											
60	132		2	0	0	0	2																											
61	126		5	0	2	0	3																											
62	72		7	0	1	0	2																											
63	66		3	2	1	0	2																											
63	100		1	1	0	0	1																											
63	121		0	8	0	0	1																											
64	87		5	11	1	0	3																											
65	86		1	0	2	1	1																											
65	116		0	0	1	1	1																											
65	130		0	0	0	0	2																											
66	95		0	0	0	0	2																											
66	123		2	1	1	1	2																											
66	124		3	1	2	2	2																											
66	125		3	2	1	0	2																											
67	119		3	2	5	3	3																											
68	121		4	0	1	0	2																											
69	121		6	5	4	0	2																											
71	122		2	12	2	2	2																											
71	123		1	0	0	2	2																											

Appendix E

Beta Subject E - 4

Beta Subject F

1	86	3	0	2	0	1	1	0	3	2	5	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	6
2	103	3	0	2	0	1	2	0	0	4	5	5	0	0	0	0	2	0	0	0	0	0	0	0	0	0	6
4	114	0	3	0	0	2	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	5
4	119	2	3	0	0	1	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	6
7	68	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	4
7	119	2	0	2	0	1	5	1	0	2	2	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	5
9	71	0	0	0	0	2	1	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
9	100	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	3
9	104	0	0	0	0	3	2	0	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	3
12	86	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0
12	110	0	0	0	0	0	2	0	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0
18	84	0	0	0	0	0	1	1	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
18	114	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
18	131	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2
19	84	1	0	0	0	6	2	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	7
19	99	0	0	1	0	2	0	1	0	3	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	3
20	71	3	0	0	0	3	5	1	0	4	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	6
21	73	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3
23	131	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
24	79	0	1	0	0	2	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3
24	103	1	0	1	0	1	1	0	1	2	5	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	3
35	86	1	0	0	0	3	2	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	4
35	116	1	0	0	0	3	2	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	4
36	83	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
36	86	1	2	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
36	116	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3
38	70	0	0	2	0	3	0	0	0	3	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	5
38	81	1	0	2	0	0	0	0	0	3	0	0	0	2	1	0	0	0	2	0	0	0	0	0	0	0	3
41	87	3	0	5	5	0	5	0	0	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13
41	94	1	0	2	2	0	1	0	0	3	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
43	79	1	0	0	0	1	2	0	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
43	87	2	0	0	5	0	5	0	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	7
45	105																										
48	77	1	0	0	0	0	2	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

Beta Subject F - 1

Appendix E

Beta Subject F

48	87	1	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	2
48	91	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	1
60	86	1	3	0	0	3	0	0	1	3	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	7
60	100	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	4
60	104	1	3	0	0	3	0	0	0	3	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	7
60	131	0	1	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3
60	132	1	2	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	6
61	126	2	3	5	0	0	1	0	0	4	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	10
62	72	3	0	5	0	6	1	0	0	4	5	0	0	1	0	0	0	1	2	0	0	0	0	0	0	0	14
63	66	0	0	0	0	1	1	0	0	0	0	5	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
63	100	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
63	121	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
64	87	0	0	2	0	2	0	0	0	0	3	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	4
65	86	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
65	116	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3
65	130	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
66	95	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
66	123	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
66	124	0	0	0	0	3	2	0	0	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3
66	125	1	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1
67	119	2	1	5	1	0	1	0	0	0	0	1	2	0	1	0	0	0	2	2	2	2	0	2	0	0	9
68	121	0	4	0	0	12	2	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5
69	121	1	2	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2	2	0	0	0	0	5
71	122	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	2	2	2	2	0	0	0	0	3
71	123	1	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	1

Beta Subject F

1	86	11	2	3	2	2	3	1	1	1
2	103	16	2	5	0	2	3	1	2	1
4	114	1	1	0	0	2	1	1	1	1
4	119	2	2	3	0	2	1	1	1	1
7	68	0	2	4	0	2	1	1	2	1
7	119	10	6	10	0	2	3	2	3	1
9	71	2	2	4	0	1	1	1	2	1
9	100	0	2	2	0	1	1	1	1	1
9	104	5	2	3	0	1	2	1	1	1
12	86	4	2	4	2	1	2	1	2	1
12	110	5	2	5	2	1	2	1	2	1
18	84	5	2	2	0	1	2	1	1	1
18	114	3	1	2	0	1	1	1	1	1
18	131	1	2	2	0	1	1	1	1	1
19	84	2	8	12	3	2	1	3	3	1
19	99	4	3	4	2	1	2	1	2	1
20	71	10	6	0	3	2	3	2	1	1
21	73	1	1	2	3	1	1	1	1	1
23	131	0	1	3	0	1	1	1	1	1
24	79	2	1	3	0	1	1	1	1	1
24	103	11	2	6	0	1	3	1	2	1
35	86	3	2	4	0	2	1	1	2	1
35	116	3	2	6	0	2	1	1	2	1
36	83	1	0	2	0	1	1	1	1	1
36	86	2	0	2	0	2	1	1	1	1
36	116	1	1	2	0	1	1	1	1	1
38	70	6	4	2	0	2	2	2	1	1
38	81	3	5	2	0	1	1	2	1	1
41	87	14	0	3	0	3	3	1	1	1
41	94	9	0	2	0	2	3	1	1	1
43	79	5	2	3	0	1	2	1	1	1
43	87	10	2	4	0	2	3	1	2	1
45	105									
48	77	5	0	2	0	1	2	1	1	1

Beta Subject F

48	87	3	2	3	0	1	1	1	1	1
48	91	1	1	3	0	1	1	1	1	1
60	86	4	2	2	0	2	2	1	1	1
60	100	2	2	2	0	2	1	1	1	1
60	104	3	1	2	0	2	1	1	1	1
60	131	2	2	4	0	1	1	1	2	1
60	132	0	1	2	0	2	1	1	1	1
61	126	7	2	7	0	3	2	1	2	1
62	72	10	4	4	0	3	3	2	2	1
63	66	6	1	4	0	1	2	1	2	1
63	100	0	0	2	0	1	1	2	1	1
63	121	1	5	2	0	1	1	1	1	1
64	87	6	6	2	0	2	2	2	1	1
65	86	0	0	0	0	1	1	1	1	1
65	116	2	1	2	0	1	1	1	1	1
65	130	2	0	5	3	1	1	1	2	1
66	95	1	0	4	0	1	1	1	2	1
66	123	2	0	3	0	1	1	1	1	1
66	124	5	1	2	0	1	2	1	1	1
66	125	5	2	7	0	1	2	1	2	1
67	119	4	4	6	2	3	2	2	2	1
68	121	5	2	3	0	2	2	1	1	1
69	121	1	6	6	0	2	1	2	1	1
71	122	1	6	6	0	1	1	2	2	1
71	123	3	0	1	0	1	1	1	1	1

Beta Subject G

1	86	3	0	5	0	6	5	0	3	4	5	0	0	2	0	0	6	0	0	0	0	0	0	14
2	103	3	1	5	0	1	5	0	3	4	5	0	0	2	0	0	6	0	0	0	0	0	0	10
4	114	1	3	0	0	3	2	1	1	3	0	0	0	0	0	0	2	0	0	0	0	0	0	7
4	119	3	4	0	0	1	5	2	0	4	0	0	0	1	0	0	6	0	0	0	0	0	1	7
7	68	1	0	0	0	3	2	1	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	4
7	119	3	0	0	0	6	5	0	0	4	2	0	0	0	0	0	6	0	0	0	0	0	1	9
9	71	1	0	0	0	3	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	4
9	100	1	0	0	0	3	0	0	1	3	0	0	0	0	0	0	1	0	0	0	0	0	0	4
9	104	1	0	0	0	3	2	1	1	3	3	0	0	0	0	0	2	0	0	0	0	0	0	4
12	86	1	0	0	0	1	2	0	1	3	3	0	0	0	0	0	2	0	0	0	0	0	0	2
12	110	1	0	0	0	1	2	0	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	2
18	84	1	0	0	0	3	2	1	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	4
18	99	1	0	0	0	3	2	1	0	3	0	0	0	0	0	0	2	0	0	0	0	0	0	4
18	114	1	0	0	0	3	2	1	0	3	0	0	0	0	0	0	2	0	0	0	0	0	1	4
19	84	3	0	2	0	6	5	1	0	2	0	0	0	3	4	0	6	4	0	2	0	3	0	11
19	131	1	0	0	0	3	2	0	0	1	0	0	0	2	3	0	2	0	0	0	2	0	2	4
20	71	1	1	0	0	6	5	2	3	4	2	0	0	0	0	0	6	0	0	0	0	0	1	8
21	73	3	0	0	0	1	5	2	0	4	0	5	0	0	0	0	1	0	0	0	0	0	2	4
23	131	1	0	2	0	2	0	0	0	1	0	0	0	2	3	0	2	0	0	0	2	0	2	5
24	79	1	1	2	0	3	2	0	1	3	0	2	0	2	1	0	2	0	0	0	2	2	0	9
24	103	3	1	5	0	6	5	1	3	4	0	5	0	2	2	0	6	0	0	0	3	5	0	15
35	86	1	0	0	0	3	2	0	1	3	3	0	0	2	0	0	2	0	0	0	2	2	0	4
35	116	1	0	1	0	3	2	0	1	3	0	0	0	2	3	3	2	0	0	0	2	2	0	5
36	83	1	0	0	0	3	2	0	1	3	0	0	0	0	0	0	2	0	0	0	2	0	0	4
36	86	1	3	2	0	3	2	0	1	3	3	0	0	0	0	0	2	0	0	0	2	0	0	9
36	116	1	0	0	0	3	2	0	1	3	0	0	0	0	0	0	2	0	0	0	2	0	1	4
38	70	1	0	2	0	3	2	0	1	3	3	0	0	1	0	3	2	3	0	0	2	0	0	6
38	81	1	3	2	0	3	2	0	0	3	0	0	0	1	1	0	2	0	0	0	2	0	0	9
41	87	3	1	5	5	6	5	0	0	4	5	0	0	0	1	0	2	0	0	0	3	0	0	20
41	94	1	1	2	2	3	2	0	0	3	3	0	0	0	0	0	1	0	0	0	2	0	0	9
43	79	1	0	2	0	2	2	0	1	3	3	0	0	0	0	0	2	0	0	0	2	0	0	5
43	87	3	0	5	5	3	5	0	0	4	5	0	0	1	1	0	6	0	0	0	3	0	0	16
45	105	3	0	0	0	3	0	0	0	4	0	0	0	3	0	0	6	0	0	0	3	0	0	6
48	77	1	1	0	0	1	2	0	1	3	0	0	0	0	0	1	2	0	0	0	2	0	0	2
48	87	1	0	2	2	1	2	0	0	3	3	0	0	0	1	0	2	0	0	0	2	0	0	6
48	91	1	0	0	0	3	2	0	0	3	0	0	0	0	2	0	2	0	0	0	2	0	0	4
60	86	1	3	2	2	3	2	0	1	3	3	0	0	2	3	0	2	0	0	0	2	0	0	11
60	100	1	3	2	0	3	2	0	1	3	0	0	0	0	0	0	2	0	0	0	2	0	0	9
60	104	1	3	2	2	3	2	0	1	3	3	0	0	2	3	0	2	0	0	0	2	0	0	8

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Appendix E

Beta Subject G

60	124	1	3	0	0	0	3	2	1	0	3	0	0	0	2	0	0	0	0	2	0	0	0	7
60	128	1	3	2	2	3	3	2	0	1	3	0	0	0	2	3	0	0	0	2	0	0	0	11
61	126	3	1	5	0	3	2	0	0	4	5	0	0	1	0	0	0	0	0	3	0	1	0	12
62	72	3	1	5	0	6	5	0	3	4	0	0	0	2	2	1	6	0	0	3	0	0	0	15
63	66	3	3	5	0	6	5	0	0	4	5	0	0	0	0	0	0	0	0	3	0	0	0	18
63	100	1	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	4
63	121	1	0	2	0	3	2	0	0	3	0	0	0	2	0	0	2	3	0	0	2	0	0	6
64	87	1	3	2	2	3	0	0	0	3	3	0	0	2	3	3	2	3	6	0	2	0	0	11
65	86	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	2	2
65	116	1	1	0	0	2	1	0	0	3	0	0	0	0	0	0	0	0	0	2	0	0	0	4
65	130	1	0	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	2	0	4
66	95	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
66	123	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1
66	124	1	0	0	0	2	2	1	0	0	0	0	2	0	0	0	1	0	0	1	0	0	0	3
66	125	1	0	0	0	3	2	0	0	0	0	3	0	0	0	0	2	0	0	2	0	0	0	4
67	119	3	1	2	0	6	5	0	3	4	0	1	0	0	0	0	6	0	0	3	2	5	0	12
68	121	2	4	2	0	6	5	2	1	4	0	0	0	1	0	0	6	0	0	3	5	0	1	14
69	121	1	2	0	0	2	2	1	1	3	1	0	0	2	0	0	2	0	0	2	0	0	0	5
71		1	3	1	0	3	2	1	0	3	0	0	0	1	0	0	2	0	0	2	0	0	1	7
71		1	1	1	0	3	2	1	0	3	0	0	0	1	0	0	2	0	0	2	0	0	2	5

Beta Subject G - 2

Appendix E

Beta Subject G

1	86	17	8	3	0	3	3	3	1	1
2	103	17	8	5	0	3	3	3	2	1
4	114	7	2	4	0	2	2	1	2	1
4	119	11	7	8	1	2	3	2	3	1
7	68	7	0	0	0	2	2	1	1	1
7	119	11	6	11	1	3	3	2	3	1
9	71	2	1	2	0	2	1	1	1	1
9	100	4	1	2	0	2	2	1	1	1
9	104	10	2	2	0	2	3	1	1	1
12	86	9	2	2	0	1	3	1	1	1
12	110	5	2	2	0	1	2	1	1	1
18	84	6	2	2	0	2	2	1	1	1
18	99	6	2	2	0	2	2	1	1	1
18	114	6	2	2	1	2	2	1	1	1
19	84	8	19	8	3	3	3	3	3	1
19	131	3	7	4	2	2	1	2	2	1
20	71	16	6	0	1	3	3	2	1	1
21	73	16	1	0	2	2	3	1	1	1
23	131	1	7	4	1	2	1	2	2	1
24	79	8	5	6	0	3	3	2	2	1
24	103	18	10	13	0	3	3	3	3	1
35	86	9	4	6	0	2	3	2	2	1
35	116	6	10	6	0	2	2	3	2	1
36	83	6	2	2	0	2	2	1	1	1
36	86	9	2	2	0	3	3	1	1	1
36	116	6	2	2	1	2	2	1	1	1
38	70	9	11	2	0	2	3	3	1	1
38	81	5	4	2	0	3	2	2	1	1
41	87	14	3	3	0	3	3	1	1	1
41	94	8	1	2	0	3	3	1	1	1
43	79	9	2	2	0	2	3	1	1	1
43	87	14	8	3	0	3	3	3	1	1
45	105	4	9	3	0	2	2	3	1	1
48	77	6	3	2	0	1	2	1	1	1
48	87	8	3	2	0	2	3	1	1	1
48	91	5	4	2	0	2	2	2	1	1
60	86	9	7	4	0	3	3	2	2	1
60	100	6	2	3	0	3	2	1	1	1
60	104	9	6	4	0	3	3	2	1	1

Beta Subject G

60	124	6	4	2	0	2	2	2	1	1
60	128	6	5	4	0	3	2	2	2	1
61	126	11	7	4	0	3	3	2	2	1
62	72	12	11	3	0	3	3	3	1	1
63	66	14	0	3	0	3	3	1	1	1
63	100	2	0	2	0	2	2	1	1	1
63	121	5	7	2	0	2	2	2	1	1
64	87	6	21	4	0	3	2	3	2	1
65	86	0	0	3	2	1	1	1	1	1
65	116	4	0	2	2	2	2	1	1	1
65	130	1	0	2	4	2	1	1	1	2
66	95	0	0	0	1	1	1	1	1	1
66	123	3	0	2	0	1	1	1	1	1
66	124	5	1	1	0	1	2	1	1	1
66	125	5	2	3	0	2	2	1	1	1
67	119	13	6	10	4	3	3	2	3	2
68	121	12	7	13	1	3	3	2	3	1
69	121	8	4	4	0	2	3	2	2	1
71		6	3	4	1	2	2	1	2	1
71		6	3	4	2	2	2	1	2	1

Beta Subject H

1	86	1	0	5	0	3	2	0	1	2	2	0	0	0	0	2	0	0	0	3	0	0	0	0	9
2	103	2	0	5	0	0	2	0	3	2	5	5	0	2	1	0	2	0	0	4	3	0	2	0	7
4	114	0	3	0	0	2	1	0	0	0	0	1	0	0	0	1	0	0	0	2	1	0	0	0	
4	119	2	3	2	0	3	1	0	0	0	0	0	0	1	0	0	1	0	0	2	2	2	0	0	
7	68	0	0	2	0	1	2	0	0	3	1	0	0	2	0	0	2	0	0	2	0	2	0	0	
7	119	1	0	5	1	1	5	1	1	4	2	0	0	3	0	0	6	0	0	2	0	5	0	0	
9	71	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0		
9	100	1	0	0	0	3	1	0	1	0	0	0	0	0	0	0	1	0	0	0	2	0	0		
9	104	1	0	0	0	2	1	0	1	0	1	0	0	0	0	0	1	0	0	0	2	0	0		
12	86	1	0	2	0	0	1	0	1	0	3	0	0	0	0	0	2	0	0	1	1	0	0		
12	110	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	2	0	0	1		
18	84	1	2	0	0	2	1	0	0	0	0	1	0	0	0	0	2	0	0	2	0	0	0		
18	99	1	0	0	0	1	1	0	0	0	0	1	0	1	0	0	2	0	0	2	0	0	0		
18	114	1	0	0	0	2	1	0	0	0	0	1	0	0	0	0	2	0	0	2	0	0	0		
19	84	3	0	0	0	0	1	0	0	0	0	0	0	2	2	0	6	0	0	0	3	0	2		
19	114	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	2	5	2	0	2	0		
20	71	3	1	0	0	6	5	0	0	4	0	0	0	0	0	0	6	0	0	0	0	0	0		
21	73	3	0	0	0	1	2	1	3	4	0	0	0	0	0	0	2	0	0	0	0	5	0		
23	131	0	1	2	0	1	0	0	0	0	0	0	0	0	0	1	2	5	0	0	2	0	1		
24	79	1	0	2	0	3	1	0	1	3	3	2	0	2	0	0	2	0	0	2	1	1	0		
24	103	3	0	5	1	6	2	0	3	4	5	5	0	3	1	0	6	0	0	0	4	3	2		
35	86	1	0	1	0	3	2	0	0	3	3	0	0	1	0	0	2	0	0	0	0	2	0		
35	116	1	0	0	0	3	0	0	1	0	0	0	1	2	0	0	2	0	0	0	2	2	0		
36	83	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0		
36	86	1	0	1	0	2	1	0	0	3	3	0	0	0	0	0	1	0	0	0	2	0	0		
36	116	1	0	0	0	3	1	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0		
38	70	0	0	2	1	3	2	0	0	3	3	0	0	2	0	0	2	0	0	2	2	0	0		
38	81	1	2	0	1	1	1	0	0	1	0	1	0	2	0	1	1	2	5	0	0	2	0		
41	87	0	0	5	5	1	5	0	0	4	5	2	0	1	1	0	1	0	0	0	3	0	2		
41	94	0	0	2	2	1	2	0	0	3	3	1	0	0	0	0	0	0	0	0	2	0	0		
43	79	1	3	0	0	3	2	0	1	1	0	0	0	2	0	0	2	0	0	0	2	0	0		
43	87	3	0	0	5	1	2	0	0	2	5	0	0	0	0	0	6	0	0	0	3	0	0		
45	105	2	0	0	0	0	3	1	0	3	4	0	5	0	1	1	0	6	0	0	0	3	5		
48	77	1	0	0	0	2	2	0	1	0	0	0	0	0	0	0	1	0	0	0	2	0	0		

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Appendix E

Beta Subject H

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
48	87	1	0	2	2	2	0	0	3	3	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	7
48	91	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	2
60	86	0	2	1	0	2	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	5
60	100	1	2	0	0	2	1	0	1	3	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	5
60	104	1	3	2	0	2	0	0	1	3	3	0	0	2	0	0	1	0	0	2	1	0	1	0	0	0	0	0	0	8
60	131	1	3	0	0	2	0	0	1	0	1	0	0	1	0	0	1	0	0	0	2	1	0	1	0	0	0	0	0	6
60	132	0	2	0	0	2	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	4
61	126	3	0	5	0	1	1	0	0	4	0	0	0	1	1	0	6	0	0	0	3	0	1	0	1	0	0	0	0	9
62	72	2	3	2	0	1	0	0	1	2	5	0	1	0	0	0	6	0	0	0	3	0	0	1	0	0	0	0	0	8
63	66	1	0	5	0	3	5	0	0	4	5	0	0	0	1	0	6	0	0	0	2	5	0	0	0	0	0	0	0	9
63	100	1	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
63	121	1	0	0	0	1	0	0	1	0	1	0	0	0	0	2	2	0	0	2	2	0	0	1	0	0	0	0	0	2
64	87	0	1	2	2	3	1	0	0	3	3	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	8
65	86	1	0	1	0	1	0	0	1	0	1	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	3
65	116	1	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
65	130	1	0	0	0	3	1	0	0	3	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	4
66	95	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1
66	123	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	1
66	124	1	0	0	0	1	2	0	0	1	0	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
66	125	1	0	1	0	1	1	0	0	3	3	2	0	0	0	2	0	0	0	2	0	0	0	1	0	0	0	0	0	3
67	119	3	0	5	0	1	2	0	0	4	0	2	0	2	0	6	0	0	0	3	0	5	0	2	0	0	0	0	0	9
68	121	0	4	0	0	6	2	2	1	2	0	0	0	0	2	2	0	6	2	0	3	0	0	0	0	0	0	0	0	10
69	121	1	2	0	0	1	1	0	0	0	1	0	0	2	0	2	0	2	0	0	3	0	0	0	0	0	0	0	0	4
71	122	1	2	1	0	1	1	0	1	0	1	0	0	0	0	1	2	5	0	2	1	0	0	0	0	0	0	0	0	5
71	123	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1

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1	86	7	2	3	0	3	2	1	1	1
2	103	17	9	5	1	2	3	3	2	1
4	114	2	1	3	0	2	1	1	1	1
4	119	1	2	6	0	3	1	1	2	1
7	68	6	6	4	0	1	2	2	2	1
7	119	13	11	10	0	3	3	3	3	1
9	71	1	1	2	0	1	1	1	1	1
9	100	2	1	2	0	2	1	1	1	1
9	104	3	1	2	0	1	1	1	1	1
12	86	5	2	2	1	1	2	1	1	1
12	110	1	2	2	1	1	1	1	1	1
18	84	2	2	2	0	2	1	1	1	1
18	99	2	3	2	0	1	1	1	1	1
18	114	2	2	2	0	1	1	1	1	1
19	84	1	10	8	2	1	1	3	3	1
19	114	0	13	4	1	1	1	3	2	1
20	71	9	6	0	0	3	3	2	1	1
21	73	10	2	5	0	2	3	1	2	1
23	131	0	8	3	0	2	1	3	1	1
24	79	10	4	4	0	2	3	2	2	1
24	103	19	14	7	0	3	3	3	2	1
35	86	8	3	4	0	2	3	1	2	1
35	116	2	4	4	0	2	1	2	2	1
36	83	1	1	2	0	1	1	1	1	1
36	86	7	1	2	0	2	3	1	1	1
36	116	1	2	2	0	2	1	1	1	1
38	70	8	6	2	0	2	3	2	1	1
38	81	3	11	3	0	2	1	3	1	1
41	87	16	3	5	0	3	3	1	2	1
41	94	9	0	2	0	2	3	1	1	1
43	79	9	6	3	0	3	3	2	1	1
43	87	4	4	2	0	2	2	2	1	1
45	105	13	8	8	0	2	3	3	3	1
48	77	3	1	2	0	1	1	1	1	1

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48	87	8	1	2	0	2	3	1	1
48	91	0	2	2	0	1	1	1	1
60	86	2	0	2	0	2	1	1	1
60	100	5	1	1	0	2	2	1	1
60	104	7	3	4	0	3	2	1	2
60	131	1	2	2	0	2	1	1	1
60	132	1	0	2	0	2	1	1	1
61	126	5	8	4	0	3	2	3	2
62	72	9	6	3	0	3	3	2	1
63	66	14	7	8	0	3	3	2	3
63	100	2	2	4	0	1	1	1	2
63	121	1	8	3	0	1	1	3	1
64	87	7	2	1	0	3	2	1	1
65	86	1	1	2	0	1	1	1	1
65	116	3	0	2	0	1	1	1	1
65	130	4	1	2	1	2	2	1	1
66	95	1	0	2	0	1	1	1	1
66	123	1	1	2	0	1	1	1	1
66	124	4	0	2	2	1	2	1	1
66	125	9	3	3	0	1	3	1	1
67	119	8	10	8	2	3	3	3	3
68	121	7	12	3	0	3	2	3	1
69	121	2	6	5	0	2	1	2	2
71	122	2	8	3	0	2	1	3	1
71	123	1	0	1	0	1	1	1	1

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1	86	3	0	0	1	0	0	0	3	4	5	2	0	0	4	0	6	0	0	0	3	0	0	0	0	4	
2	103	1	0	5	2	1	0	0	3	4	5	2	0	1	0	1	6	0	0	2	3	2	0	0	0	9	
4	114	1	2	0	1	1	2	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	2	0	2	5	
4	119	3	3	0	2	0	5	2	0	1	5	0	0	0	0	0	2	0	0	0	3	0	2	0	3	8	
7	68	0	1	2	2	0	2	0	0	3	3	0	0	0	0	0	0	0	0	0	0	2	2	0	0	5	
7	119	0	1	5	5	0	5	0	0	4	5	0	0	0	0	0	0	0	0	0	0	5	5	0	1	10	
9	71	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
9	100	0	0	0	0	0	1	0	1	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9	104	0	0	2	2	0	2	0	1	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	
12	86	1	1	2	0	2	1	0	1	3	3	2	0	0	0	0	2	0	0	0	2	2	2	0	2	6	
12	110	1	1	2	0	2	1	0	1	3	3	1	0	0	0	0	2	0	0	0	2	2	2	0	2	6	
18	89	0	0	0	1	2	1	0	0	1	0	0	0	2	0	3	2	0	0	0	2	2	2	0	0	3	
18	99	0	0	0	1	1	0	0	0	3	3	0	0	2	0	3	2	0	0	0	2	2	2	0	0	2	
18	114	0	0	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	2	2	2	0	0	1	
19	84	0	0	0	0	0	0	0	0	4	5	0	0	1	0	6	0	0	0	0	2	5	5	0	3	0	
19	99	0	0	0	0	0	0	0	0	3	3	0	0	0	0	2	0	0	0	0	1	2	1	0	2	0	
20	71	3	0	0	5	6	5	0	0	4	1	5	0	0	0	6	0	0	0	0	0	0	0	2	3	14	
21	73	3	0	0	0	0	1	2	0	4	0	0	0	0	0	6	0	0	0	0	0	0	0	3	3	3	
23	131	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	6	0	0	2	2	0	2	0	
24	79	1	0	1	0	1	2	0	1	3	3	1	0	1	0	1	2	0	0	0	2	2	2	0	1	0	3
24	103	2	0	2	1	1	5	2	3	4	5	2	0	2	4	2	6	0	0	0	3	5	5	0	2	1	6
35	86	0	0	2	0	2	1	0	1	3	3	1	0	1	1	0	2	0	0	0	2	2	2	0	1	2	4
35	116	0	0	2	0	2	1	0	1	3	3	1	0	1	1	0	2	0	0	0	2	2	2	0	1	2	4
36	83	1	0	0	0	3	0	0	1	3	3	2	0	0	0	2	0	0	0	1	1	0	0	1	1	4	4
36	86	1	1	2	0	2	0	0	1	3	3	2	0	0	0	2	0	0	0	1	1	0	0	1	1	6	
36	116	0	0	0	0	3	0	0	1	3	3	2	0	0	0	2	0	0	0	1	1	0	0	1	1	3	
38	70	0	0	0	2	2	2	0	1	1	3	2	0	0	0	1	2	3	0	0	2	2	0	0	0	4	4
38	81	0	0	2	2	0	0	0	0	1	1	2	0	1	0	0	3	0	0	0	2	0	0	0	0	4	4
41	87	2	0	5	5	0	1	0	0	4	5	2	0	0	0	1	0	0	0	0	0	0	0	0	0	4	4
41	94	0	0	1	2	0	0	0	0	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12	12
43	79	1	1	2	0	0	2	0	1	3	3	2	1	1	1	0	2	0	0	0	2	2	0	0	0	4	4
43	87	1	0	0	2	0	2	0	0	3	3	2	1	1	1	0	2	0	0	0	2	2	0	0	0	4	4
45	105	0	0	5	5	0	0	0	3	0	0	5	0	0	0	6	0	0	0	0	3	0	0	0	0	2	10
48	77	0	0	0	0	0	1	1	0	0	3	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1

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Scenario	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
48	87	0	0	0	2	1	2	0	0	3	3	0	0	0	0	0	0	0	1	0	0	0	0	1	1	3
48	91	1	0	2	0	1	0	0	0	0	0	0	1	3	0	2	0	0	0	1	2	0	0	0	2	4
60	86	1	1	2	0	1	2	0	1	3	3	1	0	0	0	2	0	0	0	0	2	1	1	0	1	5
60	100	1	3	2	2	0	2	0	1	3	3	0	0	2	0	2	0	0	0	2	1	1	0	1	1	8
60	104	1	0	2	1	1	2	0	1	3	3	0	0	0	1	0	2	0	0	2	1	1	0	1	1	5
60	131	1	1	2	0	0	2	0	1	3	3	0	0	0	0	0	2	0	0	2	1	1	0	1	1	4
60	132	1	1	2	0	1	0	0	1	3	3	0	0	0	0	0	2	0	0	2	1	1	0	1	1	5
61	126	3	1	5	2	3	2	0	0	4	5	0	0	2	1	1	6	0	0	0	3	0	0	0	0	14
62	72	3	0	5	0	6	1	0	3	4	5	0	0	1	0	0	6	0	0	0	3	0	0	2	2	14
63	66	0	0	1	0	0	5	0	0	4	5	0	0	0	0	0	0	0	0	0	3	0	0	0	0	1
63	100	0	0	0	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
63	121	0	0	0	0	2	0	0	0	0	0	0	0	0	1	1	0	0	4	0	0	0	0	0	0	2
64	87	0	0	2	2	2	0	0	0	3	1	2	0	2	3	3	1	3	0	0	2	0	0	0	0	6
65	86	1	0	2	0	2	1	0	1	3	3	1	0	2	1	0	2	0	0	0	2	1	1	0	1	5
65	116	1	0	2	0	2	1	0	1	3	3	1	0	2	1	0	2	0	0	0	2	1	0	0	1	5
65	130	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	2	0	0	2	2	2	0	2	2	3
66	95	0	0	0	0	2	0	0	0	1	1	0	0	1	0	0	2	0	0	1	0	0	0	0	0	0
66	123	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	1	2	2
66	124	0	0	0	0	0	1	0	0	3	3	0	0	0	0	0	2	0	0	0	0	0	0	1	1	4
66	125	0	2	0	0	2	0	0	1	3	3	0	0	0	0	0	2	0	0	2	0	0	0	1	2	1
67	119	3	0	5	5	3	5	0	1	4	5	2	0	0	0	0	2	0	0	0	3	5	5	0	0	16
68		1	4	0	1	3	5	1	0	0	1	2	0	1	0	0	2	0	0	0	3	5	1	0	3	9
69	121	1	3	0	2	3	0	0	1	3	3	2	0	0	0	0	3	0	0	0	0	2	2	0	0	9
71	122	0	1	0	0	0	0	1	0	1	0	0	0	1	0	0	2	5	0	0	2	0	0	0	0	1
71	123	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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1	86	14	10	3	0	2	3	3	1	1
2	103	14	10	5	0	3	3	3	2	1
4	114	3	1	3	4	2	1	1	1	2
4	119	13	2	5	6	3	3	1	2	2
7	68	8	0	4	0	2	3	1	2	1
7	119	14	0	10	2	3	3	1	3	1
9	71	1	0	0	0	1	1	1	1	1
9	100	8	0	0	0	1	3	1	1	1
9	104	9	0	0	0	2	3	1	1	1
12	86	10	2	6	4	2	3	1	2	2
12	110	9	2	6	4	2	3	1	2	2
18	89	2	7	6	0	1	1	2	2	1
18	99	6	7	6	0	1	2	2	2	1
18	114	3	1	6	0	1	1	1	2	1
19	84	9	7	12	6	1	3	2	3	2
19	99	6	2	4	4	1	2	1	2	2
20	71	15	6	0	5	3	3	2	1	2
21	73	7	6	0	0	1	2	2	1	1
23	131	0	9	4	4	1	1	3	2	2
24	79	10	4	6	1	1	3	2	2	1
24	103	21	14	13	3	2	3	3	3	1
35	86	9	4	6	3	2	3	2	2	1
35	116	9	4	6	3	2	3	2	2	1
36	83	9	3	1	2	2	3	1	1	1
36	86	9	3	1	2	2	3	1	1	1
36	116	9	3	1	2	1	3	1	1	1
38	70	9	8	2	0	2	3	3	1	1
38	81	4	4	2	0	2	2	2	1	1
41	87	12	1	0	0	3	3	1	1	1
41	94	7	0	0	0	1	2	1	1	1
43	79	12	4	4	0	2	3	2	2	1
43	87	11	4	4	0	1	3	2	2	1
45	105	8	6	3	2	3	3	2	1	1
48	77	4	1	1	1	1	2	1	1	1

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1	86	17	6	3	0	3	3	2	1	1
2	103	20	6	3	4	3	3	2	1	2
4	114	3	2	1	2	2	1	1	1	1
4	119	8	6	4	6	3	3	2	2	2
7	68	11	2	5	1	3	3	1	2	1
7	119	20	6	12	3	3	3	2	3	2
9	71	2	5	4	0	2	1	2	2	1
9	100	3	3	5	0	2	1	1	2	1
9	104	8	7	4	0	2	3	2	2	1
12	86	9	4	6	4	3	3	2	2	2
12	110	5	2	4	4	3	2	1	2	2
18	84	7	2	4	1	2	2	1	2	1
18	99	9	2	4	1	2	3	1	2	1
18	114	2	2	2	1	2	1	1	1	1
19	84	6	12	5	0	3	2	3	2	1
19	99	9	20	2	0	3	3	3	1	1
20	71	10	6	2	0	3	3	2	1	1
21	73	7	6	5	0	2	2	2	2	1
23	131	1	3	1	0	2	1	1	1	1
24	79	8	10	6	0	2	3	3	2	1
24	103	20	17	13	0	3	3	3	3	1
35	86	7	3	6	0	2	2	1	2	1
35	116	3	7	6	0	2	1	2	2	1
36	83	3	2	2	2	2	1	1	1	1
36	86	3	1	2	2	2	1	1	1	1
36	116	2	2	2	2	2	1	1	1	1
38	70	4	4	1	0	2	2	2	1	1
38	81	6	10	2	0	3	2	3	1	1
41	87	15	6	3	0	3	3	2	1	1
41	94	10	2	2	0	3	3	1	1	1
43	79	10	4	4	0	2	3	2	2	1
43	87	19	10	8	0	3	3	3	3	1
45	105	9	7	8	0	3	3	2	3	1
48	77	5	2	2	4	1	2	1	1	2

Beta Subject J

Sample #	Washington State Dept. of Ecology - Puget Sound Region - Rainwater Harvesting Program																													
48	87	8	2	4	4	3	3	1	2	2																				
48	91	3	5	3	4	2	1	2	1	2																				
60	86	11	6	6	0	3	3	2	2	1																				
60	100	6	6	6	0	2	2	2	2	1																				
60	104	11	7	6	0	3	3	2	2	1																				
60	131																				
60	132																				
61	126	13	17	7	0	3	3	3	2	1																				
62	72	17	16	4	0	3	3	3	2	1																				
63	66	17	6	3	0	3	3	2	1	1																				
63	100	2	2	2	0	2	1	1	1	1																				
63	121	3	13	1	0	2	1	3	1	1																				
64	87	8	15	1	0	3	3	3	1	1																				
65	86	5	2	1	3	2	2	1	1	1																				
65	116	2	2	3	0	2	1	1	1	1																				
65	130	0	1	2	4	1	1	1	1	2																				
66	95	0	0	3	4	1	1	1	1	2																				
66	123	3	2	3	0	2	1	1	1	1																				
66	124	8	4	3	0	2	3	2	1	1																				
66	125	5	2	4	0	1	2	1	2	1																				
67	119	26	13	13	6	3	3	3	3	2																				
68	121	16	10	9	6	3	3	3	3	2																				
69	121	3	4	5	0	3	1	2	2	1																				
71	122	5	8	2	0	2	2	3	1	1																				
71	123	3	2	0	0	1	1	1	1	1																				

APPENDIX F

**Alpha and Beta Test Checklist and Scoring Summaries
(Draft 1, Draft 2 and Draft 3)**

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DRAFT 1

Appendix F

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USAF Maintenance Tool

Part I - Work Content (Description of Tasks Performed)

For this section, work with the employee to obtain a basic description of the types of tasks that make up the job being evaluated. Using the Maintenance and Inspection Work Content (description of tasks performed list), write in the tasks that the employee performs and indicate the approximate task frequency. If the employee mentions a task which is not currently included on the task list, write the additional task and work frequency.

- **Routine:**
 - **> 50 % (High):** The total percentage the job spent performing the task is greater than 50%.
 - **10-50 % (Moderate):** The total percentage of the job spent performing the task is between 10 and 50%.
- **< 10 % (Low):** The total percentage of the job spent performing the task is less than 10%.
- **Non-routine:** The task is not performed during the normal course of work or is performed under special circumstances.

Analyst

Scenario #

Job:

Start time:

WORK CONTENT MATRIX

Task	Lifting / Exertion occur in Task	Task Frequency (Check one)			
		Non-Routine	(Low) < 10%	Routine	
				(Moderate) 10-50%.	(High) > 50%
1.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Critical tasks include:

- Routine tasks
- Tasks involving lifting or exertion

Performance Measures

How is your performance measured? _____

Part I - Work Content (Description of Tasks Performed) (Cont'd)

Maintenance and Inspection Task Key List

- | | |
|---|--|
| 66. abrading | 94. molding |
| 68. bolting/screwing | 97. nailing |
| 70. chipping | 98. opening/closing heavy doors |
| 71. cleaning by hand | 100. painting/spray painting |
| 72. cleaning with high pressure equipment | 101. paving |
| 73. coating/immersing | 102. pumping (by hand) |
| 76. crimping | 103. riveting/bucking |
| 77. cutting/shearing | 104. sanding |
| 79. drilling | 105. sawing |
| 80. driving (vehicles) | 107. sewing |
| 81. excavating | 108. soldering/brazing |
| 83. flame cutting/arc cutting | 110. stripping/depainting by hand |
| 84. folding/fitting | 111. stripping/depainting mechanically |
| 85. glueing/laminating | 113. turning valves |
| 86. grinding/buffing/polishing | 114. tying/twisting/wrapping |
| 87. hammering | 116. welding |
| 88. lifting | 118. wiring |
| 90. lubricating | 119. wrenching/ratcheting |
| 91. machining | (Write in others) |
| 92. masoning | 121. _____ |
| 93. melting | 122. _____ |

Part II - Checklist, Shoulder / Neck

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task

Never (N): Job Factor does not occur or does not apply

[illegible]

Part II - Checklist, Hands/Wrists/Arms

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequently (F): Job Factor occurs for greater than 50% of the task
Sometimes (S): Job Factor occurs for 10-50% of the task
Occasional (O): Job Factor occurs for less than 10% of the task
Never (N): Job Factor does not occur or does not apply

Job Factor	Task Name:			Task Name:			Task Name:			Comments
	Task Frequency			Task Frequency			Task Frequency			
	Low	Moderate	High	Low	Moderate	High	Low	Moderate	High	
	F 1 0 0 0	S 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	
6. Bent wrists or repeated wrist movements or repeated forearm rotation (e.g., turning a screwdriver, alynn wrench)	F 1 0 0 0	F 2 1 0 0	F 3 2 1 0	F 1 0 0 0	F 2 1 0 0	F 3 2 1 0	F 1 0 0 0	F 2 1 0 0	F 3 2 1 0	
7. Repeated manipulations with fingers (e.g., repetitive computer keying tasks, removing small screws, electrical wiring tasks)	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	
8. Hyperextension of finger/thumb, repeated single finger activation (e.g., using pliers with a wide handle span or single finger triggers on power tools)	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	
9. Constant holding forces: fingertip pressure: > 2 lb. (e.g., holding a pair of fingernail clippers closed)	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	F 1 0 0 0	F 3 1 0 0	F 5 3 1 0	

Part II - Checklist, Hands/Wrists/Arms (Cont'd)

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequency	Job Factor occurs for greater than 50% of the task	Sometimes (S): Job Factor occurs for 10-50% of the task	Occasional (O): Job Factor occurs for less than 10% of the task	Never (N): Job Factor does not occur or does not apply
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

[illegible]

Part II-Checklist, Legs/Feet

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task

Never (N): Job Factor does not occur or does not apply

Never (N): Job Factor does not occur or does not apply

[illegible]

Part III - Environmental

Environmental Factors

	Strongly Disagree 1	Disagree 2	Neutral 3	Agree 4	Strongly Agree 5
30. Restricted space					
32. Windy conditions					
33. Extreme temperatures heat / cold					
34. Noise or distractions					
35. Air quality concerns					

Environmental Score =

Environmental Rating
Environmental Score

Low	Med	High
0-3	4-7	8+

Part IV - Employee Suggestion

Ask the employee for any suggestions for corrective actions that they may have.

Stop time: _____

Elapsed time: _____

ERGONOMIC SUMMARY REPORT

Technician _____

Date _____

1. Job Description: Please write out job description.

2. Scoring Summary: Transfer scores from individual scoring sheets.

Body Region	Task Scores				Priority Score by Body Region	Priority Rating by Body Region
	Task Name:	Task Name:	Task Name:	Task Name:	Add across row and divide by # of tasks for average	High: 8+ Med: 4-7 Low: 0-3
<u>Shoulder/Neck</u>					=	High Med Low
<u>Hand/Wrist/Arm</u>					=	High Med Low
<u>Back/Torso</u>					=	High Med Low
<u>Legs/Feet</u>					=	High Med Low
<u>Head/Eyes</u>					=	High Med Low

Select the highest body region score for each task then circle below for High, Med, Low	Highest Score	Highest Score	Highest Score	Highest Score
High: 8+ Med: 4-7 Low: 0-3	High Med Low	High Med Low	High Med Low	High Med Low

Environmental Rating
High Med Low

DRAFT 2

Appendix F

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Part I - Work Content (Description of Tasks Performed)

For this section, work with the employee to obtain a basic description of the types of tasks that make up the job being evaluated. Use the Maintenance and Inspection Task Key List as a reference. If the employee mentions tasks which are not included on the Task Key List, write-in the additional tasks.

For each task performed, determine the approximate task frequency using the following proportions of job time:

- **Routine:**
 - **> 50 % (High):** The total percentage the job spent performing the task is greater than 50%.
 - **10-50 % (Moderate):** The total percentage of the job spent performing the task is between 10 and 50%.
- **< 10 % (Low):** The total percentage of the job spent performing the task is less than 10%.
- **Non-routine:** The task is not performed during the normal course of work or is performed under special circumstances.

Analyst _____

Scenario # _____

Job: _____

Start time: _____

For each task, check the most appropriate circle in the Work Content Matrix below.
If lifting or high force exertions occur in the task, indicate by checking the appropriate circle.

WORK CONTENT MATRIX

Task	Lifting / Exertion Occur in Tas	Task Frequency (Check one)			
		Non-Routine	(Low) 0-9%	Routine	
				(Moderate) 10-50%	(High) 51-100%
1.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
2.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
3.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
4.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
5.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
6.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

☒ = Critical tasks are indicated by the shaded boxes in the Work Content Matrix. Critical tasks are tasks which occur greater than 10% of the job time or which involve lifting or high forces.

ONLY COMPLETE THE CHECKLIST FOR CRITICAL TASKS.

Performance Measures

How is your performance measured? _____

Part I - Work Content (Description of Tasks Performed) (Cont.)

Maintenance and Inspection Task Key List

- | | |
|---|--|
| 66. abrading | 94. molding |
| 68. bolting/screwing | 97. nailing |
| 70. chipping | 98. opening/closing heavy doors |
| 71. cleaning by hand | 100. painting/spray painting |
| 72. cleaning with high pressure equipment | 101. paving |
| 73. coating/immersing | 102. pumping (by hand) |
| 76. crimping | 103. riveting/bucking |
| 77. cutting/shearing | 104. sanding |
| 79. drilling | 105. sawing |
| 80. driving (vehicles) | 107. sewing |
| 81. excavating | 108. soldering/brazing |
| 83. flame cutting/arc cutting | 110. stripping/depainting by hand |
| 84. folding/fitting | 111. stripping/depainting mechanically |
| 85. glueing/laminating | 113. turning valves |
| 86. grinding/buffing/polishing | 114. tying/twisting/wrapping |
| 87. hammering | 116. welding |
| 88. lifting | 118. wiring |
| 90. lubricating | 119. wrenching/ratcheting |
| 91. machining | (Write in others) |
| 92. masoning | 121. _____ |
| 93. melting | 122. _____ |

Part II - Checklist, Hands/Wrists/Arms

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequently (F): Job Factor occurs for greater than 50% of the task
Sometimes (S): Job Factor occurs for 10-50% of the task
Occasional (O): Job Factor occurs for less than 10% of the task
Never (N): Job Factor does not occur or does not apply

Critical Tasks

Critical Tasks														
Job Factor		Task Name:			Task Name:			Task Name:			Task Name:			Comments
		Task Frequency			Task Frequency			Task Frequency			Task Frequency			
		Low 0-9%	Moderate 10-50%	High 51-100%	Low 0-9%	Moderate 10-50%	High 51-100%	Low 0-9%	Moderate 10-50%	High 51-100%	Low 0-9%	Moderate 10-50%	High 51-100%	
	6. Bent wrists or repeated wrist movements or repeated forearm rotation (e.g., turning a screwdriver, alynn wrench)	FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		
	7. Repeated manipulations with fingers (e.g., repetitive computer keying tasks, removing small screws, electrical wiring tasks)	FSON 1 0 0 0	FSON 2 1 0 0	FSON 3 2 1 0		FSON 1 0 0 0	FSON 2 1 0 0	FSON 3 2 1 0		FSON 1 0 0 0	FSON 2 1 0 0	FSON 3 2 1 0		
	8. Hyperextension of finger/thumb, repeated single finger activation (e.g., using pliers with a wide handle span or single finger triggers on power tools)	FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		
	9. Constant holding forces: for > 10 sec at a time fingertip pressure: > 2 lb. (e.g., holding a pair of fingernail clippers closed) full hand pressure: > 5 lb. (e.g., holding a half-gallon of milk or a tool that weighs more than 5 lb.)	FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		FSON 1 0 0 0	FSON 3 1 0 0	FSON 5 3 1 0		

Transfer these column totals to the next page.

Part II - Checklist, Hands/Wrists/Arms (Cont'd)

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequency	Job Factor occurs for greater than 50% of the task	Sometimes (S): Job Factor occurs for 10-50% of the task	Occasional (O): Job Factor occurs for less than 10% of the task	Never (N): Job Factor does not occur or does not apply
1				
2				
3				
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9				
10				

Critical Tasks

[illegible]

Part II - Checklist, Back/Torso

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:

Frequency	Job Factor occurs for greater than 50% of the task	Sometimes (S): Job Factor occurs for 10-50% of the task	Occasional (O): Job Factor occurs for less than 10% of the task	Never (N): Job Factor does not occur or does not apply
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100				

Frequency	Job Factor occurs for greater than 50% of the task	Sometimes (S): Job Factor occurs for 10-50% of the task	Occasional (O): Job Factor occurs for less than 10% of the task	Never (N): Job Factor does not occur or does not apply
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Critical Tasks

[illegible]

Job Factors

Never (N): Job Factor does not occur or does not apply

	Task Name:	Task Name:	Task Name:
	Low 0-9%	Moderate 10-50%	High 51-100%
22. Static effort in legs (<i>e.g.</i> , standing or walking on hard floor surfaces, feet dangling while sitting)	F S O N 1 0 0 0	F S O N 2 1 0 0	F S O N 3 2 1 0
23. Exposure to hard edges on legs and feet (<i>e.g.</i> , standing on rungs of a ladder, leaning against a hard edge, hand front edge of chair)	F S O N 1 0 0 0	F S O N 3 1 0 0	F S O N 5 3 1 0
24. Awkward leg postures (<i>e.g.</i> kneeling, squatting, crawling, or knee hyperextension)	F S O N 1 0 0 0	F S O N 3 1 0 0	F S O N 5 3 1 0
25. Constantly apply pressure with one or both feet (<i>e.g.</i> , using foot pedal while standing)	F S O N 1 0 0 0	F S O N 2 1 0 0	F S O N 3 2 1 0
Task Scores = (column total)			

Part III - Environmental**Environmental Factors**

	Strongly Disagree 1	Disagree 2	Neutral 3	Agree 4	Strongly Agree 5
29. Restricted space	0	0	0	1	4
30. Windy conditions	0	0	0	1	4
31. Extreme temperatures heat / cold	0	0	0	1	4
32. Noise or distractions	0	0	0	1	4
33. Air quality concerns	0	0	0	1	4

Environmental Score =

Environmental Rating

Environmental Score

Low	Med	High
0-3	4-7	8+

Part IV - Employee Suggestion

Ask the employee for any suggestions for corrective actions that they may have.

Stop time: _____

Elapsed time: _____

ERGONOMIC SUMMARY REPORT:

Start Time _____

Technician _____ Scenario number _____

Date _____ Scenario name _____

1. Job Description: Please write out job description.

2. Scoring Summary: Transfer scores from individual scoring sheets.

Body Region	Task Scores				Priority Score by Body Region	Priority Rating by Body Region
	Task Name:	Task Name:	Task Name:	Task Name:	Add across row and divide by # of tasks for average	High: 8+ Med: 4-7 Low: 0-3
<u>Shoulder/Neck</u>					=	High Med Low
<u>Hand/Wrist/Arm</u>					=	High Med Low
<u>Back/Torso</u>					=	High Med Low
<u>Legs/Feet</u>					=	High Med Low
<u>Head/Eyes</u>					=	High Med Low

Select the highest body region score for each task then circle below for High, Med, Low	Highest Score	Highest Score	Highest Score	Highest Score
High: 8+ Med: 4-7 Low: 0-3	High Med Low	High Med Low	High Med Low	High Med Low

Environmental Rating
High Med Low

First Priority Task
 Select the highest task score.
 Write the task name.
 Task Name _____
 Select the two highest body region scores within the task.

First Highest	Second Highest
Body Region _____	Body Region _____
Score _____	Score _____
Body Region _____	Body Region _____

Second Priority Task
 Select the next highest task score.
 Write the task name.
 Task Name _____
 Select the two highest body region scores within the task.

First Highest	Second Highest
Body Region _____	Body Region _____
Score _____	Score _____
Body Region _____	Body Region _____

Overall	
Highest Priority Score by Body Region	Priority Rating
Score: _____	High
Body Region: _____	Med
	Low

DRAFT 3

Appendix F

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Part I - Work Content (Description of Tasks Performed)

For this section, work with the employee to obtain a basic description of the types of tasks that make up the job being evaluated. Use the Maintenance and Inspection Task Key List (on the next page) as a reference. If the employee mentions tasks which are not included on the Task Key List, write-in the additional tasks.

For each task performed, determine the approximate task frequency using the following proportions of job time:

- **> 50 % (High):** The total percentage of work time spent performing the task is greater than 50%.
- **10-50 % (Moderate):** The total percentage of work time spent performing the task is between 10 and 50%.
- **< 10 % (Low):** The total percentage of work time spent performing the task is less than 10%.

Analyst

Scenario #

Job:

Start time:

For each task, check the most appropriate circle in the Work Content Matrix below. If lifting or high force exertions occur in the task, indicate by checking the appropriate circle.

WORK CONTENT MATRIX

Task	Lifting / Exertion Occur in Task	Task Frequency (Check one)		
		(Low) 0-9%	(Moderate) 10-50%	(High) 51-100%
1.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
2.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
3.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
4.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
5.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
6.	<input checked="" type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

☒ = Critical tasks are indicated by the shaded boxes in the Work Content Matrix. Critical tasks are tasks which occur greater than 10% of the job time or which involve lifting or high forces.

ONLY COMPLETE THE CHECKLIST FOR CRITICAL TASKS.

LOW FREQUENCY TASKS WITH LIFTING OR EXERTION ARE SCORED AS MODERATE FREQUENCY.

Performance Measures

How is your performance measured? _____

Part I - Work Content (Description of Tasks Performed) (Cont.)

Maintenance and Inspection Task Key List

- | | |
|---|--|
| 66. abrading | 101. paving |
| 68. bolting/screwing | 102. pumping (by hand) |
| 70. chipping | 103. riveting/bucking |
| 71. cleaning by hand | 104. sanding |
| 72. cleaning with high pressure equipment | 105. sawing |
| 73. coating/immersing | 107. sewing |
| 76. crimping | 108. soldering/brazing |
| 77. cutting/shearing | 110. stripping/depainting by hand |
| 79. drilling | 111. stripping/depainting mechanically |
| 80. driving (vehicles) | 113. turning valves |
| 81. excavating | 114. tying/twisting/wrapping |
| 83. flame cutting/arc cutting | 116. welding |
| 84. folding/fitting | 118. wiring |
| 85. gluing/laminating | 119. wrenching/ratcheting |
| 86. grinding/buffing/polishing | 121. assembly/disassembly internal component |
| 87. hammering | 122. assembly repair bench work |
| 88. lifting | 123. computer work |
| 90. lubricating | 124. masking |
| 91. machining | 125. mediablasting glove box |
| 92. masoning | 126. mediablasting-whole body |
| 93. melting | 127. prying |
| 94. molding | 128. solvent cleaning |
| 95. monitoring | 129. visual inspection-machine aided |
| 97. nailing | 130. visual inspection-non machine aided |
| 98. opening/closing heavy doors | (Write in others) |
| 100. painting/spray painting | 131. _____ |
| | 132. _____ |

Part II - Checklist, Shoulder / Neck

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:







Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task

Never (N): Job Factor does not occur or does not apply

Critical Tasks

Job Factor		Task Name:		Task Name:		Task Name:		Comments
		Task Frequency		Task Frequency		Task Frequency		
		Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	
	1. Reaching repeated reaching or arms held continuously away from body while unsupported							
 30 - 90°	Below shoulder level (arm 30-90° away from body)	F S O N 1 1 0 0	F S O N 3 2 1 0	F S O N 1 1 0 0	F S O N 3 2 1 0	F S O N 1 1 0 0	F S O N 3 2 1 0	
 > 90°	Above shoulder level (arm > 90° away from body)	F S O N 3 2 1 0	F S O N 4 3 1 0	F S O N 3 2 1 0	F S O N 4 3 1 0	F S O N 3 2 1 0	F S O N 4 3 1 0	
 	2. Arm forces: Repeated arm forces exceeding 10 lbs. (e.g. roughly equivalent to lifting a gallon of milk) <i>or</i> Holding/carrying materials exceeding 25 lbs. for more than three steps	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	
	3. High speed, sudden shoulder movements (e.g., opening a stuck door, pulling and yanking on a stuck component to remove it)	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	
	4. Head/neck bent, tilted, or twisted (>10°) (e.g., craning neck looking into tight spaces)	F S O N 3 2 1 0	F S O N 6 3 1 0	F S O N 3 2 1 0	F S O N 6 3 1 0	F S O N 3 2 1 0	F S O N 6 3 1 0	
	Task Scores = (column total)							

Part II - Checklist, Hands/Wrists/Arms

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:








Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task

Never (N): Job Factor does not occur or does not apply

Critical Tasks

Job Factor		Task Name:		Task Name:		Task Name:		Comments
		Task Frequency		Task Frequency		Task Frequency		
		Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	
	5. Bent wrists/repeated wrist movements (>10° in any direction) or repeated forearm rotation (e.g., turning a screw driver, Allen wrench)	FSON 2 1 0 0	FSON 5 2 1 0	FSON 2 1 0 0	FSON 5 2 1 0	FSON 2 1 0 0	FSON 5 2 1 0	
	6. Repeated manipulations with fingers (e.g., repetitive computer keying tasks, removing small screws, electrical wiring tasks)	FSON 1 0 0 0	FSON 2 1 0 0	FSON 1 0 0 0	FSON 2 1 0 0	FSON 1 0 0 0	FSON 2 1 0 0	
	7. Hyperextension of finger/thumb (e.g., using pliers with a wide handle span) or repeated single finger activation (e.g., single finger triggers on power tools)	FSON 1 0 0 0	FSON 3 1 0 0	FSON 1 0 0 0	FSON 3 1 0 0	FSON 1 0 0 0	FSON 3 1 0 0	
	8. Hand/grip forces <u>finger tip force</u> : > 2 lb. (e.g., 2 lb. is roughly equal to holding fingernail clippers closed) <u>full hand force</u> : > 8 lb. (e.g., 8 lb. is roughly equal to holding a 8 lb. tool or holding a gallon of milk)	FSON 3 1 0 0	FSON 4 2 1 0	FSON 3 1 0 0	FSON 4 2 1 0	FSON 3 1 0 0	FSON 4 2 1 0	
	9. High speed hand/wrist/arm movements (e.g., yank components with fingers, using the hand as a hammer) OR Vibration, impact, or torque to the hand (e.g., using a nail gun or other power tools and equipment)	FSON 3 1 0 0	FSON 5 2 1 0	FSON 3 1 0 0	FSON 5 2 1 0	FSON 3 1 0 0	FSON 5 2 1 0	
	10. Exposure to hard edges (e.g., tool handle or work area presses into fingers or palm of hands)	FSON 2 1 0 0	FSON 5 2 1 0	FSON 2 1 0 0	FSON 5 2 1 0	FSON 2 1 0 0	FSON 5 2 1 0	
	11. Hands and fingers exposed to cold temperatures (e.g., working outside in winter environment, cold exhaust air from tool blows on hand/wrist)	FSON 1 0 0 0	FSON 2 1 0 0	FSON 1 0 0 0	FSON 2 1 0 0	FSON 1 0 0 0	FSON 2 1 0 0	
Task Scores = (column total)								

Part II - Checklist, Back/Torso

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:











Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task





Never (N): Job Factor does not occur or does not apply

Critical Tasks

Critical Tasks								
Job Factor	Task Name:	Task Name:		Task Name:		Comments		
	Task Frequency		Task Frequency		Task Frequency			
	Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	Moderate 10-50%		High 51-100%	
	12. Repeated forward or side-ways bending movements (>20°) (e.g. lifting from floor level)	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	
	13. Twisting of the lower back (e.g. rushing while lifting, pulling, open a stuck door)	F S O N 3 1 0 0	F S O N 4 2 1 0	F S O N 3 1 0 0	F S O N 4 2 1 0	F S O N 3 1 0 0	F S O N 4 2 1 0	
	14. High speed, sudden movements with the back	F S O N 3 1 0 0	F S O N 4 2 1 0	F S O N 3 1 0 0	F S O N 4 2 1 0	F S O N 3 1 0 0	F S O N 4 2 1 0	
	15. Static, awkward back postures (for >10 sec at a time) While standing, continuous leaning forward or to the side (>20°) or While seated, continuous leaning forward (>20°) or poor lower back posture (e.g., poor lower back support, no support for feet)	F S O N 2 1 0 0	F S O N 6 2 1 0	F S O N 2 1 0 0	F S O N 6 2 1 0	F S O N 2 1 0 0	F S O N 6 2 1 0	
	16. Lifting forces							
	• 50-70 lb. while upright w/ load close to body or	F S O N 3 2 2 0	F S O N 4 3 2 0	F S O N 3 2 2 0	F S O N 4 3 2 0	F S O N 3 2 2 0	F S O N 4 3 2 0	
	• 10-40 lb. while bending or reaching							
	• > 70 lb. while upright w/ load close to body or	F S O N 6 5 4 0	F S O N 7 6 4 0	F S O N 6 5 4 0	F S O N 7 6 4 0	F S O N 6 5 4 0	F S O N 7 6 4 0	
	• > 40 lb. while bending or reaching							
	17. Pushing or pulling (initial force > 50 lb.) (e.g. pushing/pulling a full two-drawer file cabinet across a carpeted floor)	F S O N 3 2 1 0	F S O N 4 3 2 0	F S O N 3 2 1 0	F S O N 4 3 2 0	F S O N 3 2 1 0	F S O N 4 3 2 0	
	18. Whole body vibration felt through floor surface (e.g. operating heavy machinery)	F S O N 2 1 0 0	F S O N 4 2 1 0	F S O N 2 1 0 0	F S O N 4 2 1 0	F S O N 2 1 0 0	F S O N 4 2 1 0	
	Task Scores = (column total)							

Job Factors

Never (N): Job Factor does not occur or does not apply

Job Factor		Critical Tasks						Comments
		Task Name:		Task Name:		Task Name:		
		Task Frequency		Task Frequency		Task Frequency		
		Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	
	19. Fixed position, standing static effort in legs (e.g. standing on hard floor surfaces)	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	
	20. Exposure to hard edges on legs, knees, and feet (e.g., kneeling on a hard surface standing on rungs of a ladder, leaning against a hard edge, exposure to hard front edge of seat)	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	
	21. Awkward leg postures (e.g. kneeling, squatting, crawling, or knee hyperextension)	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	F S O N 2 1 0 0	F S O N 5 2 1 0	
	22. Standing foot pedal (e.g., using foot pedal while standing)	F S O N 1 0 0 0	F S O N 3 2 1 0	F S O N 1 0 0 0	F S O N 3 2 1 0	F S O N 1 0 0 0	F S O N 3 2 1 0	
Task Scores = (column total)								

Part II - Checklist, Head/Eyes

Job Factors

For each Job Factor, select the appropriate Job Factor frequency score using the following guidelines:



Frequently (F): Job Factor occurs for greater than 50% of the task

Sometimes (S): Job Factor occurs for 10-50% of the task

Occasional (O): Job Factor occurs for less than 10% of the task

Never (N): Job Factor does not occur or does not apply

Critical Tasks

Job Factor		Task Name:		Task Name:		Task Name:		Comments
		Task Frequency		Task Frequency		Task Frequency		
		Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	Moderate 10-50%	High 51-100%	
	23. Difficult to see/light levels too low /too high. (e.g., see detail)	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	
	24. Intensive visual tasks, staring at work objects for long periods (e.g., inspection, troubleshooting)	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	F S O N 2 1 0 0	F S O N 3 2 1 0	
	Task Scores = (column total)							

Part III - Environmental

Environmental Factors

Environmental Factors	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5
25. Restricted space	0	0	0	1	4
26. Windy conditions	0	0	0	1	4
27. Extreme temperatures heat / cold	0	0	0	1	4
28. Noise or distractions	0	0	0	1	4
29. Air quality concerns	0	0	0	1	4
30. Displays/controls are difficult to understand	0	0	0	1	4

Environmental Score =

Environmental Rating

Environmental Score

Low	Med	High
0-3	4-7	8+

Part IV - Employee Suggestion

Ask the employee for any suggestions for corrective actions that they may have.

Ask the employee for any suggestions for corrective actions that they may have.

Stop time: _____

Elapsed time: _____

ERGONOMIC SUMMARY REPORT:

Start Time _____

Technician _____

Scenario number _____

Date _____

Scenario name _____

1. Job Description: Please write out job description.

--

2. Scoring Summary: Transfer scores from individual scoring sheets.

Body Region	Task Scores				Priority Score by Body Region	Priority Rating by Body Region
	Task Name:	Task Name:	Task Name:	Task Name:	Add across row and divide by # of tasks for average	High: 8+ Med: 4-7 Low: 0-3
<u>Shoulder/Neck</u>					=	High Med Low
<u>Hand/Wrist/Arm</u>					=	High Med Low
<u>Back/Torso</u>					=	High Med Low
<u>Legs/Feet</u>					=	High Med Low
<u>Head/Eyes</u>					=	High Med Low

Select the highest body region score for each task then circle below for High, Med, Low	Highest Score	Highest Score	Highest Score	Highest Score
High: 8+ Med: 4-7 Low: 0-3	High Med Low	High Med Low	High Med Low	High Med Low

Environmental Rating
High Med Low

First Priority Task	
Select the highest task score. Write the task name.	
Task Name _____	
Select the two highest body region scores within the task.	
First Highest Body Region Score _____	Second Highest Body Region Score _____
Body Region _____	Body Region _____

Second Priority Task	
Select the next highest task score. Write the task name.	
Task Name _____	
Select the two highest body region scores within the task.	
First Highest Body Region Score _____	Second Highest Body Region Score _____
Body Region _____	Body Region _____

Overall	
Highest Priority Score by Body Region	Priority Rating
Score: _____	High
Body Region: _____	Med
	Low

Customer
POC and Phone: _____

Customer
Office Symbol: _____

Date: _____

Division: OEMO

TECHNICAL REPORT SATISFACTION SURVEY
(AF PREMIER Program Level I Ergonomics Assessment Guide-
Maintenance/Inspection)

This survey is used to help us improve our service to you. Your answers will be held in confidence and will significantly impact how we allocate resources to meet your needs. Upon completion of your review, please mail or fax (DSN 240-2288/Comm 210-536-2288) this form to our Quality Assurance office (OEPQ). Thank you very much!

GRADING SCALE: EXTREMELY DISSATISFIED 1	DISSATISFIED 2	SLIGHTLY DISSATISFIED 3	SLIGHTLY SATISFIED 4	SATISFIED 5	EXTREMELY SATISFIED 6	N/A
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FORMAT: Is the report understandable and well organized?	1	2	3	4	5	6	N/A
CONTENT: Does it provide you with necessary program implementation guidelines or data collection tools?	1	2	3	4	5	6	N/A
USEFULNESS: Did you use this product and, if so, was it easy to use?	1	2	3	4	5	6	N/A
QUALITY: Are you satisfied with the quality of this product?	1	2	3	4	5	6	N/A
SUPPORT: Are you satisfied with the support we have provided on this product?	1	2	3	4	5	6	N/A
OVERALL: Overall, how would you rate this product?	1	2	3	4	5	6	N/A

Comments/Suggestions: Did you find any errors or omissions? Will you continue to use this product? Are there any specifics of this product you would like to discuss? Are there other services you would like provided in the future? (Use back of page if more space is required.)

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OFFICIAL BUSINESS

Return to:

Armstrong Laboratory / OEPQ
2402 E Drive
Brooks AFB, TX 78235-5114